

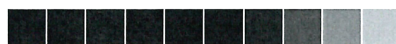


Government Printing Department

ANNUAL PERFORMANCE REPORT



July 2024 - June 2025



GPD
30/09/25

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GOVERNMENT PRINTING DEPARTMENT



July 2024 - June 2025

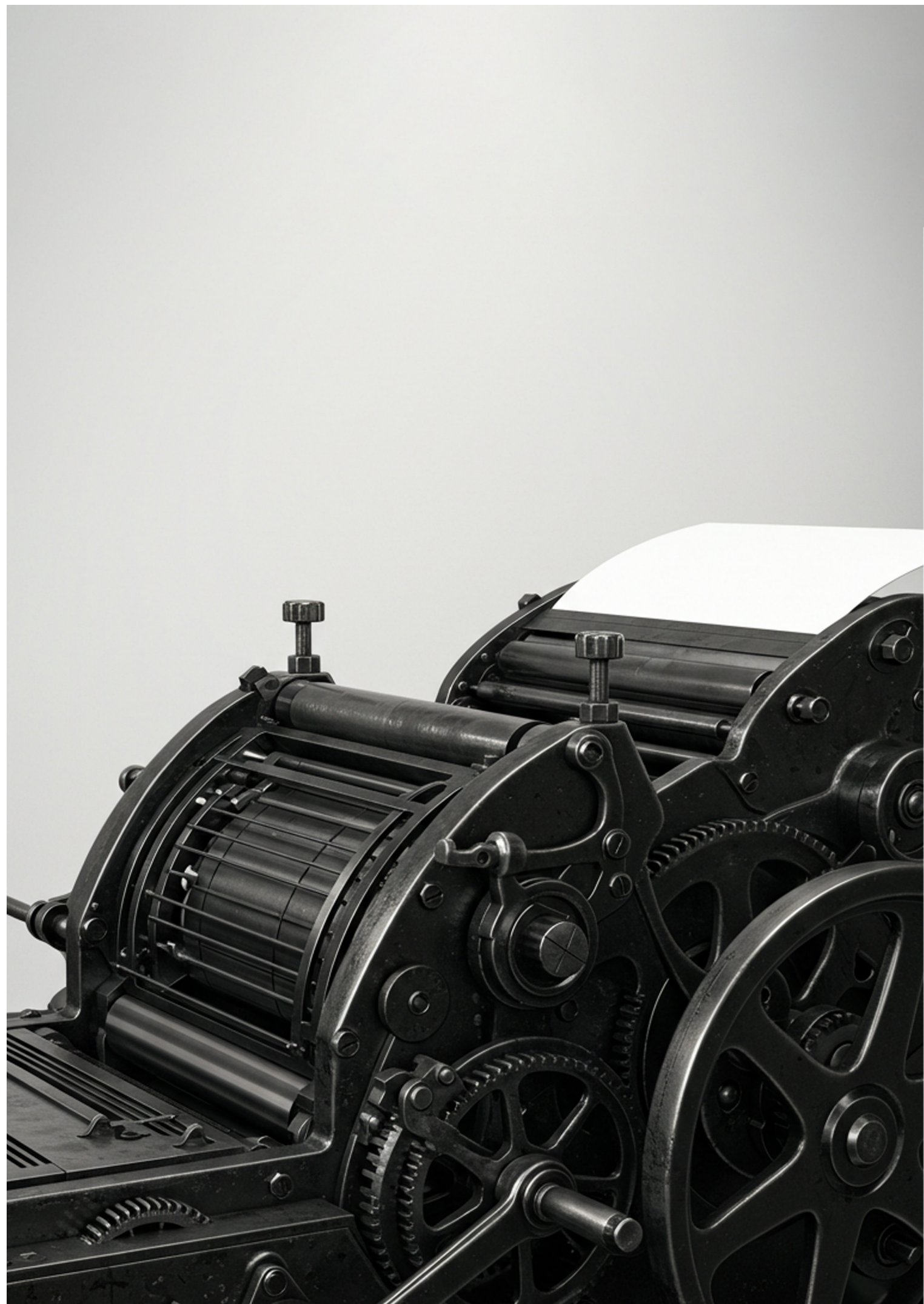


TABLE OF CONTENT



Mission and Vision	1
Our Main Customers	2
Government Printer's Statement	5
History of the Government Printing Department	7
About us	10
Roles and Functions of the Department	13
Production Workflow Overview	15
Gender Statement	16
Core Team of the Government Printing Department	17
Organisational Structure & Human Resource	20
Human Resource Section	22
Training & Development	23
Welfare of Staff	25
Safety and Health at the Government Printing Department	26
Major achievements	27
Government Gazette	29
Production Analysis	43
Status of Implementation of Budget Measures	51
Risk Management, Citizen Oriented Initiatives & Good Governance	51
Energy Monitoring Committee	51
Trends & Challenges	52
Implementation Plan Director of Audit Comments	53
Financial Performance	54
Achievements of the Procurement Section	60
Strategic Direction	63



OUR MISSION

Our mandate is to contribute to the promotion of educational democracy and welfare of the country by providing effective and efficient printing services and timely dissemination of information.

OUR VISION

A modern and efficient Printing Service Provider

VISION (HUMAN RESOURCE)

To have the right person/competencies at the right place

VALUES

To earn the respect and trust of our customers, we adhere to the following values:

- Honesty and Integrity
- Dignity and Respect
- Excellence and Quality
- Collaboration and Partnership
- Zero Tolerance of corruption practice

QUALITY VALUES

Excellence is our standard. To achieve excellence we:

- Exceed our customer's expectations.
- Identify our customers' needs and meeting those needs
- Ensure that each employee partners in the production concept of every job being "right and on time"
- Maximize the use of technology to support internal and external quality service.

WHO WE SERVE

- Ministries and their Departments
- Government and Parastatal Bodies
- The Public (for Government Gazette publications)

OUR MAIN CUSTOMERS



Ministries/Departments

- Attorney General's Office
- Civil Aviation Department
- Civil Status Division
- Corporate and Business Registration Department
- Government Printing Department
- Judiciary
- Mauritius Fire and Rescue Service
- Mauritius Meteorological Services
- Mauritius Police Force
- Mauritius Prison Services
- Ministry of Agro-Industry, Food Security, Blue Economy and Fisheries
- Ministry of Arts and Culture
- Ministry of Commerce and Consumer Protection
- Ministry of Education and Human Resource
- Ministry of Energy and Public Utilities
- Ministry of Environment, Solid Waste Management and Climate Change
- Ministry of Finance
- Ministry of Financial Services and Economic Planning
- Ministry of Foreign Affairs, Regional Integration and International Trade
- Ministry of Gender Equality and Family Welfare
- Ministry of Health and Wellness
- Ministry of Housing and Lands
- Ministry of Industry, SME and Cooperatives
- Ministry of Information Technology, Communication and Innovation
- Ministry of Labour and Industrial Relations
- Ministry of Land Transport
- Ministry of Local Government
- Ministry of National Infrastructure
- Ministry of Public Service and Administrative Reforms
- Ministry of Social Integration, Social Security and National Solidarity
- Ministry of Tourism
- Ministry of Youth and Sports
- National Land Transport Authority
- Pay Research Bureau
- Prime Minister Office
- Registrar General's Department
- Statistic Mauritius
- Treasury
- Valuation Department

Independent Institutions

- Employment Relation Tribunal
- Environment and Land Use Appeal Tribunal
- Equal Opportunities Commission
- Financial Crimes Commission
- Independent Police Complaint Commission
- Mauritius National Assembly
- National Audit Office
- National Human Rights Commission
- Office of the Director of Public Prosecutions
- Office of the Electoral Commissioner
- Office of the Ombudsman
- Ombudsperson for Children's Office
- Office of the President
- Office of the Vice President
- Public Bodies Appeal Tribunal
- Public Service Commission and Disciplined Forces Service Commission
- Local Government Service Commission

Regional Government

- Chief Commissioners Office (Rodrigues Regional Assembly)
- Deputy Chief Commissioners Office (Rodrigues Regional Assembly)

Parastatal and Other Government Bodies

- Aapravasi Ghat Trust Fund
- Beach Authority
- Civil Service Family Protection Scheme Board
- Economic Development Board of Mauritius
- Fisherman Welfare Fund
- Financial Services Institute Mauritius
- Gambling Regulatory Authority
- Horse Racing Division
- Land Drainage Authority
- Le Morne Heritage Trust Fund
- Mauritius Museum Council
- Mauritius Cane Industry Authority
- Mauritius Revenue Authority
- Mauritius Emerging Technologies Council
- Mauritius Oceanography Institute
- Mauritius Sports Council
- National Children's Council
- National Cooperative College
- National Women's Council
- Public Officer Welfare Council
- Rajiv Gandhi Science Centre
- Road Development Authority
- Sir Seewoosagur Ramgoolam Botanical Garden Trust
- Sugar Insurance Fund Board
- Tourism Authority
- Université des Mascareignes
- Vallée d'Osterlog Endemic Garden Foundation
- World Hindi Secretariat





GOVERNMENT PRINTER'S STATEMENT

I am proud to present the Annual Performance Report of the Government Printing Department (GPD) for the fiscal year 2024-2025.

Unlike the usual practice, I would like to begin this year's report by extending sincere appreciation to the GPD staff, both the production and administrative cadre for their excellent work and dedication. The fiscal year under review was a particularly significant one, as the production of security documents for two major elections was undertaken and successfully completed. This achievement, realised despite numerous operational challenges, reflects the professionalism, commitment, and technical competence of our team.

As a reminder, the GPD operates under the aegis of the Prime Minister Office. In addition to being the official authority responsible for the publication of the Government Gazette, the Department also provides a comprehensive one-stop service to Government - encompassing design, printing and bindery services that meet a wide range of official and administrative needs.

Our unwavering commitment to integrity, quality, and efficiency continues to define our operations. It is with pride that I note that the Department has consistently received a nil report from the National Audit Office over the past years, a testament to our adherence to sound governance practices and high ethical standards.

During the fiscal year 2024-2025, the Department published a total of 120 Government Gazettes, including 78 Extraordinary issues containing 251 Government Notices, 1,363 General Notices, and 4,090 Legal Notices. Furthermore, the Department processed 3,492 jobs, representing 57,753,592 units of work, of which 20,036,398 units were successfully completed within the year.

The Department also handled 260 urgent assignments during the same period. All urgent works were completed within their respective deadlines, demonstrating once again our capacity for responsiveness, reliability, and teamwork.

The achievements of this year reflect the collective effort, discipline, and professionalism of the entire GPD team. Together, we remain steadfast in our mission to deliver timely, secure, and high-quality printing services in support of the Government's objectives.

Looking ahead, the Department is committed to modernising its operations through the adoption of new technologies, and the continuous development of staff competencies. Our focus will remain on enhancing efficiency, ensuring document security, and providing innovative solutions that respond effectively to the evolving needs of Government. With these initiatives, we aim to strengthen our role as a reliable and forward-looking partner in public service delivery.

Ms. Geneviève Taryn KNUBLEY
Government Printer

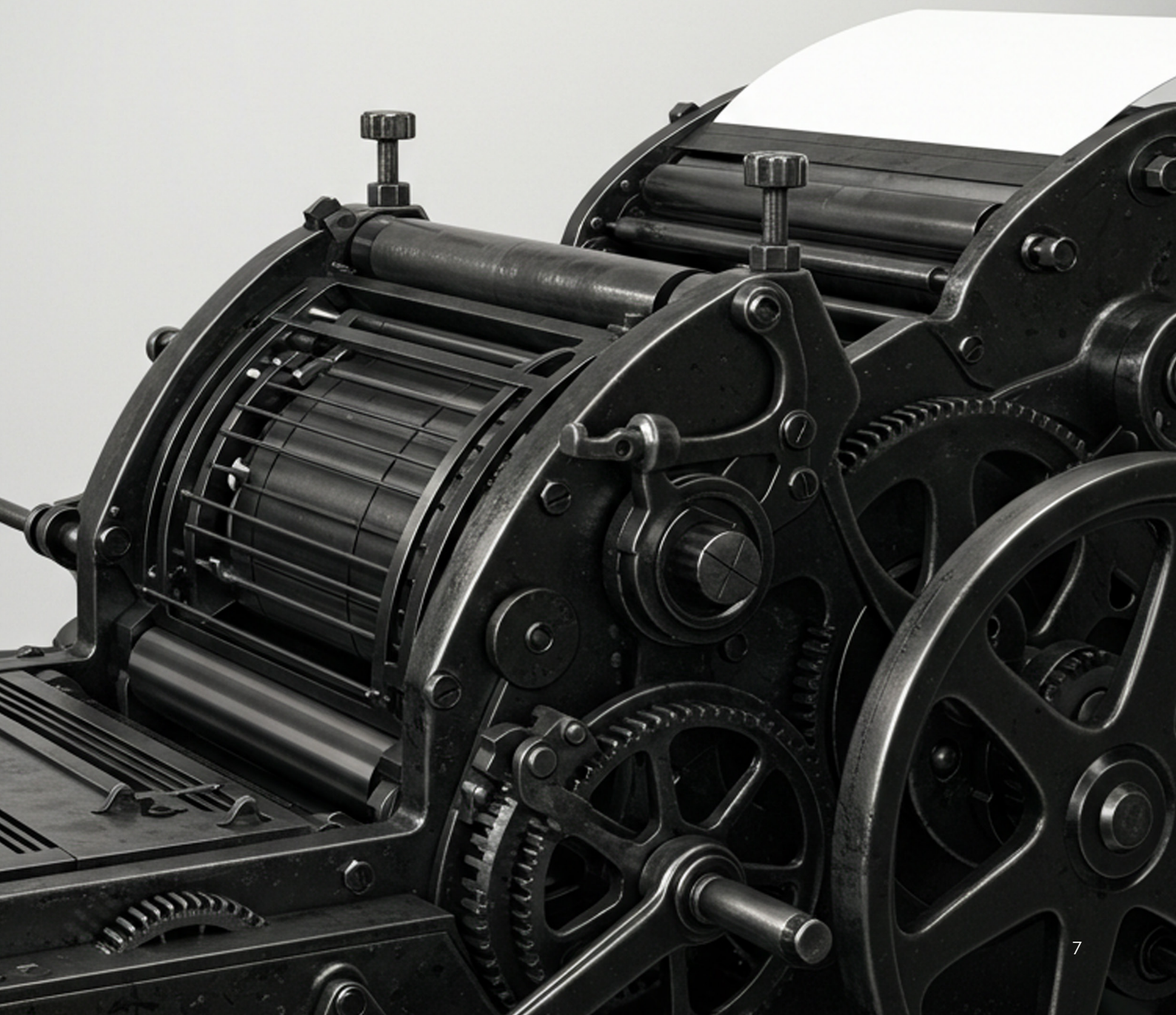


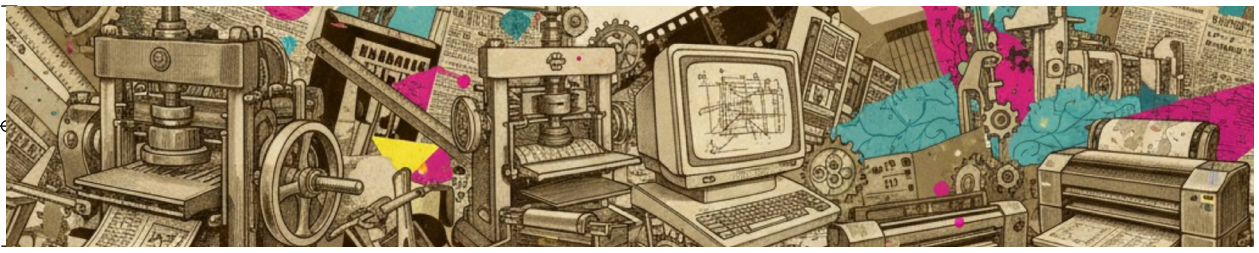
HISTORY OF THE GOVERNMENT PRINTING DEPARTMENT



"The Press, known from the beginning as *Imprimerie Royale* or *Imprimerie du Roy*, was in rue de l'Hôpital, Port Louis. Shortly after the French revolution, it was transferred to the corner of the rue de la Pompe and rue du Rempart."

Source: Port Louis Deux Siècles d'Histoire





TECHNOLOGICAL TIMELINE



70S:

In the seventies, together with the Press and Binding sections, there existed also 5 different sections prior to Letterpress printing. The 5 sections may be referred to what nowadays we call the prepress, but formerly they were referred as Typography sections and were separated into 5 units namely: Display Section, Job Section, Book Section, Linotype Section and Monotype Section using lead type for page layout for Letterpress/cylinder/Platen printing presses. The Sedwick Report in 1974 has brought a change to the appellation of Typographer who were then referred as Compositors while keeping the tasks and techniques used alike. Shortly before the 80s, the department acquired automated equipments for binding tasks that has resulted in the splitting of the Binding section into 2 sections namely: Manual and Industrial Binding.

By the end of the 70s, the Display section, Job Section and Book Section merged to form the Photomechanic Section. Photomechanic operators composed their layout through the use of transparencies, rotring pens and rulers coupled with lead type composition. At that time it was discovered that the use of lead type composition was a health hazard and it was further decided to depart from this technology progressively because of the large number of existing Letterpresses requiring lead composition in the Printing Department.

80S:

With the 80's came an alternative to Letterpress – Offset presses. The Government Printing Department acquired its first one-colour Offset press-SORM in the early 80s.

90S:

In the early 90s, the Press Section was split into 2 sections.

The department gradually shifted to Offset printing and it was only in 1996 that the Letterpresses were being completely replaced by offset presses such as SORM and GTO. Around these years the Linotype and Monotype sections merged to form the Reprographic Section (industrial photocopying).

The Photomechanic section was separated into two and the Computer Room was created for page layout of publications including the Government Gazette. The Photomechanic section specialised in imposition and platemaking.

With the advent of Offset Printing, colour separations, film making and plate making became a prerequisite. As such by 1996, a Computer to Film (CTF), image processor was purchased for colour separations and film making. Equipments for platemaking, developments and insolation of plates were also acquired around this period. In the 90s, a change in the appellation for the Computer Room Operator to that of Phototype Setting Operator was effected and later on the Photomechanics were renamed as Plate Making/Finishing Operator.

The year 1996 also witnessed the creation of a new section 'Graphic Section' where artistic skills and

creativity are required from those officers to meet new demands.

2000 TO 2009

Acquisition of the first 4 colour press-Speed Master (SM)74 in 2002. At present, the department has 3 Colour Presses; 2 SM74 and 1 Print Master (PM)74. The purchase of additional equipments for the binding tasks was also done within this period.

In 2009, the Computer-to-Film (CTF) was replaced by the Computer-to-Plate (CTP) although traditional platemaking is still being performed by the use of transperancies. It is estimated that the traditional methods will be completely replaced in the coming years.

2010 TO 2020

In 2010 this department embarked in its first color digital press Xerox DC252. Due to increase in demand for short run colored job, this department acquired 5 more digital presses namely Xerox D125 (2013), Ricoh (2014), Xerox 1000i (2018), Xerox 3100 (2019), Riso Black and White in 2020.

2020 - Replacement of ageing machineries (on going)

GPD is experiencing high failure rate of the ageing or overused machineries whose replacement will be needed in the coming years. To address the issue of ageing equipment, this department has devised an asset renewal strategic plan for the gradual replacement of 15 to 30 years old machineries.

In 2018, one Senator Schneider guillotine (cutting) machine was purchase to replace Guillotines in Main Press which is over 22 years old.

In the same period one heavy duty Folding Machine (MBO) for Binding Section to fold school text books was purchased.

In 2020 two Horizon Collating machine VAC 600 were purchased and In 2021 one heavy duty industrial stitching machine make Hohner was purchased to replace old one.

2020 TO 2024:

One digital colour RISO machine was purchased to replace digital V80.

One cutting machine BAUMANNPERFECTA was purchased in 2023 to replace old cutting machine POLAR 115.

2025 TO DATE

Purchased two new machines to strengthen binding and finishing operations :

One Light Duty Industrial Stitching Machine, Hohner Economy 25/40, for flat binding, and

One Heavy Duty Industrial Gluing Machine, Horizon BQ 500, which has been acquired to replace the old Amigos Plus gluing machine.

ABOUT US



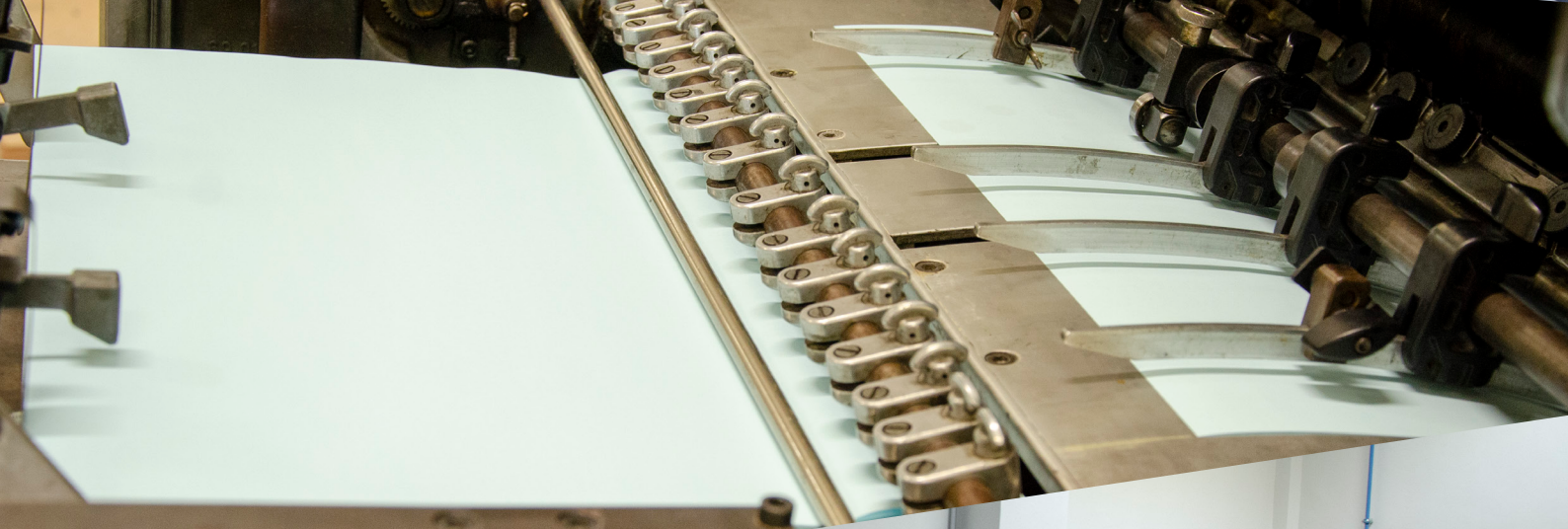
The Government Printer is the administrative Head of the Government Printing Department. She is assisted in her functions and duties by the Deputy Government Printer, the Assistant Government Printer, the Printing Officers and a pool of specialised and dedicated public officers coming from different cadres, namely Graphic, Production Unit, Procurement and Supply, Human Resource, Finance as well as officers belonging to the General Services Grades. The Government Printer is responsible for the proper and overall administration, management and general supervision of the department. The Government Printer also aims to build and maintain an inclusive working environment where the officers feel highly valued, motivated and encouraged to reach their full potential.

Having as vision a modern and efficient Printing Service Provider, the department's strategic goals and objectives have been targeted through replacing ageing machineries, modernisation of its work process and operations through the introduction of the Manufacturing Enterprise Resource Planning(MERP). It is believed that such measures would improve the quality of its service delivery in line with the latest technological development and better equip its workforce in this information age era.

The department also envisions at having the right type of people competencies in the right number at the right place and aims at retaining a committed workforce to provide excellence in the delivery of services to the utmost satisfaction of our customers, with a smarter way of doing things.

A motivated workforce is vital to every organisation's success. The aim to build a common high-performance culture throughout the department is our "motto". The department thus pursues continuous improvement and high performance in line with our values and creating a great place to work with the highest possible employee engagement. It is not organisations that make our world so great, it is the people in those organisations that do.

The management of the department also aims at providing a strategic and comprehensive approach to managing the staff and the workplace culture and environment. This enables the officers within the department to contribute effectively and productively to the overall department's direction and the accomplishment of its goals and objectives.



THE GOVERNMENT PRINTING DEPARTMENT STAFF



DEVELOPMENT OF STAFF

Training and Development activities are ongoing so that all staff working within the department meet the needs for quality service and professional and personal growth.

Appropriate staff development programs are provided which ultimately ensure that continued education occurs in order for the staff to remain knowledgeable in their respective fields and acquire relevant skills to be applied in the performance of their duties.

Staff development can be viewed as the activities and programs (formal or informal) on and off the job, that help the staff to learn about their responsibilities, develop required skills and competencies necessary to prepare themselves for advancement in the department.

Development planning departmentalwise does not necessarily have to be complicated or costly. At its core, it's mostly a matter of taking the employer-to-employee time to understand the employee, recognising his skills and needs and guiding him to fill in the gaps. If it's done well, the payoff can be substantial in terms of long-term loyalty. The department thus dedicates much attention on this aspect.

An overview on development of staff is:-

- On joining the service, newly appointed officers are being mentored and coached by their Senior Officers.
- They are also being given on the job training.
- On acquisition of new machines/equipments, management sees to it that appropriate training course are being given for good service delivery.
- The department also approaches the Civil Service College of Mauritius to mount training courses so as to keep officers abreast with new techniques in management and to enhance their performance at work like team building, leadership, communication, motivation, public service reforms, amongst others.

ROLES AND FUNCTIONS OF THE DEPARTMENT



KEY FUNCTIONS:

Our Key functions is to provide printing services to our customer. As such, the department provides for a one-stop service at a single location including the Design and Prepress, Printing and Binding (Finishing) workshops.

KEY LEGISLATION

The Government Printing Department falls under the aegis of the Prime Minister's Office and one of its major functions is the publication of the official gazette of the country, namely the Government Gazette. The price of the Government Gazette and related services opened to the public are fixed and has been gazetted bearing the General Notice No. 2015 of 2015.

OVERVIEW OF ACTIVITIES

The Government Printing Department is organized into three fields of operation namely: Graphic and Prepress (Phototype and Platemaking Section), Press (Main and Security Section), and Postpress (Industrial and Manual Binding Section).

JOB FLOW

The management receives job requests from ministries, departments and parastatal bodies by email or letter. Upon approval of request by both parties, an Original Storeform 17 (with job full description and liaison officer's contact details) is then needed to officially start the job. For non-recurrent jobs, a quotation is sent to ministries/parastatal bodies for approval.

A job ticket containing job name and description, a job number, storeform 17 number, job specifications, delivery timeframe and other important technical information is sent to various concerned sections at different stages of production.

The printing officers track the various processes of production and act as liaison between clients and technicians. They also ensure customers' satisfaction with the timely delivery of a high quality end product.

GRAPHIC SECTION

The Graphic Section is specialised in the realisation of creative artwork such as posters, pamphlets, magazines, logos, annual reports, etc. Furthermore, high-security jobs such as Ballot Papers, Parking Coupons, Driving Licence and international certificates are designed here. A brainstorming session is scheduled with the client prior to starting the creative process. Graphic artists then issue proofs that meet the client's needs until strike off.

PHOTOTYPE SETTING SECTION

Legal Notices, General Notices, Bills and Acts for publication are formatted to be published in the Government Gazette. Additionally, some page layouts for visiting cards, menu cards, forms and programmes are executed in this section.

The Phototype Setting section liaise closely with customers to ensure the final artwork is valid for printing.

PLATE MAKING/FINISHING SECTION

The Plate Making and Finishing section converts artworks into plates for printing press. The main task of the section is to prepare imposition and plates through generated computer software and Computer-to-plate (CTP) technology. CTP is an imaging technology used in modern printing processes where an image is created in a Desktop Publishing (DTP) application and is output directly to a printing plate.

PRESS SECTION

The Press section takes the output (Plates or Digital document files) from Platemaking Section and produces printed sheets of paper either on Offset or Digital press.

Offset printing is predominantly used to print longrun full colour and black jobs, posters, annual reports, school text books and forms.

Digital printing is mainly used for short run full colour or black & white jobs. It is also used for production of variable data (no two documents are the same), personalisation of documents such as certificates and badges. Digital printing is transforming prepress operations as well as the printing process. It eliminates much of the lengthy process in transferring print files to the printing press by directly transferring digital files to an electronically driven output device bypassing most prepress operations.

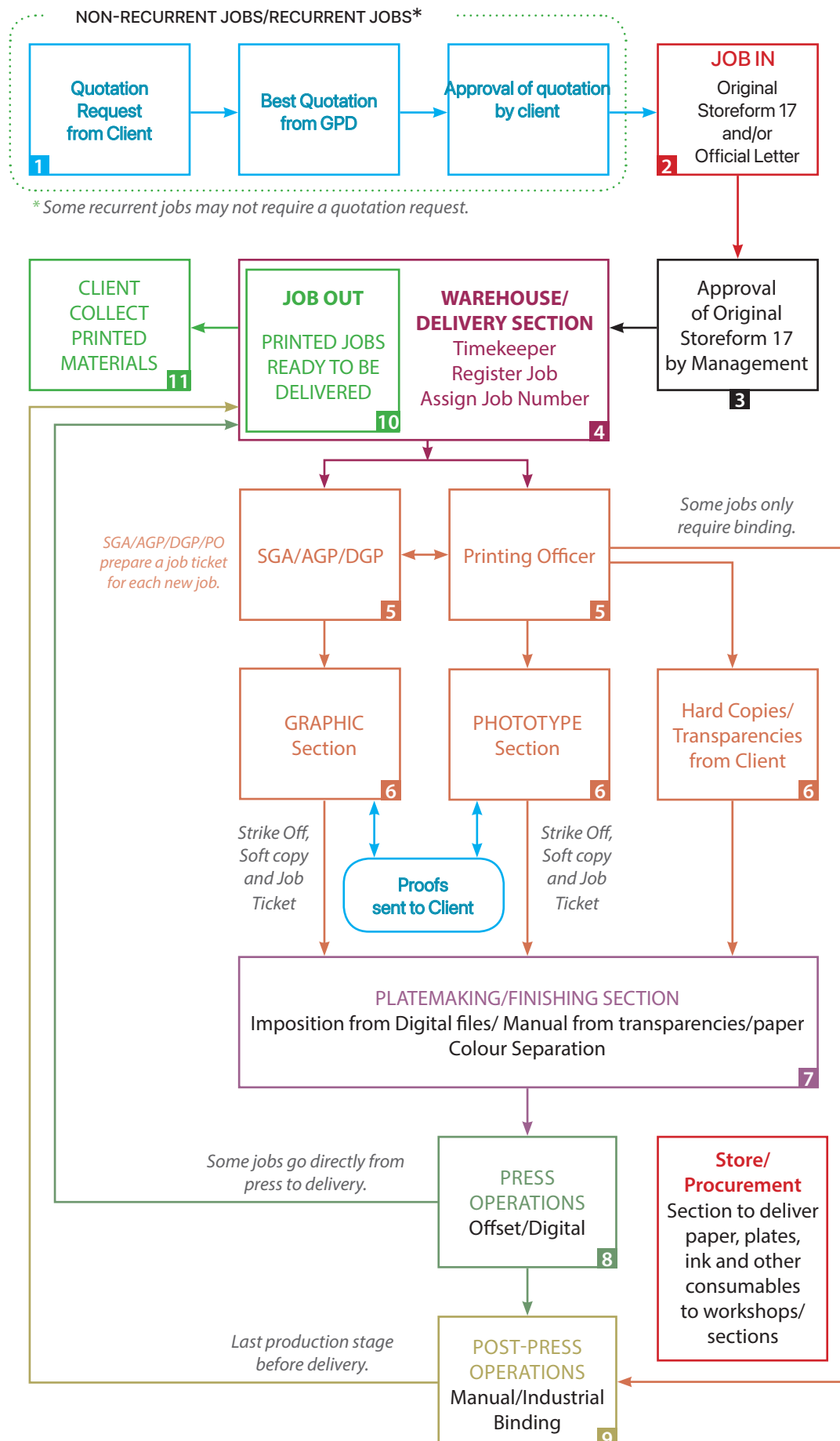
BINDING SECTION

The actual finishing is executed in the binding section. Printed sheets from the press are transformed into finished books, magazines, leaflets, bags and full-bound books. This is done both manually and by the use of out of the line machineries such as Collating Machines, Hot Adhesive Machines, Sewing Machines, Line Stitching Machine, and Folding Machines coupled with IT control. The binding of books often require experienced craftsmanship for hardcovers, foiling, decorations and lettering.

DELIVERY STORE

Finished products are then sent to the delivery store. The client is eventually called to pick up their requested products within a determined delay. For each quoted jobs, the customers from ministries should submit a Storeform 6 prior to delivery. A receipt voucher is issued upon reception of the products.

PRODUCTION WORKFLOW OVERVIEW



GENDER STATEMENT

The Government Printing Department commits to ensure equal opportunities for all persons, regardless of gender, ethnicity, or sexual orientation.

The Government Printing Department is tacking its gender sensitive approach by devising a gender statement, which includes five primary objectives:

1. To ensure that all our internal publications is gender impartial.
2. To ensure that all department grades are gender neutral.
3. To create a comfortable and inclusive workplace for all, where all technologies used is gender neutral, oriented towards gender equity.
4. To support all staff that has caring responsibilities and special arrangement is made to nursing female staffs.
5. To address for behaviors that perpetuate gender stereotypes, through training and development.

GENDER DISTRIBUTION

Production staff

At the end of the Financial Year 2024/2025, the production unit had a total of 129 male officers and 38 female officers, as illustrated in Figure 1.

Administrative staff

At the same time, the administration cadre had a total of 24 male officers and 30 female officers, as illustrated in Figure 2.

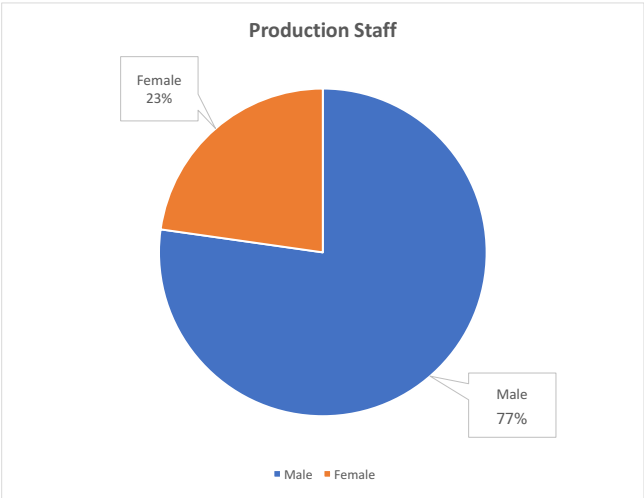


Figure 1

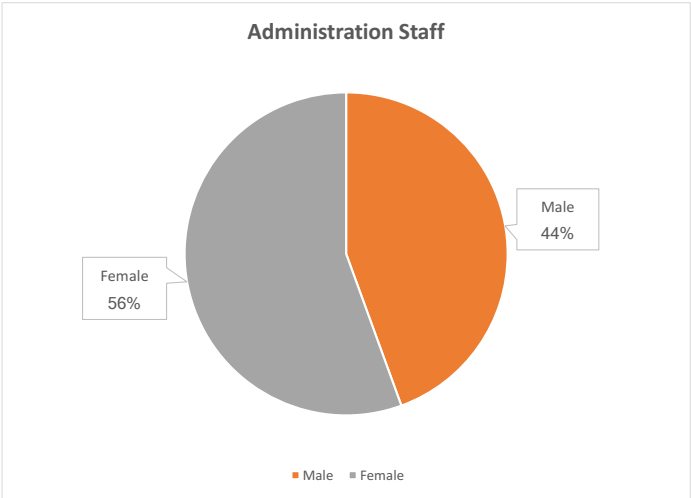


Figure 2

GENDER CLASSIFICATION

Categories	Women	Men
Top Management	1	-
Middle Management	3	4
Support & Others	65	149
Overall	69	153

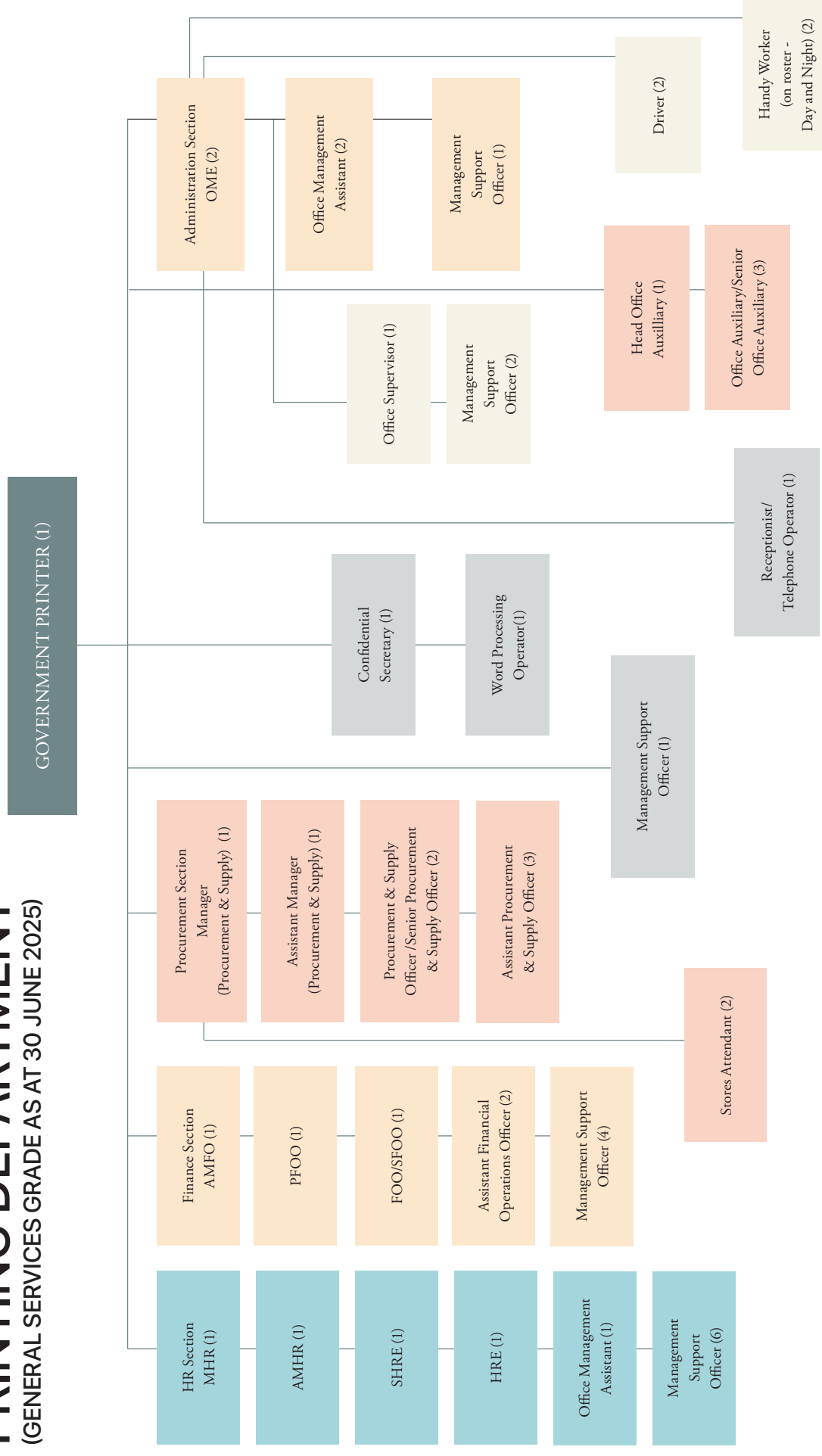
CORE TEAM OF THE GOVERNMENT PRINTING DEPARTMENT

(1 JULY 2024 TO 30 JUNE 2025)

NAME	STATUS
Ms. Geneviève Taryn KNUBLEY	Government Printer
Administrative Section	
Mr. Mohamad Reza MOHAMUDALLY	Deputy Government Printer
Ms. Sanjini TEEROOVENGADUM	Assistant Government Printer
Graphic Section	
Ms. Rajalakshmi RAMGOOLAM	Senior Graphic Artist
Printing Section	
Mr. Sadj-Djaad RUSSUN	Printing Officer
Mr. Nasrat RUSSUN	
Ms. Amla RAMJEET	Assistant Printing Officer (on roster)
Mr. Georges Desiré Eric DOMINGUE	
Mr. Leung Chen Yin LEUNG SUI FUNG	
Mr. Jean Daniel Olivier ANTHONY	
Production Side	
Mr. Darmalingum RUNGIEN	Production Supervisor (on roster) in the Binding Section
Mr. Richard Guy TALECK	
Mr. Pran SUNTOO	
Mr. Rajenrao RUGJEE	
Mr. Mohammad Dilshaad KARRIMBOCCUS	Production Supervisor (on roster) in the Press Section
Mr. Brij Mahendra RAMBHUUJO	
Mr Parmasiven TANDRAYEN	
Mr. Louis Richard Benjamin LAVERDURE	Acting Production Supervisor (on roster) in the Press Section

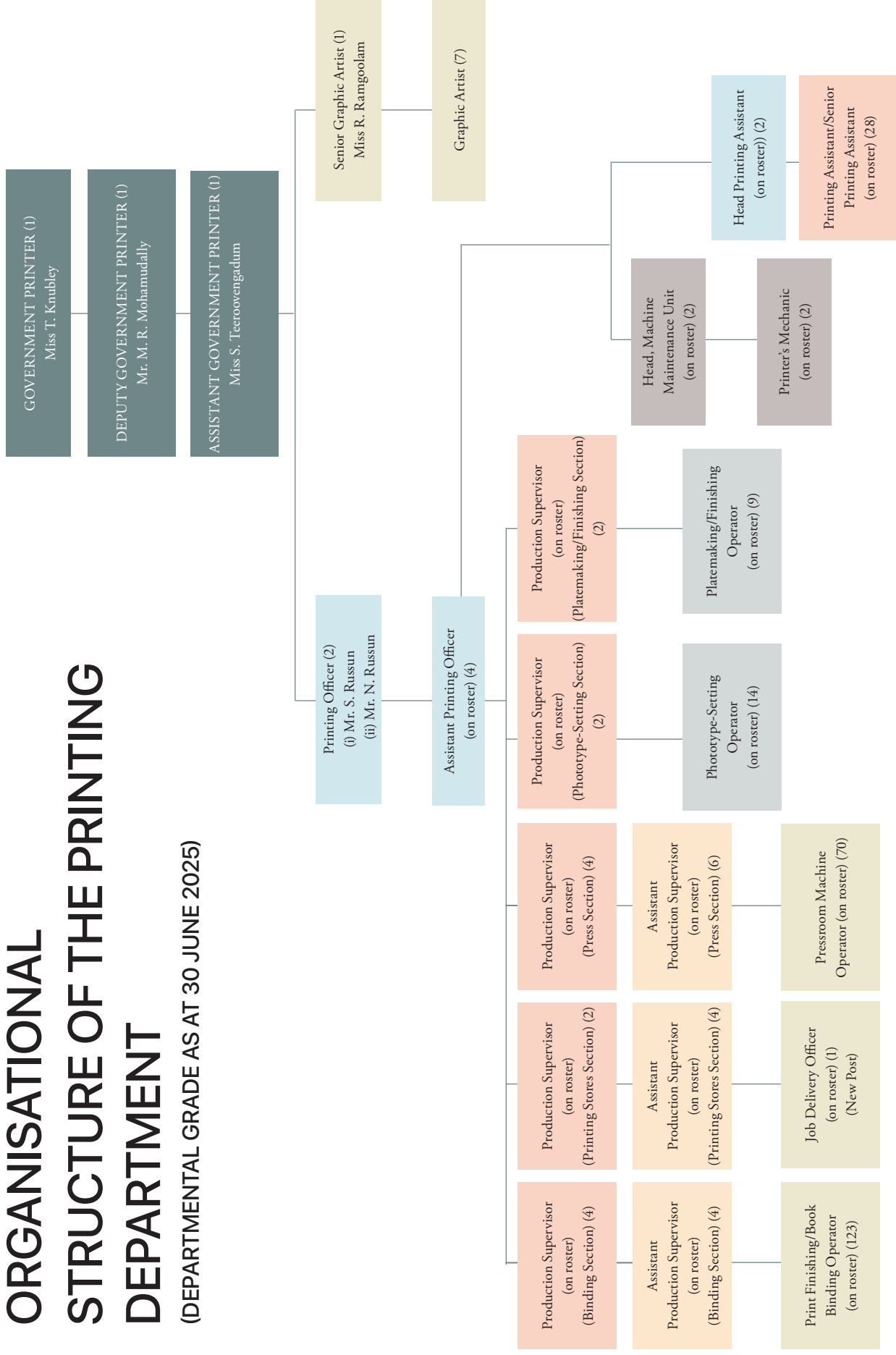
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Ms. Geneviève Taryn KNUBLEY	Government Printer
Administrative Section	
Mr. Mohamad Reza MOHAMUDALLY	Deputy Government Printer
Ms. Sanjini TEEROOVENGADUM	Assistant Government Printer
Graphic Section	
Ms. Rajalakshmi RAMGOOLAM	Senior Graphic Artist
Printing Secion	
Mr. Sadj-Djaad RUSSUN	Printing Officer
Mr. Nasrat RUSSUN	
Ms. Amla RAMJEET	Assistant Printing Officer (on roster)
Mr. Georges Desiré Eric DOMINGUE	
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Mr. Jean Daniel Olivier ANTHONY	
Production Side	
Mr. Darmalingum RUNGIEN	Production Supervisor (on roster) in the Binding Section
Mr. Clency Victoir GERY	
Mr. Pran SUNTOO	
Mr. Rajenrao RUGJEE	
Mr. Mohammad Dilshaad KARRIMBOCCUS	Production Supervisor (on roster) in the Press Section
Mr. Brij Mahendra RAMBHUJOO	
Mr Parmasiven TANDRAYEN	
Mr. Louis Richard Benjamin LAVERDURE	Acting Production Supervisor (on roster) in the Press Section
Mrs. Veemla RAMIAH-PILLY POTIAH	Production Supervisor (on roster) (Phototype Setting Section)
Mr. Vinitsing RAGHOO	
NAME	
Mr. Michel Gerard Eddy LEOVILLE	Production Supervisor (on roster) in the Printing Stores Section
Mr. Livio Mikel CHEDY	

Mr. Sanjiv RAMBHUUJOO	Production Supervisor (on roster) (Platemaking/Finishing Section)
Mr. Gerald Yannick LIMKEE	
Mr. Purwez BADOORALLY	Head, Machine Maintenance Unit (on roster)
Mr. Nazeer Hossen RAMJANE	
Mr. Judex Gaetan EDOUARD	Assistant Production Supervisor (on roster) in the Printing Stores Section
Mr. Sewduthlall DULJEET	
Mr. Jean Desire ANDRE	
Mr. Jean Alain BERTRAND	
Mr. Nallaseevom Pillay IYALOO	Assistant Production Supervisor (on roster) in the Printing Stores Section
Mr. Louis Gino Noel AH-HON	
Mr. Ignace Michaël VINCENT	
Mr. Georges Jean Noel NORBERT	
Mr. Jean-Marie George Steeve PHILOGENE	Assistant Production Supervisor (on roster) in the Press Section
Mr. Mohammad Parwez EMMAMBOKUS	
Mr. Marie Pitter Alain SACCAR	
NAME	STATUS
Mr. Mohammad Reshad ASGARALLY	Acting Assistant Production Supervisor (on roster) in the Press Section
Mr. Krishna CARPEN	
Mr. Aboobakar Khan KADELL	
Mr. Ghanasan CHULAN	Head Printing Assistant (on roster)
Mr Priyovraj GANOWREE	



ORGANISATIONAL STRUCTURE OF THE PRINTING DEPARTMENT

(DEPARTMENTAL GRADE AS AT 30 JUNE 2025)





HUMAN RESOURCE SECTION

The role of the Human Resource Section is to ensure that the department's most important asset – its human capital is being nurtured and supported by means of the creation and management of policies/procedures and by fostering a positive work environment through effective employee-employer relations.

The concept behind this principle is that employees who are subject to effective Human Resource Management are able to move effectively and contribute productively to the department's overall direction thereby ensuring its goals and objectives are accomplished.

On joining the service, new recruits are given a good orientation on what is expected of them at the workplace, the vision/mission of the department and on how their roles and functions will help towards achieving its strategic objectives. With these objectives clear in their mind, officers are in a better position to deliver fully and eventually help to enhance overall performance.

The Human Resource Section has also to counsel officers on their benefits, conditions of service, any change affecting their work and other queries.

As a whole the role of the Human Resource is to maintain a conducive working environment in the interest of both the employees and the department.

STATEMENT OF VACANCIES AS AT 30 JUNE 2025

SN	Grade	No. on Establishment	In post	No. of Vacancies	Funded Vacancy	Funded Position
1.	Production Supervisor (on roster)	12	11	1	1	12
2.	Assistant Production Supervisor (on roster)	14	12	2	2	14
3.	Phototype Setting Operator (on roster)	14	6	8	1	7
4.	Plate Making/Finishing Operator (on roster)	9	5	4	3	8
5.	Print Finishing/Book Binding Operator (on roster)	123	81 (61 Printing and 20 other Ministries / Departments)	42 (8 Printing and 34 other Ministries / Departments)	17 (0 Printing and 17 other Ministries / Departments)	98(61 Printing and 37 other Ministries / Departments)
6.	Pressroom Machine Operator (on roster)	70	46	24	12	58
7.	Printing Assistant/Senior Printing Assistant (on roster)	28	16	12	6	22
8.	Driver	2	1	1	1	2

WORKFORCE PLANNING

Each financial year, the department makes its Human Resource proposals taking into consideration existing vacancies, new vacancies that will arise during the year vice officers who will retire/will get promoted as well as for new service delivery.

TRAINING & DEVELOPMENT

The department has the responsibility to equip its officers with the required skills and competencies in order to be more efficient and effective in their job and to enhance their motivation towards a performance based oriented culture.

During each Financial year, proposal is made to the Ministry of Finance, Economic Planning and Development for funds to be made available for the training and development of staff.

The outbreak of the second wave of the Covid-19 has again disturbed the training calendar of the department and courses already planned to be mounted had to be rescheduled.

The statistics on the number of Production and Administrative staff having followed courses offered by the Civil Service College Mauritius (CSCM) and on the number of Production staff who have followed courses on machines are as follows:

NUMBER OF OFFICERS FROM ADMINISTRATION AND PRODUCTION SECTIONS WHO HAVE FOLLOWED COURSES FOR PERIOD 1 JULY 2024 TO 30 JUNE 2025

Period	Section	Number of officers who have followed courses	Courses followed	Institution
1 July 2024 – 30 June 2025	Management/ Procurement	11	Training Course on Electronic Inventory Management System (E-IMS)	MOFED
1 July 2024 – 30 June 2025	Management	1	Training Course on Transformation Leadership(including Emotional Intelligence)	Civil Service College
1 July 2024 – 30 June 2025	Production	4	Seminar on 3D Printing Technology for Developing Countries	People's Republic of China
1 July 2024 – 30 June 2025	Administration	9	Operations and Processes Management for Support Staff (level 2)	Civil Service College
1 July 2024 – 30 June 2025	Administration	5	Training Programme on "Safety and Health in the Workplace" for MSOs	MPSAIR
1 July 2024 – 30 June 2025	Administration	1	Training Programme on "Safety and Health in the Workplace" for Office Auxiliaries/Senior Office Auxiliaries	MPSAIR
1 July 2024 – 30 June 2025	Production	20	Leadership and Management Training Programme for Frontline/Supervisory/ Technical Grade	Civil Service College
1 July 2024 – 30 June 2025	Production/ Administration	6	Public Services Training Programme for Workmen's Group	Civil Service College

1 July 2024 – 30 June 2025	Administration	1	Government Asset Register Practical	Civil Service College (The Treasury)
1 July 2024 – 30 June 2025	HR	1	Management and Leadership Development	Civil Service College
1 July 2024 – 30 June 2025	Production	3	Training on "Fire Safety and Fire Risk Management" for Fire Wardens	MPSAIR
1 July 2024 – 30 June 2025	Administration	1	Training on "Safety and Health in the Workplace" for OMAs	MPSAIR
1 July 2024 – 30 June 2025	Production	4	Training on "Managing Risk the Workplace" for Representatives of Safety and Health Committees of Ministries/Departments	MPSAIR
1 July 2024 – 30 June 2025	Administration	4	Training on "Safety and Health in the Workplace" for MSOs	MPSAIR
1 July 2024 – 30 June 2025	Production	2	Training on Hydraulics and Pneumatics for Industrial Applications	MITD
1 July 2024 – 30 June 2025	Production	6	Intermediate Level Course on Adobe Photoshop	INFOCLUB LTD
1 July 2024 – 30 June 2025	Administration	1	Training Course on Government Asset Register - Practical Session OMA/OME/OS	Civil Service College
1 July 2024 – 30 June 2025	Production	3	Training on "Fire Safety and Fire Risk Management" for Fire Wardens	MPSAR
1 July 2024 – 30 June 2025	Stores	2	Training on Stacker	Buffalo Ltd
1 July 2024 – 30 June 2025	Production	12	Training on Heavy Duty Industrial Automated Gluing Adhesive Machine - Proc 18 of 2024-2025	DSI LTD



WELFARE OF STAFF

STATISTICS ON TIME OFF GRANTED TO OFFICERS FOR VARIOUS ACTIVITIES

Time off granted to officers to attend Trade Union Activities for period 1 July 2024 to 30 June 2025

SN	Name of Trade Union	No. of days granted
1	Federation of Civil Service & Other Union (FCSOU)	7
2	Government Services Employees Association (GSEA)	12
3	Government Printing Workers Union (GPWU)	21

TIME OFF GRANTED TO OFFICERS FOR CO-OPERATIVE ACTIVITIES FOR PERIOD 1 JULY 2024 TO 30 JUNE 2025

SN	Name of Co-operative	No. of days granted
1	Government Printing Workers' Co-operative Credit Union Limited (GPWCCU)	36
2	MACOSCLE	15

TIME OFF GRANTED TO OFFICERS FOR WELFARE ACTIVITIES FOR PERIOD 1 JULY 2024 TO 30 JUNE 2025

SN	Name of Welfare	No. of days granted
1	Government Printing Staff Welfare Association (POWC, Domino, Quiz, Football Tournament)	9



SAFETY AND HEALTH AT THE GOVERNMENT PRINTING DEPARTMENT

Indeed, following post pandemic undertakings and prevailing harsh weather conditions in summer seasons, managements were actually accountable in giving special care as to the protection of their respective employees. For instances, the Management of the Government Printing Department, was significantly committed in dealing with the prevention of work-related injuries and diseases, as well as the protection of the health of the employees.

In addition to the introduction of new processes and challenges, and stressing on the adoption of Safe Operating Processes in each and every work activities, issuance of Personal Protective Equipments were also properly reviewed to cater for all employees in their respective department. Basically, all the reviewed/added control measures hence consequently help in eliminating or mitigating Occupational risk and aiming for continual improvement and providing a conducive work environment for the employees of the Ministry. To this effect, monthly safety inspection is being conducted in the different sections and any newly identified hazards is being assessed and control measures being discussed and implemented accordingly.

Moreover, special consideration was also given to the Fire Safety aspect, and the annual Fire drill exercise was conducted at night for the building for the year 2025. Safety and Health Committee meetings were also never disregarded, in view of enhancing fruitful discussions, proper decision making and encouraging constructive brainstorming among Managements' and Employees' representatives, with the main objective of uplifting the Safety and Health Standards at the Ministry. Therefore, as a way forward and coping with the ever-changing world, The Ministry aim at ensuring a conducive work environment, by promoting the internal Safety Culture in view of protecting the working individuals

MAJOR ACHIEVEMENTS

MAJOR PRODUCTION ACHIEVEMENTS BASED ON QUANTITY

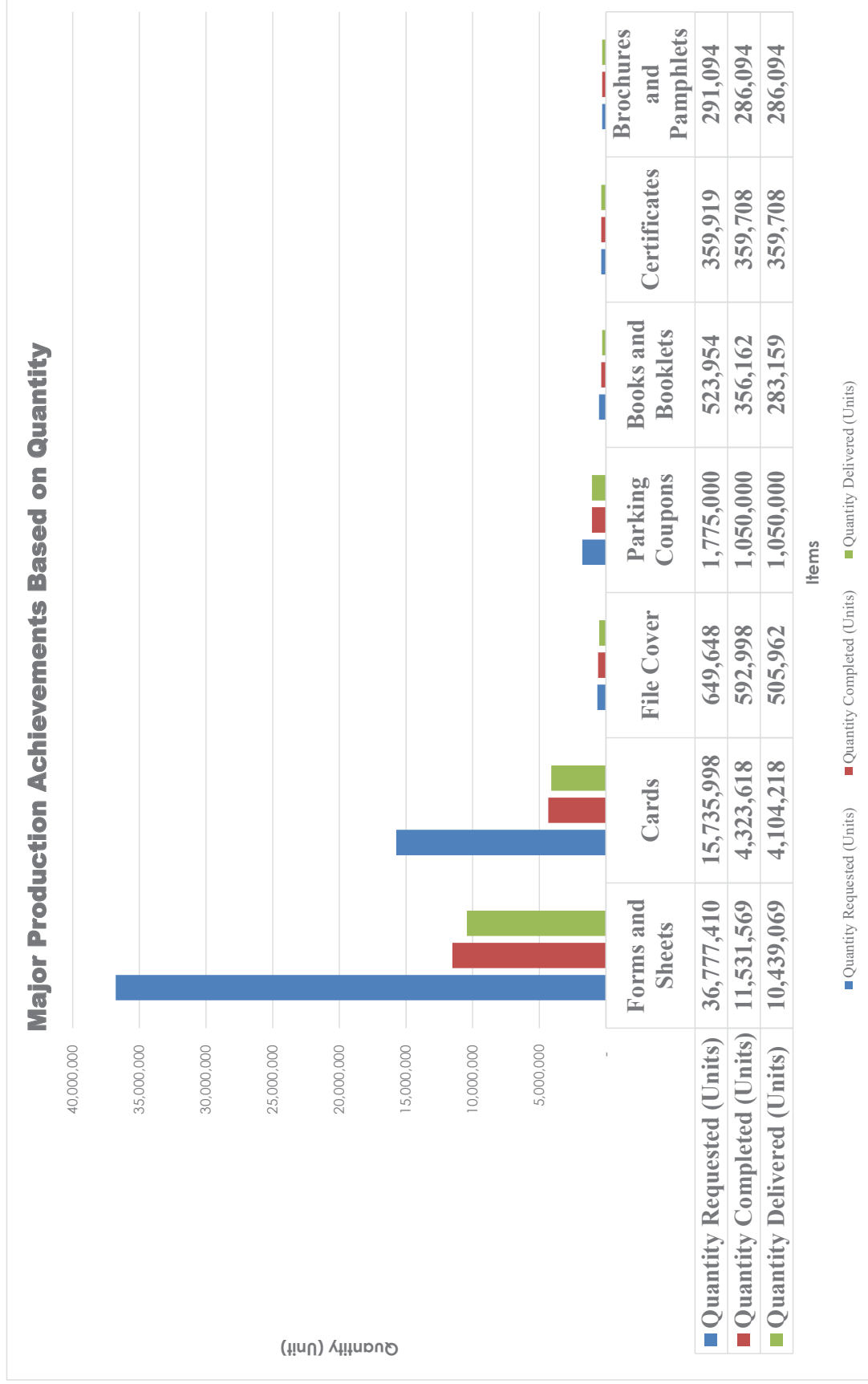


Figure 1: Major Production achievements based on Quantity

MAJOR PRODUCTION ACHIEVEMENTS BASED ON NUMBER OF ORDERS RECEIVED

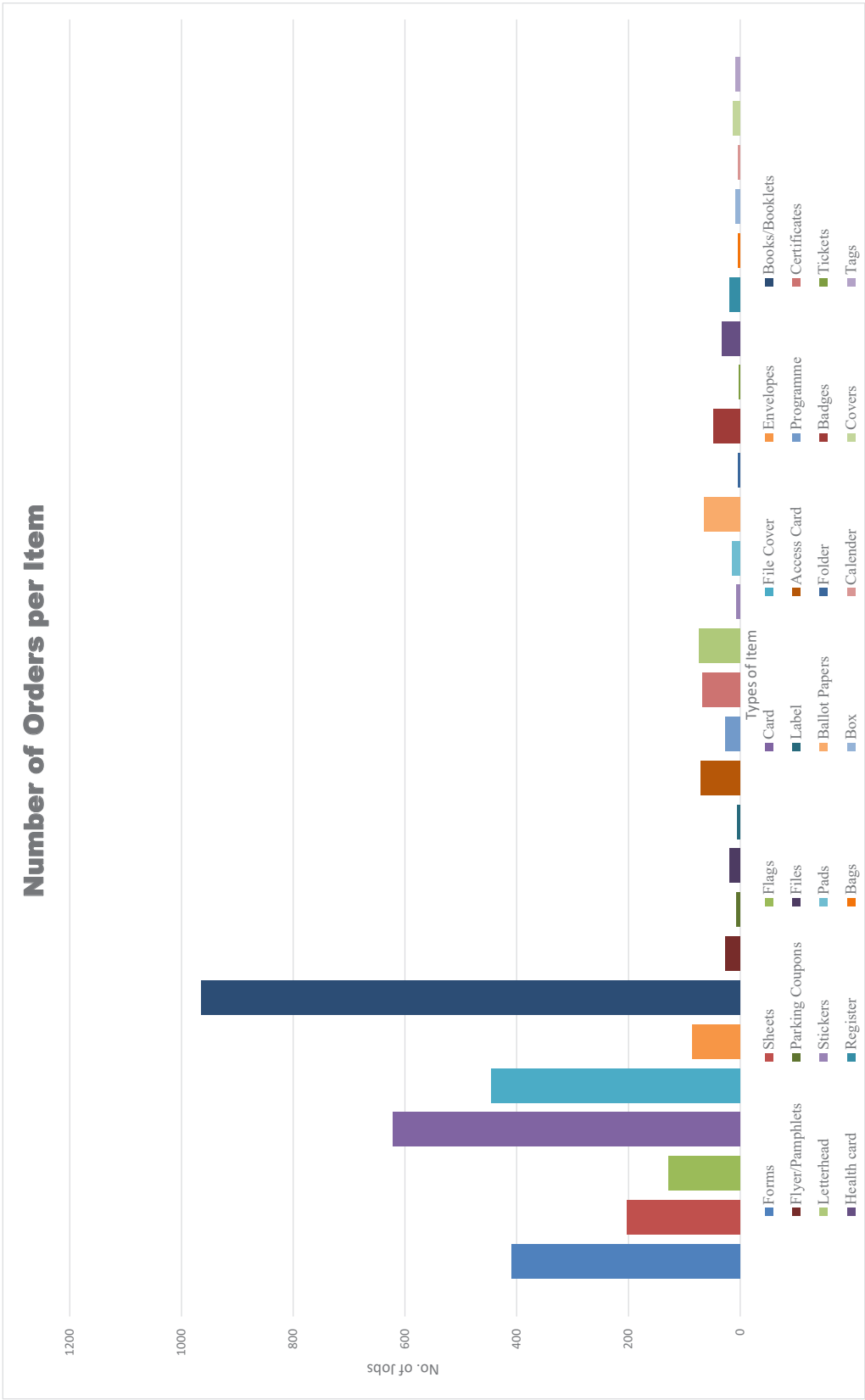


Figure 2: Type of items requested during the Financial year 2024/2025



GOVERNMENT GAZETTE

This department has published 120 Government Gazettes (including 78 Extraordinary issues) and has received 251 Government Notices, 1,363 General Notices and 4,090 Legal Notices which have been successfully gazetted and delivered for the fiscal year July 2024- June 2025.

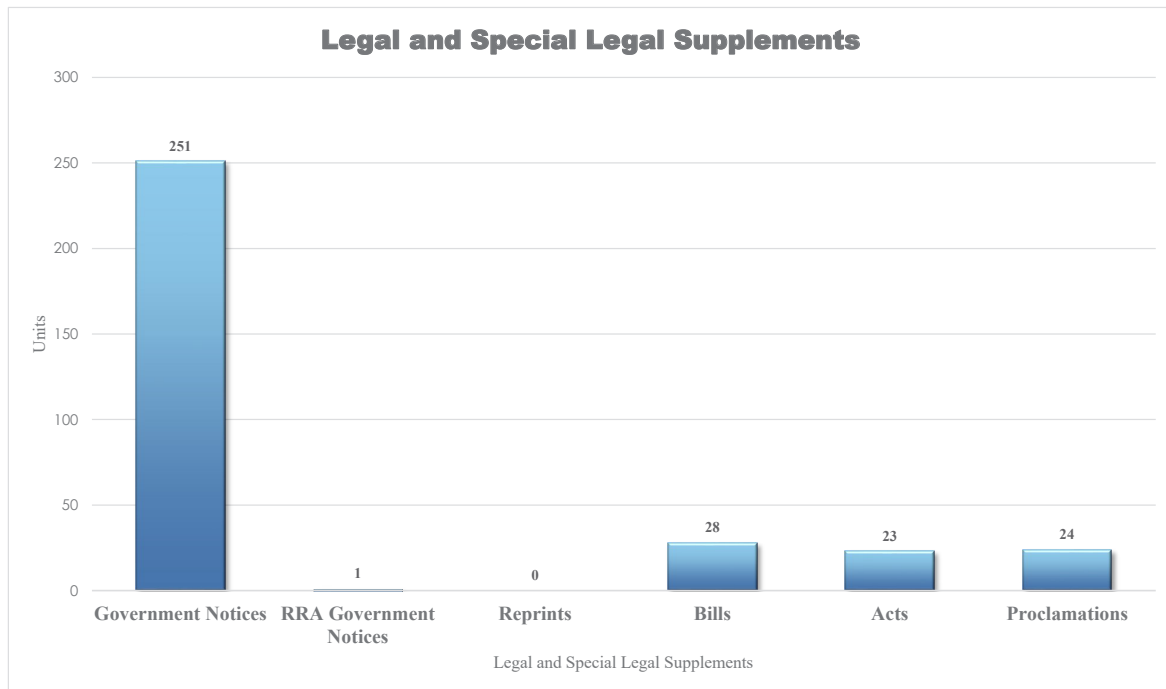


Figure 3: Publication of Legal and Special Legal Supplement Gazette

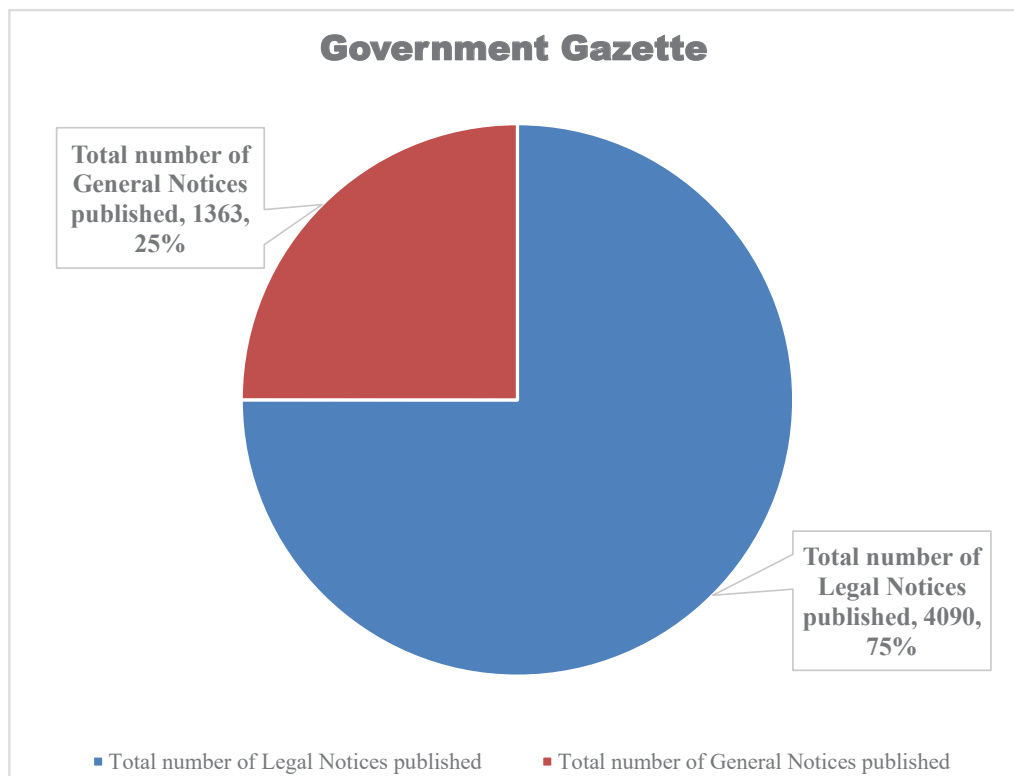


Figure 4: Overview of Notices in the Government Gazette

AN OVERVIEW OF ALL PUBLICATIONS FOR THIS FINANCIAL YEAR

	1 July 2024 to 30 June 2025	Units
1	Total number of Government Gazette issued, including Extraordinary Gazette	120
2	Total number of Extraordinary Gazettes issued	78
3	Total number of Legal Notices published	4090
4	Total number of General Notices published	1363
5	Total number of Legal and Special Legal Supplements published	527
6	All legal and special Legal Supplements published, grouped by:	
	Government Notices	251
	RRA Government Notices	1
	Reprints	0
	Bills	28
	Acts	23
	Proclamations	24

Government Notices 2024

Government Notice No.	1 July 2024 to 30 June 2025
112	The Consumer Protection (Control of Manufacture and Sale of Bread) (Amendment) Regulations 2024.
113	The Consumer Protection (Importation and Sale of Second-hand Motor Vehicles) (Amendment) Regulations 2024.
114	The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 15) Regulations 2024.
115	The Rodrigues Consumer Protection (Control of Price of Taxable and Non-Taxable Goods) (Amendment No. 16) Regulations 2024.
116	The Motorways and Main Roads (Amendment No. 3) Regulations 2024.
117	The Consumer Protection (Importation and Sale of Second-hand Motor Vehicles) (Amendment No. 2) Regulations 2024.
118	The Social Contribution and Social Benefits (Child Allowance) Regulations 2024.
119	The Gambling Regulatory Authority (Technical Standards for Gaming Machine, Limited Payout Machine, Amusement Machine and Server) Regulations 2024.
120	The Road Traffic (Bus Fares) (Amendment) Regulations 2024.
121	The Motorways and Main Roads (Amendment No. 4) Regulations 2024.
122	The Consumer Protection (Control of Imports) (Amendment No. 2) Regulations 2024.
123	The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 17) Regulations 2024.
124	The Central Water Authority (Dry Season) (Amendment No. 6) Regulations 2024.
125	The Civil Aviation (Amendment) Regulations 2024.
126	The Consumer Protection (Price and Supplies Control) (Amendment of Schedule) Regulations 2024.
127	The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 18) Regulations 2024.
128	The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 19) Regulations 2024.
129	The Allied Health Professionals Council (Amendment of Schedule) Regulations 2024.
130	The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 20) Regulations 2024.

Government Notices 2024

Government Notice No.	1 July 2024 to 30 June 2025
131	The Banking (Processing and Licence Fees) (Amendment) Regulations 2024.
132	The Consumer Protection (Consumer Goods) (Maximum Mark-Up) (Amendment No. 2) Regulations 2024.
133	The Finance and Audit (Amendment of Schedule) (No. 2) Regulations 2024.
134	The Finance and Audit (Climate and Sustainability Fund) Regulations 2024.
135	The Financial Services (Consolidated Licensing and Fees) (Amendment No. 5) Rules 2024.
136	The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 21) Regulations 2024.
137	The Customs Tariff (Amendment of Schedule) (No. 3) Regulations 2024.
138	The Excise (Amendment of Schedule) (No. 3) Regulations 2024.
139	The Customs (Amendment No. 2) Regulations 2024.
140	The Excise (Amendment) Regulations 2024.
141	The Central Water Authority (Dry Season) (Amendment No. 7) Regulations 2024.
142	The Food Regulations 2024
143	The Insurance (General Insurance Business Solvency) Rules 2024
144	The Insurance (Long-Term Insurance Business Solvency) Rules 2024
145	The Attorneys' and Notaries' Workers (Remuneration)(Amendment) Regulations 2024.
146	The Baking Industry (Remuneration) (Amendment) Regulations 2024.
147	The Banks Fishermen and Frigo-workers (Remuneration) (Amendment) Regulations 2024.
148	The Blockmaking, Construction, Stone Crushing and Related Industries (Remuneration) (Amendment) Regulations 2024.
149	The Catering and Tourism Industries (Remuneration) (Amendment) Regulations 2024.
150	The Cinema Employees (Remuneration) (Amendment) Regulations 2024
151	The Cleaning Enterprises (Remuneration) (Amendment) Regulations 2024.
152	The Distributive Trades (Remuneration) (Amendment) Regulations 2024.
153	The Domestic Workers (Remuneration) (Amendment) Regulations 2024.
154	The Electrical, Engineering and Mechanical Workshops (Remuneration) (Amendment) Regulations 2024.
155	The Export Enterprises (Remuneration) (Amendment) Regulations 2024.
156	The Factory Employees (Remuneration) (Amendment) Regulations 2024.
157	The Field-Crop and Orchard Workers (Remuneration) (Amendment) Regulations 2024.
158	The Information and Communication Technologies and other Related Services (Remuneration) (Amendment) Regulations 2024.
159	The Light Metal and Wooden Furniture Workshops (Remuneration) (Amendment) Regulations 2024.
160	The Livestock Workers (Remuneration) (Amendment) Regulations 2024.
161	The Media Employees (Remuneration) (Amendment) Regulations 2024.
162	The Office Attendants (Remuneration) (Amendment) Regulations 2024.
163	The Pre-Primary School Employees (Remuneration) (Amendment) Regulations 2024.
164	The Printing Industry (Remuneration) (Amendment) Regulations 2024.

Government Notices 2024

Government Notice No.	1 July 2024 to 30 June 2025
165	The Private Hospitals and Other Related Health Services (Remuneration) (Amendment) Regulations 2024.
166	The Private Secondary Schools Employees (Remuneration) (Amendment) Regulations 2024.
167	The Private Security Services Employees (Remuneration) (Amendment) Regulations 2024.
168	The Public Transport (Buses) Workers (Remuneration) (Amendment) Regulations 2024.
169	The Road Haulage Industry (Remuneration) (Amendment) Regulations 2024.
170	The Salt Manufacturing Industry (Remuneration) (Amendment) Regulations 2024.
171	The Special Education Needs Institutions Employees (Remuneration) (Amendment) Regulations 2024.
172	The Sugar Industry (Agricultural Workers) (Remuneration) (Amendment) Regulations 2024.
173	The Sugar Industry (Non - Agricultural Workers) (Remuneration) (Amendment) Regulations 2024.
174	The Tailoring Trade (Remuneration) (Amendment) Regulations 2024.
175	The Tea Industry Workers (Remuneration) (Amendment) Regulations 2024.
176	The Travel Agents and Tour Operators Workers (Remuneration) (Amendment) Regulations 2024.
177	The Insurance (Returns) Rules 2024.
178	The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 22) Regulations 2024.
179	The Financial Crimes Commission (Extension of Time) Regulations 2024.
180	The Central Medical Procurement Authority (Oath of Allegiance) Regulations 2024.
181	The Double Taxation Avoidance Convention (Bangladesh) (Amendment) Regulations 2024.
182	The Local Government (Exemption of Municipal Tax on Family Home) (Amendment) Regulations 2024.
183	The Consumer Protection (Importation and Sale of Second-hand Motor Vehicles) (Amendment No. 3) Regulations 2024.
184	The Central Water Authority (Dry Season) (Amendment No. 8) Regulations 2024.
185	The Attorneys' and Notaries' Workers (Remuneration)(Amendment No. 2) Regulations 2024.
186	The Baking Industry (Remuneration) (Amendment No. 2) Regulations 2024.
187	The Banks Fishermen and Frigo-workers (Remuneration) (Amendment No. 2) Regulations 2024.
188	The Blockmaking, Construction, Stone Crushing and Related Industries (Remuneration) (Amendment No. 2) Regulations 2024.
189	The Catering and Tourism Industries (Remuneration) (Amendment No. 2) Regulations 2024.
190	The Cinema Employees (Remuneration) (Amendment No. 2) Regulations 2024
191	The Cleaning Enterprises (Remuneration) (Amendment No. 2) Regulations 2024.
192	The Distributive Trades (Remuneration) (Amendment No. 2) Regulations 2024.
193	The Domestic Workers (Remuneration) (Amendment No. 2) Regulations 2024.
194	The Electrical, Engineering and Mechanical Workshops (Remuneration) (Amendment No. 2) Regulations 2024.
195	The Export Enterprises (Remuneration) (Amendment No. 3) Regulations 2024.
196	The Factory Employees (Remuneration) (Amendment No. 2) Regulations 2024.
197	The Field-Crop and Orchard Workers (Remuneration) (Amendment No. 2) Regulations 2024.
198	The Information and Communication Technologies and other Related Services (Remuneration) (Amendment No. 2) Regulations 2024.

Government Notices 2024

Government Notice No.	1 July 2024 to 30 June 2025
199	The Light Metal and Wooden Furniture Workshops (Remuneration) (Amendment No. 2) Regulations 2024.
200	The Livestock Workers (Remuneration) (Amendment No. 2) Regulations 2024.
201	The Media Employees (Remuneration) (Amendment No. 2) Regulations 2024.
202	The Office Attendants (Remuneration) (Amendment No. 2) Regulations 2024.
203	The Pre-Primary School Employees (Remuneration) (Amendment No. 2) Regulations 2024.
204	The Printing Industry (Remuneration) (Amendment No. 2) Regulations 2024.
205	The Private Hospitals and Other Related Health Services (Remuneration) (Amendment No. 2) Regulations 2024.
206	The Private Secondary Schools Employees (Remuneration) (Amendment No. 2) Regulations 2024.
207	The Private Security Services Employees (Remuneration) (Amendment No. 2) Regulations 2024.
208	The Public Transport (Buses) Workers (Remuneration) (Amendment No. 2) Regulations 2024.
209	The Road Haulage Industry (Remuneration) (Amendment No. 2) Regulations 2024.
210	The Salt Manufacturing Industry (Remuneration) (Amendment No. 2) Regulations 2024.
211	The Special Education Needs Institutions Employees (Remuneration) (Amendment No. 2) Regulations 2024.
212	The Sugar Industry (Agricultural Workers) (Remuneration) (Amendment No. 2) Regulations 2024.
213	The Sugar Industry (Non - Agricultural Workers) (Remuneration) (Amendment No. 2) Regulations 2024.
214	The Tailoring Trade (Remuneration) (Amendment No. 2) Regulations 2024.
215	The Tea Industry Workers (Remuneration) (Amendment No. 2) Regulations 2024.
216	The Travel Agents and Tour Operators Workers (Remuneration) (Amendment No. 2) Regulations 2024.
217	The Road Traffic (Renewal of Public Service Vehicle, Road Service and Carrier's Licence) Regulations 2024.
218	The Excise (Amendment of Schedule) (No. 4) Regulations 2024.
219	The Financial Services (Determination of Application) Rules 2024.
220	The Financial Services (Consolidated Licensing and Fees) (Amendment No. 6) Rules 2024.
221	The Public Procurement (Amendment No. 4) Regulations 2024.
222	The Public Procurement (Electronic Bidding System) (Amendment) Regulations 2024.
223	The Consumer Protection (Price and Supplies Control) (Amendment of Schedule) (No. 2) Regulations 2024.
224	The Consumer Protection (Consumer Goods) (Maximum Mark-Up) (Amendment No. 3) Regulations 2024.
225	The Ports (Operations and Safety) (Amendment) Regulations 2024.
226	The Ports (Security) (Amendment) Regulations 2024.
227	The Road Traffic (Construction and Use of Vehicles) (Amendment No. 2) Regulations 2024.
228	The Fisheries (Extension of Net Fishing Season) Regulations 2024.
229	The Fisheries (Electronic Reporting Systems) Regulations 2024.
230	The Fisheries (Vessel Monitoring System) Regulations 2024.
231	The Fisheries (Automatic Identification System) Regulations 2024.
232	The Civil Aviation (Unmanned Aircraft System) Regulations 2024.

Government Notices 2024

Government Notice No.	1 July 2024 to 30 June 2025
233	The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 23) Regulations 2024.
234	The National Assembly Elections (Amendment) Regulations 2024.
235	The National Assembly Elections Polling Stations Order, 2024.
236	The Transfer of Prisoners (Commonwealth Countries) (Amendment) Regulations 2024.
237	The Central Water Authority (Dry Season) (Amendment No. 9) Regulations 2024
238	The Forests and Reserves (Protection of Protected Plants) Regulations 2024.
239	The National Payment Systems (Authorisation and Licensing) (Amendment) Regulations 2024.
240	The Private Recruitment Agencies Regulations 2024.
241	The Civil Establishment Order 2024.
242	The Civil Establishment (Rodrigues Regional Assembly) Order 2024.
243	The National Assembly Elections (Amendment No. 2) Regulations 2024.
244	The State Lands (Payment Facility) Regulations 2024.
245	The Customs (Export to the United Arab Emirates under the Comprehensive Economic Partnership Agreement) Regulations 2024.
246	The Dental Council (Additional Qualifications) (Amendment) Regulations 2024.
247	The Finance and Audit (Solidarity Fund) (Amendment) Regulations 2024.
248	The Customs Tariff (Amendment of Schedule) (No. 4) Regulations 2024.
249	The Economic Development Board (Smart City Scheme) (Amendment No. 2) Regulations 2024.
250	The Economic Development Board (Property Development Scheme) (Amendment No. 2) Regulations 2024.
251	The Economic Development Board (Invest Hotel Scheme) (Amendment No. 2) Regulations 2024.
252	The Economic Development Board (Real Estate Development Scheme) (Amendment No. 2) Regulations 2024.
253	The Consumer Protection (Control of Price of Petroleum Products) (Amendment No. 2) Regulations 2024.
254	The Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 3) Regulations 2024.
255	The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 24) Regulations 2024.
256	The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 25) Regulations 2024.
257	The Excise (Amendment of Schedule) (No. 5) Regulations 2024
258	The Islamic Cultural Centre Trust Fund (Pilgrimage) (Amendment) Regulations 2024.
259	The Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 4) Regulations 2024.
260	The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 26) Regulations 2024.
261	The Wage Adjustment Regulations 2024.
262	The Freeport (Amendment) Regulations 2024.

Government Notices 2025

Government Notice No.	1 January 2025 - 30 June 2025 (Regulations 2025)
1	The National Pensions (Amendment of Schedule) (No. 2) Regulations 2024.
2	The Information and Communication Technologies (Registration of SIM) (Revocation) Regulations 2025.
3	The Private Secondary Education (Amendment) Regulations 2025.
4	The Education (Amendment) Regulations 2025
5	The State Lands (Sale of State Lands) Regulations 2025.
6	The Occupational Safety and Health (Registration and Fees) Regulations 2025.
7	The Workers' Rights (Additional Remuneration) (2025) Regulations 2025.
8	The National Minimum Wage (Amendment) Regulations 2025.
9	The Export Enterprises (Remuneration) (Amendment) Regulations 2025.
10	The Road Traffic (Control of Structures and Objects During Procession) Regulations 2025.
11	The Financial Crimes Commission (Extension of Time) (Amendment) Regulations 2025.
12	The Customs Tariff (Amendment of Schedule) Regulations 2025.
13	The Income Tax (Financial Assistance for Payment of Special Allowance) Regulations 2025.
14	The Workers' Rights (Social Plan) (Income Support to Workers) (Amendment) Regulations 2025.
15	The Financial Services (Framework for the Imposition of Administrative Penalties) (Amendment) Rules 2025.
16	The Central Water Authority (Dry Season) Regulations 2025.
17	The Consumer Protection (Fixed Penalty Notice) (Amendment) Regulations 2025.
18	The Customs (Amendment) Regulations 2025.
19	The Food (Amendment) Regulations 2025.
20	The Local Government (Amendment of Schedule) Regulations 2025.
21	The Local Government (Amendment of Schedules) (No. 2) Regulations 2025.
22	The Consumer Protection (Consumer Goods) (Maximum Mark-Up) (Amendment) Regulations 2025.
23	The Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment) Regulations 2025.
24	The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment) Regulations 2025.
25	The Social Aid (Amendment of Schedule) Regulations 2025.
26	The Social Aid (Amendment) Regulations 2025.
27	The National Pensions (Pension Points) (Amendment) Regulations 2025.
28	The National Savings Fund (Collection of Contributions) (Amendment) Regulations 2025.
29	The Municipal City Council and Municipal Town Council Elections (Amendment) Regulations 2025.
30	The Professional Quantity Surveyors' Council (Fees) (Amendment) Regulations 2025.
31	The Customs Tariff (Amendment of Schedule) (No. 2) Regulations 2025.
32	The Sugar Insurance Fund (Reduced General and Fire Insurance Premiums) Regulations 2025.
33	The Environment (Application Fee) Regulations 2025.
34	The Chikungunya (Health Assessment of Incoming Passengers from Reunion Island) Regulations 2025.

Government Notices 2025

Government Notice No.	1 January 2025 - 30 June 2025 (Regulations 2025)
35	The Income Tax (Financial Assistance for Payment of Special Allowance) (Amendment) Regulations 2025.
36	The Consumer Protection (Fixed Penalty Notice) (Amendment No. 2) Regulations 2025.
37	The Consumer Protection (Importation and Sale of Second-hand Motor Vehicles) (Amendment) Regulations 2025.
38	The Financial Services (Treasury Management) Rules 2025.
39	The Dental Council (Medical Institutions) (Amendment) Regulations 2025.
40	The Consumer Protection (Control of Sale of Imported Live Animals for Home Slaughter) (Amendment) Regulations 2025.
41	The Civil Aviation (Passenger Solidarity Fee) (Amendment) Regulations 2025.
42	The Civil Aviation (Terminal Expansion Fee) (Amendment) Regulations 2025.
43	The Central Water Authority (Dry Season) (Amendment) Regulations 2025.
44	The Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 2) Regulations 2025.
45	The Energy Efficiency (Minimum Energy Performance Standards for Regulated Machinery) Regulations 2025.
46	The Forests and Reserves (Protection of Protected Plants) (Amendment) Regulations 2025.
47	The Road Traffic (Crop Season) Regulations 2025.
48	The Customs Tariff (Amendment of Schedule) (No. 3) Regulations 2025.
49	The Registration Duty (Amendment of Schedule) Regulations 2025.
50	The Consumer Protection (Use of Liquefied Petroleum Gas in Small Cylinders) (Amendment) Regulations 2025.
51	The Financial Services (Consolidated Licensing and Fees) (Amendment) Rules 2025.
52	The Financial Services (Consolidated Licensing and Fees) (Amendment) Rules 2024 (Revocation) Rules 2025.
53	The Environment Protection (Control of Single Use Plastic Products) (Amendment) Regulations 2025
54	The Financial Services (Framework for the Imposition of Administrative Penalties) (Amendment No. 2) Rules 2025.
55	The Consumer Protection (Consumer Goods) (Maximum Mark-Up) (Amendment No. 2) Regulations 2025.
56	The Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 3) Regulations 2025.
57	The Environment (Amendment of Schedule) Regulations 2025.
58	The Road Traffic (Amendment of Schedule) Regulations 2025.

Government Notice (Rodrigues Regional Assembly) 2025

Government Notice No.	1 January 2025 - 30 June 2025 (Regulations 2025)
1	The Rodrigues Regional Assembly (Segregation and Collection of Waste) Regulations 2025.

Bills 2024

Bill No.	1 July 2024 - 31 Dec 2024
8	A Bill "To provide a legal framework for the use, management, control, protection, conservation, and sustainable development of water resources in Mauritius"
9	A Bill "To amend various enactments with a view to meeting international standards on anti-money laundering and combatting the financing of terrorism and proliferation".
10	A Bill "To provide for the implementation of measures announced in the Budget Speech 2024-2025 and for matters connected, consequential and incidental thereto"
11	A Bill "To provide for the establishment of the Maurice Stratégie Board"
12	A Bill "To amend the State Lands Act"
13	A Bill "To amend the National Flag, Arms of Mauritius, National Anthem and Other National Symbols of Mauritius Act 2022"
14	A Bill "To amend the State Lands Act".
15	A Bill "To amend the Pas Géométriques Act"
16	A Bill "To provide for the establishment of the Revenue Appeal Tribunal, and for matters connected and related thereto"
17	A Bill "To amend the Extradition Act to provide for timely and fair determination of extradition proceedings".
18	A Bill "To provide for the establishment of the National Institute of Curriculum Research and Development and for matters connected, incidental and related thereto"
19	A Bill "To amend the Employment Relations Act with a view to providing inter alia for the payment of wage adjustment to address the issue of wage relativity that arises from the introduction or review of the national minimum wage"
20	A Bill "To provide for the payment of a special allowance for year 2024".

Bills 2025

Bill No.	1 Jan 2025 - 30 June 2025
1	A Bill "To restore the prosecutorial powers of the Director of Public Prosecutions under the Financial Crimes Commission Act 2023 and other related legislation.
2	A Bill "To amend the Finance and Audit Act."
3	A Bill "To amend the Bail Act"
4	A Bill "To amend the Representation of the People Act so as to provide for the compilation of a supplementary register of electors"
5	A Bill "To repeal the Commissions of Inquiry Act and replace it with a modern, more transparent and legally robust framework in the conduct of public inquiries into matters of significant public importance".
6	A Bill "To provide for the establishment of the National Agency for Drug Control (NADC) which shall be the apex body for addressing drug use prevention and drug control issues in Mauritius".
7	A Bill "To repeal the Vallée d'Osterlog Endemic Garden Foundation Act".
8	A Bill "To provide for the supplementary appropriation, by votes of expenditure, both recurrent and capital, in respect of services of Government for the financial year 2023-2024, in excess of the expenditure appropriated by the Appropriation (2023-2024) Act 2023 and the Supplementary Appropriation (2023-2024) Act 2024".
9	A Bill "To provide for the supplementary appropriation, by votes of expenditure, both recurrent and capital, in respect of services of Government for the financial year 2024-2025, in excess of the expenditure appropriated by the Appropriation (2024-2025) Act 2025".
10	A Bill "To amend the Constitution".
11	A Bill "To amend the Criminal Code".
12	A Bill "To provide for the establishment of the Revenue Tribunal, and for matters connected and related thereto".
13	A Bill "To repeal the Legal Aid and Legal Assistance Act and re-enact a modern legislation".
14	A Bill "to provide for the issue from the Consolidated Fund of the sums necessary to meet the expenditure, both recurrent and capital, in respect of the services of Government for the financial year 2025-2026 and for the appropriation of those sums by programmes".
15	A Bill "To amend the Gambling Regulatory Authority Act with a view to revamping horse racing activities'

Acts 2024

Act No.	1 July 2024 - 31 Dec 2024
8	The Road Traffic (Amendment) Act 2024
9	The Water Resources Act 2024.
10	The Anti-Money Laundering and Combatting The Financing of Terrorism and Proliferation (Miscellaneous Provisions) Act 2024.
11	The Finance (Miscellaneous Provisions) Act 2024.
12	The Maurice Stratégie Board Act 2024.
13	The State Lands (Amendment) Act 2024.
14	The National Flag, Arms of Mauritius, National Anthem and Other National Symbols of Mauritius (Amendment) Act 2024 .
15	The State Lands (Amendment No. 2) Act 2024
16	The Pas Geometriques (Amendment) Act 2024
17	The Employment Relations (Amendment) Act 2024
18	The Special Allowance Act 2024.

Acts 2025

Act No.	1 Jan 2025 - 30 June 2025
1	The Financial Crimes Commission (Miscellaneous Provisions) Act 2025.
2	The Representation of the People (Amendment) Act 2025.
3	The Finance and Audit (Amendment) Act 2025.
4	The Bail (Amendment) Act 2025.
5	The Vallée d'Osterlog Endemic Garden Foundation (Repeal) Act 2025.
6	The Supplementary Appropriation (2023-2024) (No. 2) Act 2025.
7	The Supplementary Appropriation (2024-2025) Act 2025.
8	The National Agency for Drug Control Act 2025.
9	The Public Inquiries Act 2025.
10	The Constitution (Amendment) Act 2025.
11	The Criminal Code (Amendment) Act 2025.
12	The Appropriation (2025-2026) Act 2025

Proclamations 2024

Proclamation No.	1 July 2024 - 31 Dec 2024
35	To fix the date of the coming into operation of the Merchant Shipping (Liability and Compensation for Oil Pollution Damage) Act 2024
36	To fix the date of the coming into operation of the Environment Act 2024.
37	Assumption of office by the Acting President of the Republic, His Excellency Mr. Marie Cyril Eddy BOISSÉZON, G.O.S.K.
38	Resumption of office of President of the Republic of Mauritius by his Excellency Mr Prithvirajsing ROOPUN, G.C.S.K..
39	To fix the date of the coming into operation of the Waste Management and Resource Recovery Act 2023, except for section 53.
40	To fix the date of the coming into operation of Section 39 of the Finance (Miscellaneous Provisions) Act 2023.
41	To fix the date of the coming into operation of the Maurice Strategie Board Act 2024.
42	To fix the date of the coming into operation of sections 1 to 3, 7 to 20, 25 to 32 and 34 of the Seeds Act.
43	To fix the date of the coming into operation of sections 4, 5, 6 and 13 of the Road Traffic (Amendment) act 2024
44	To fix the date of the coming into operation of the Mauritius Food Standards Agency Act 2022.
45	To fix the date of the coming into operation of section 73(g) of the Finance (Miscellaneous Provisions) Act 2024.
46	Assumption of office by the Acting President of the Republic, His Excellency Mr. Marie Cyril Eddy BOISSÉZON, G.O.S.K.
47	Resumption of office of President of the Republic of Mauritius by his Excellency Mr Prithvirajsing ROOPUN, G.C.S.K..
48	To Dissolve Parliament.
49	To fix the date of the coming into operation of sections 1, 2, 3, 4, 5, 7(a), (b), (c), (d), (e), (f), (h) and (j), 9, 10, 12(d), (f), (j) and (r), 13(d) (ii) and (e), 72, 73, 75, 76, 77, 78 and 82 of the Water Resources Act 2024.
50	To proclaim the Opening of the First Session of the Eighth National Assembly.
51	Assumption of the Office of President by His Excellency Mr Dharambeer Gokhool, G.C.S.K.
52	Assumption of the Office of Vice-President by His Excellency Mr Jean Yvan Robert Hungley.

Proclamations 2025

Proclamation No.	1 Jan 2025 - 30 June 2025
1	To fix the date of the coming into operation of sections 3 and 10 of the Road Traffic (Amendment) Act 2024.
2	To fix the date of the coming into operation of sections 47 and 65 of the Water Resources Act 2024.
3	To dissolve the Municipal City Council of Port Louis, the Municipal Town Council of Beau Bassin-Rose Hill, the Municipal Town Council of Curepipe, the Municipal Town Council of Quatre Bornes and the Municipal Town Council of Vacoas-Phoenix
4	To fix the date of the coming into operation of the National Agency for Drug Control Act 2025.
5	To fix the date of the coming into operation of the Public Inquiries Act 2025.
6	Assumption of office by His Excellency Mr Jean Yvan Robert HUNGLEY, G.O.S.K., Acting President of the Republic of Mauritius.
7	Resumption of Office of President of the Republic of Mauritius by His Excellency Mr Dharambeer Gokhool, G.C.S.K.



PRODUCTION ANALYSIS

(Source: As per the digital records of the GPD Delivery Store - 30 June 2025).

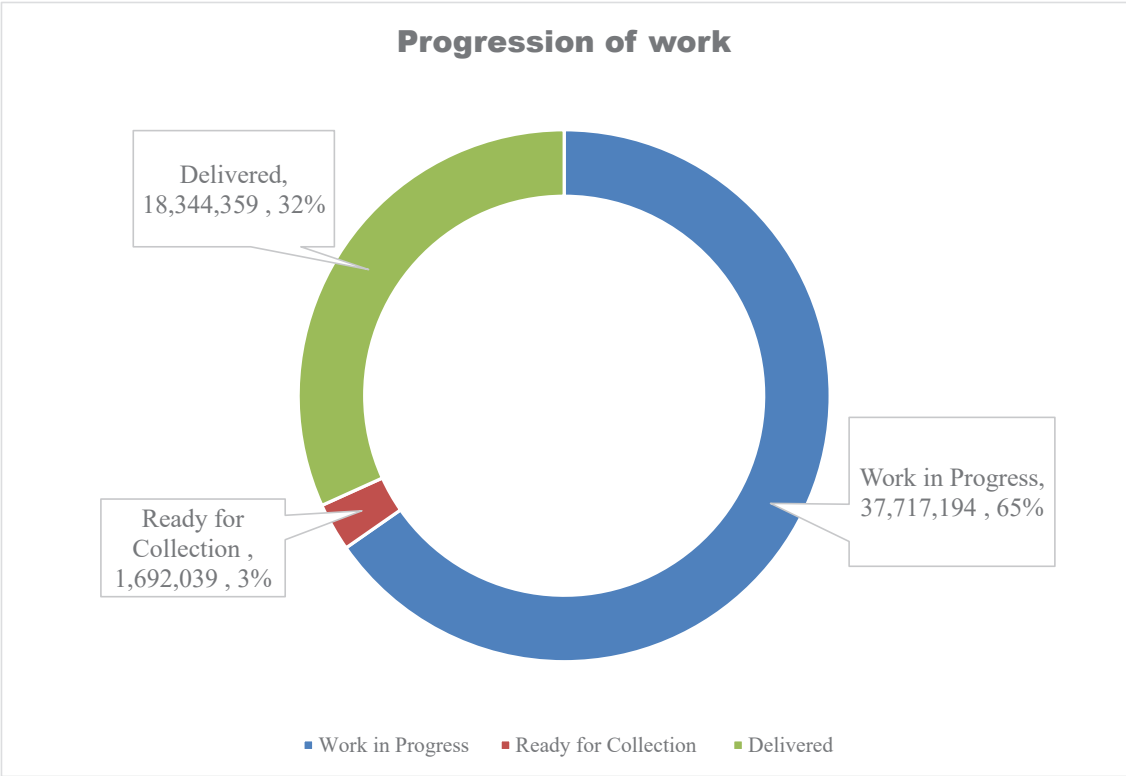


Figure 5: Overview of Production during Financial Year 2024 to 2025

The following tables show that the Government Printing Department has processed a total of 3492 jobs (Excluding Government Gazette publications) for 57,753,592 units of work from which a total of 20,036,398 units were completed out of which a total of 18,344,359 were delivered.

Total jobs requested, completed and delivered (units and number of jobs)

SN	Ministries/Departments	Job Request		Jobs Completed		Jobs Delivered	
		No of Jobs	Quantity	No of Jobs	Quantity	No of Jobs	Quantity
1	Attorney General's Office	47	15,637	45	14,626	45	14,626
2	Civil Aviation Department	12	20,304	10	15,154	10	15,154
3	Civil Status Division	52	1,872,986	46	859,686	38	681,686
4	Corporate and Business Registration Department	12	136,000	11	131,000	11	131,000
5	Government Printing Department	145	777,048	137	271,939	136	269,439
6	Judiciary	132	805,085	121	718,550	119	709,138
7	Mauritius Fire and Rescue Service	25	24,471	24	24,421	23	23,421
8	Mauritius Meteorological Services	12	4,306	12	4,306	12	4,306
9	Mauritius Police Force	120	2,744,605	68	1,462,805	57	966,305

SN	Ministries/Departments	Job Request		Jobs Completed		Jobs Delivered	
		No of Jobs	Quantity	No of Jobs	Quantity	No of Jobs	Quantity
10	Mauritius Prison Services	46	265,150	33	213,775	30	203,700
11	Ministry of Agro-Industry, Food Security, Blue Economy and Fisheries	104	77,444	88	69,588	86	69,083
12	Ministry of Arts and Culture	83	58,648	82	58,248	78	55,448
13	Ministry of Commerce and Consumer Protection	25	42,202	25	42,202	25	42,202
14	Ministry of Education and Human Resource	103	628,892	89	606,603	64	400,637
15	Ministry of Energy and Public Utilities	9	31,200	8	30,200	8	30,200
16	Ministry of Environment, Solid Waste Management and Climate Change	43	30,447	36	28,667	33	27,867
17	Ministry of Finance	75	24,327	64	13,227	62	13,077
18	Ministry of Financial Services and Economic Planning	23	8,570	21	8,370	21	8,370
19	Ministry of Foreign Affairs, Regional Integration and International Trade	103	72,370	97	69,470	97	69,470
20	Ministry of Gender Equality and Family Welfare	39	57,020	35	56,810	35	56,810
21	Ministry of Health and Wellness	334	45,148,377	217	11,483,625	204	10,840,825
22	Ministry of Housing and Lands	29	47,132	27	46,952	25	38,952
23	Ministry of Industry, SME and Cooperatives	88	49,074	87	49,073	87	49,073
24	Ministry of Information Technology, Communication and Innovation	33	21,990	32	21,861	32	21,861
25	Ministry of Labour and Industrial Relations	67	104,833	47	99,903	42	96,197
26	Ministry of Land Transport	31	1,793,050	26	1,067,100	26	1,067,100
27	Ministry of Local Government	35	25,461	35	25,461	35	25,461
28	Ministry of National Infrastructure	55	51,493	41	45,132	41	45,132
29	Ministry of Public Service and Administrative Reforms	40	99,170	38	97,970	38	97,970
30	Ministry of Social Integration, Social Security and National Solidarity	62	846,561	59	645,261	57	535,261
31	Ministry of Tourism	27	11,896	26	11,696	26	11,696
32	Ministry of Youth and Sports	23	14,354	22	14,229	22	14,229
33	National Land Transport Authority	16	86,116	12	79,516	12	79,516
34	Pay Research Bureau	4	1,902	4	1,902	4	1,902
35	Prime Minister Office	275	324,005	256	309,394	248	299,794
36	Registrar General's Department	5	4,011	5	4,011	5	4,011
37	Statistic Mauritius	14	12,985	14	12,985	14	12,385
38	Treasury	34	48,608	23	38,531	21	32,531
39	Valuation Department	12	4,250	12	4,250	12	4,250
	Total	2394	56,391,980	2,035	18,758,499	1,941	17,070,085

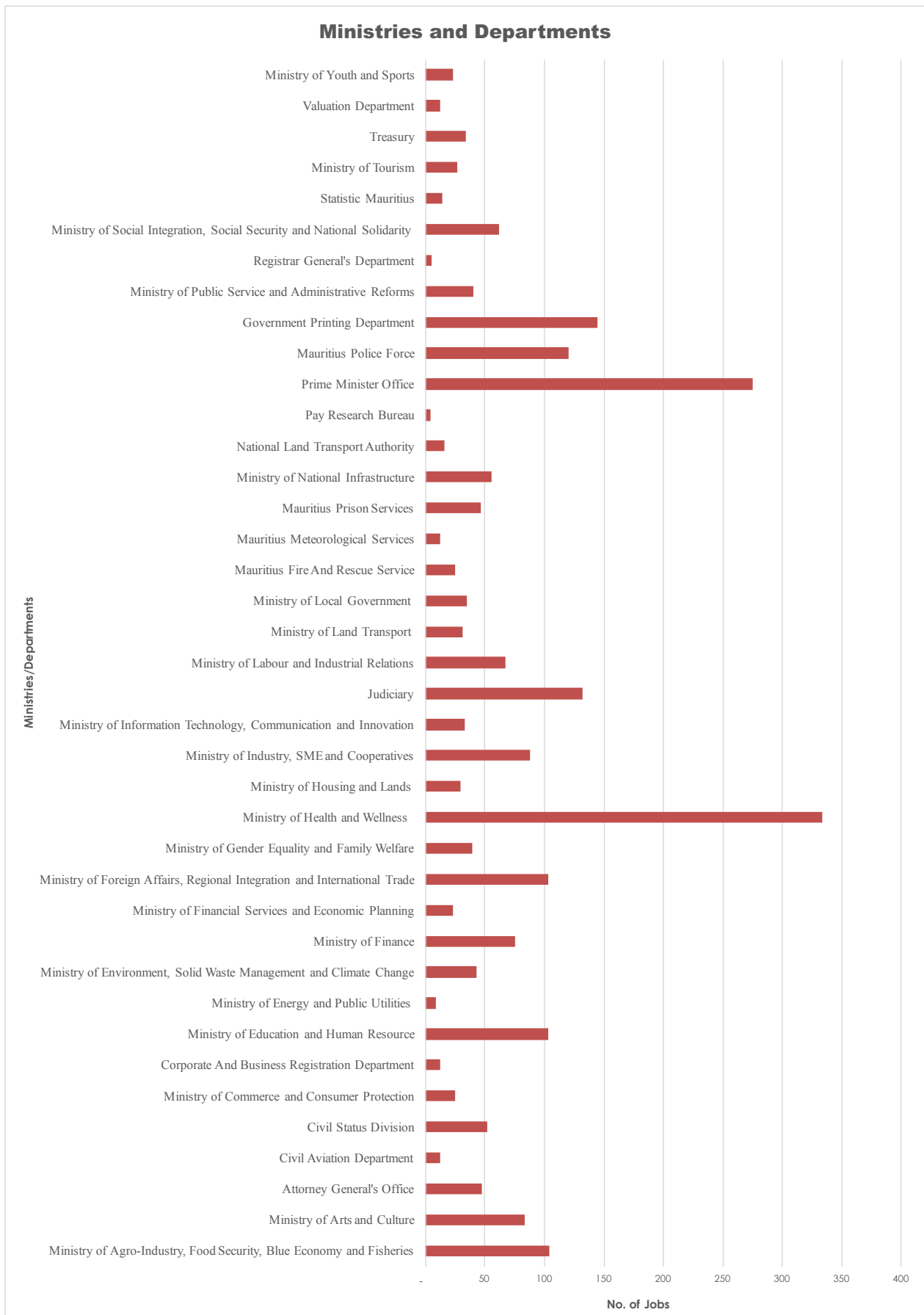


Figure 6: An overview of request from Ministries and Departments

SN	Independent Institutions	Job Request		Jobs Completed		Jobs Delivered	
		No of Jobs	Quantity	No of Jobs	Quantity	No of Jobs	Quantity
1	Employment Relation Tribunal	7	800	7	800	7	800
2	Environment and Land Use Appeal Tribunal	5	1,614	2	1,010	2	1,010
3	Equal Opportunities Commission	6	7,202	6	7,202	6	7,202
4	Financial Crimes Commission	3	600	3	600	3	600
5	Independent Police Complaint Commission	4	6,600	4	6,600	4	6,600
6	Local Government Service Commission	12	24,154	4	20,204	4	20,204
7	Mauritius National Assembly	119	59,835	115	58,615	112	58,215
8	National Audit Office	38	10,879	37	10,854	36	10,454
9	National Human Rights Commission	2	3,000	2	3,000	2	3,000
10	Office of the Director of Public Prosecutions	28	3,012	28	3,012	28	3,012
11	Office of the Electoral Commissioner	538	467,884	535	407,579	533	406,979
12	Office of the Ombudsman	12	19,752	8	7,752	8	7,752
13	Office of the President	129	38,940	119	36,390	119	36,390
14	Office of the Vice President	3	2,907	3	2,907	2	907
15	Ombudsperson for Children's Office	11	2,865	11	2,865	11	2,865
16	Public Bodies Appeal Tribunal	4	3,600	2	3,200	1	3,000
17	Public Service Commission and Disciplined Forces Service Commission	14	59,922	14	59,922	14	59,922
	Total	935	713,566	900	632,512	892	628,912

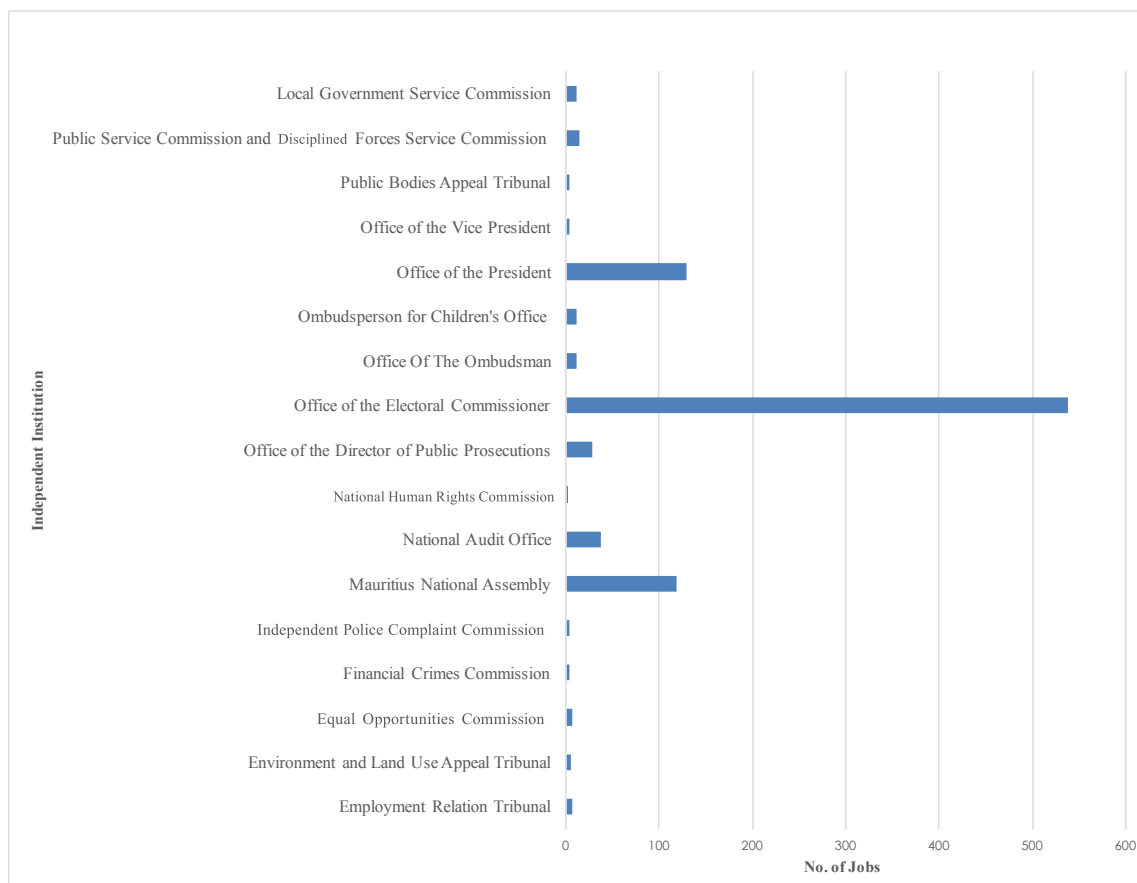


Figure 7 : An Overview of Request From Independent Institutions

SN	Regional Government	Job Request		Jobs Completed		Jobs Delivered	
		No of Jobs	Quantity	No of Jobs	Quantity	No of Jobs	Quantity
1	Chief Commissioners Office (Rodrigues Regional Assembly)	11	218,050	11	218,050	11	218,050
2	Deputy Chief Commissioners Office (Rodrigues Regional Assembly)	1	25	1	25	-	-
	Total	12	218,075	12	218,075	11	218,050

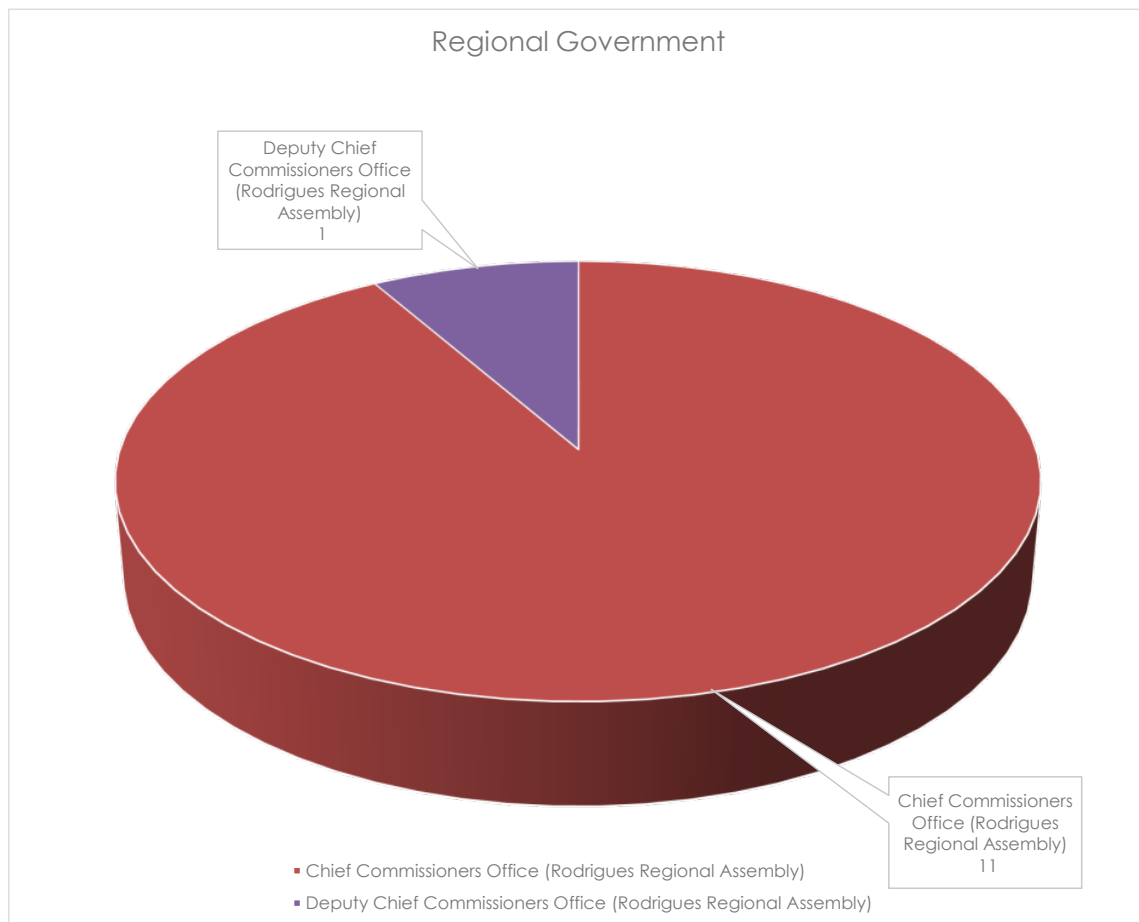


Figure 8: An Overview of Request from Regional Government

SN	Parastatal and Other Government Bodies	Job Request		Jobs Completed		Jobs Delivered	
		No of Jobs	Quantity	No of Jobs	Quantity	No of Jobs	Quantity
1	Aapravasi Ghat Trust Fund	5	57	5	57	5	57
2	Beach Authority	8	4,437	8	4,437	8	4,437
3	Civil Service Family Protection Scheme Board	15	26,025	13	26,005	13	26,005
4	Economic Development Board of Mauritius	1	10	1	10	1	10
5	Fisherman Welfare Fund	1	3	1	3	1	3
6	Financial Services Institute Mauritius	1	2	1	2	1	2
7	Gambling Regulatory Authority	5	758	3	8	3	8
8	Horse Racing Division	2	400	2	400	2	400
9	Land Drainage Authority	3	25	1	5	1	5
10	Le Morne Heritage Trust Fund	1	12	1	12	1	12
11	Mauritius Museum Council	2	520	2	520	2	520
12	Mauritius Cane Industry Authority	3	6	3	6	3	6
13	Mauritius Revenue Authority	2	6,015	2	6,015	2	6,015
14	Mauritius Emerging Technologies Council	8	818	8	818	8	818
15	Mauritius Oceanography Institute	1	25	1	25	1	25
16	Mauritius Sports Council	22	2,959	19	2,934	19	2,934
17	National Children's Council	3	26	2	6	2	6
18	National Cooperative College	1	2	1	2	1	2
19	National Women's Council	39	8,329	24	6,645	24	6,645
20	Public Officer Welfare Council	2	1,100	2	1,100	2	1,100
21	Rajiv Gandhi Science Centre	3	30	3	30	3	30
22	Road Development Authority	6	1,250	5	1,150	5	1,150
23	Sir Seewoosagur Ramgoolam Botanical Garden Trust	6	375,025	6	375,025	6	375,025
24	Sugar Insurance Fund Board	1	2	1	2	1	2
25	Tourism Authority	1	25	1	25	1	25
26	Université des Mascareignes	5	2,080	3	2,040	3	2,040
27	Vallée d'Osterlog Endemic Garden Foundation	3	27	3	27	3	27
28	World Hindi Secretariat	1	3	1	3	1	3
	Total	151	429,971	123	427,312	123	427,312

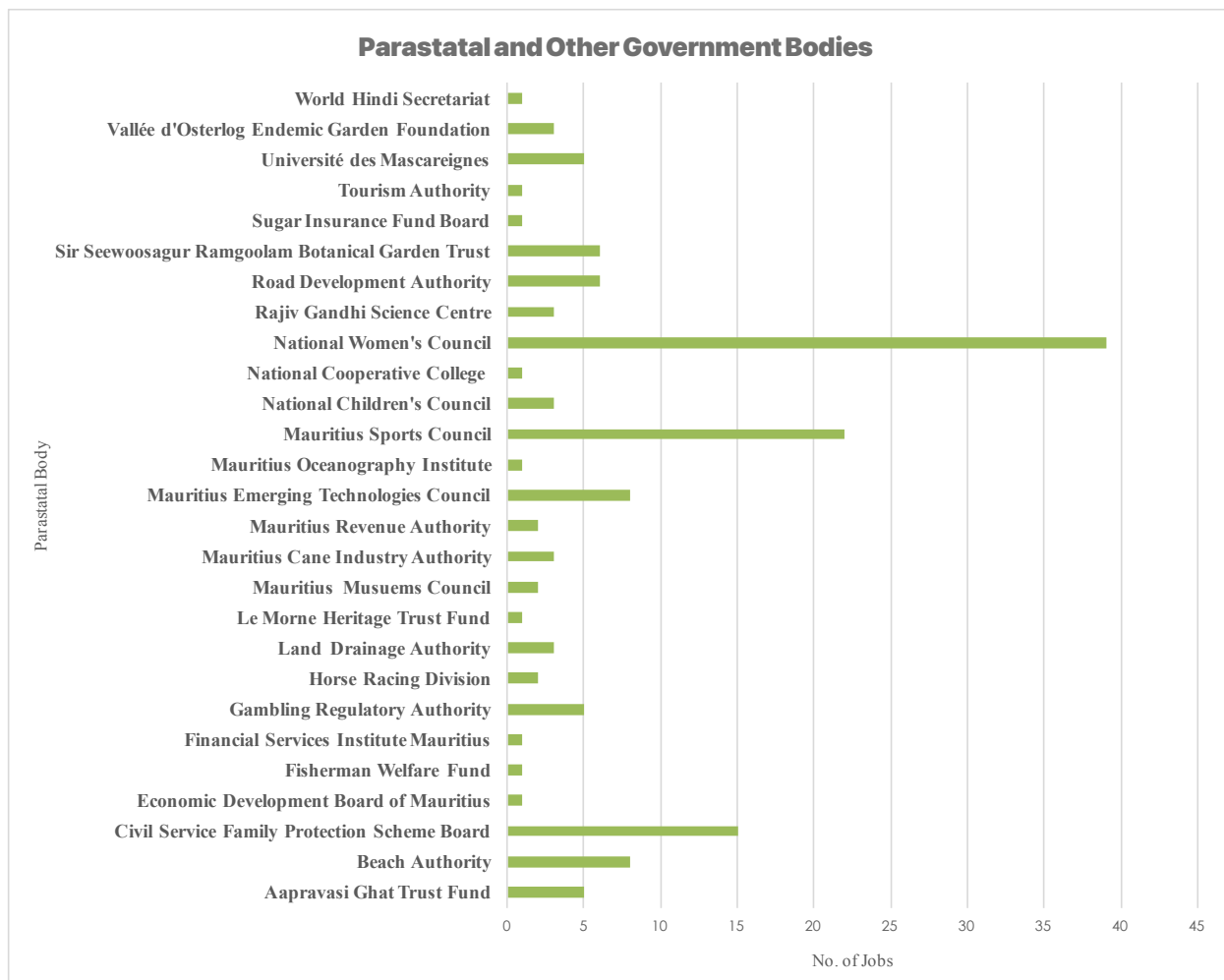


Figure 9: An Overview of Request from Parastatal and other Government Bodies

URGENT JOBS FROM JULY 2024 TO JUNE 2025

The department has handled 260 urgent tasks (including programmes, file covers, parking coupons, invitation cards among others).

All urgent jobs have been successfully completed within its deadline.

STATUS OF KEY ACTIONS

Key actions and Performance Indicator

Key Action	Key Performance Indicator	Target 2024-25	Achievements 2024-25	Remarks
Timely printing services by maintaining average delivery time to 11 weeks	Percentage of Publication delivered within 9-12 weeks	82%	79%	The target was not achieved due to the cancellation of certain jobs and subsequent delays caused by the general and municipal elections.





STATUS OF IMPLEMENTATION OF BUDGET MEASURES

E-gazette project

The Government's measure announced in June 2024 for the e-Gazette to go live by December 2024 was considered not feasible by the Central Informatics Bureau (CIB). Since the end of June 2024, CIB and other stakeholders have been working on the preparation of the Technical Specifications and the bid has been floated in June 2025.

RISK MANAGEMENT, CITIZEN ORIENTED INITIATIVES & GOOD GOVERNANCE

Risk Management Committee

A Risk Management Committee has been established at this Office to oversee the implementation and monitoring of risk management activities.

The Committee roles and responsibilities include:

- Preparing a risk management implementation strategy and plan.
- Developing and maintaining the Risk Register.
- Coordinating risk response actions and conducting evaluations.

Progress:

Risk Registers for two production sections (Security and main press) have been completed. Risk Registers are currently being developed for six production sections and administrative sections namely, Human Resources, Procurement, Finance, and OME.

ENERGY MONITORING COMMITTEE

Energy committee met quarterly and the following was initiated:

- Awareness campaign to encourage switching off equipment during breaks.
- Shutting down corridor air conditioners to minimize energy usage.
- Transitioning outdoor lighting to solar-powered systems.
- To request a budget allocation for energy auditing in the GPD for the upcoming financial year.

These initiatives will reduce electricity costs, promote sustainable practices, and protect the environment.



TRENDS AND CHALLENGES

SWOT ANALYSIS			
S _t rengths		O _p portunities	
- Willingness to work after normal working hours (for production) - Commitment to work - Good relationship with Customers - Ongoing need for print - Quality product - Keep pace with new technology	W _e aknesses - Lack of staff due to lengthy recruitment process - Costly equipment – high maintenance cost - Lack of communication between sections - Some Outdated technology - Lack of suppliers of Printing Equipment and consumables – Few such players in the local Printing Industry - No local exposure on the evolving printing possibility - High cadre (Printing related) trainers are not available locally	- Demand for short run jobs - Demand for environment orientated goods - Variable and personalize printing - E-commerce development (web ordering) - Security printing - Packaging - New Building	T _h reats - Green Movement paperless policy - New media – advertising, e brochure, magazine, invitation are all available through web - High convenience of acceding to Online application forms
C _o nsolidating S _t rengths		E _x ploiting O _p portunities	
- Maintain high standard quality products - Improve staff skills through training	W _e aknesses - Build effective communication skills through training - Introduction to New technology - Implementation of ISO	- Digital press for short run jobs - Recycle paper which are suitable for Industrial Printing - MERP	O _v ercoming T _h reats - Offer enhanced Print Quality and value added products like hotfoil, numbering, etc. - Evolve to new service like personalize printing



IMPLEMENTATION PLAN DIRECTOR OF AUDIT COMMENTS

In line with the Government's decision that all Ministries and Departments should establish an Audit Committee (AC) with a view to minimising audit queries, an Audit Committee was set up at the Government Printing Department.

The composition of the Committee is as follows:-

Name	Designation Role in Audit Committee
Mr. R. Mohamudally	Deputy Government Printer - Chairperson
Mr. M. Auckburally	Office Management Executive - Member
Mrs. S. J. Sambat	Office Management Executive - Member
Mrs A. Allybokus	Office Management Assistant - Secretary

It is worth noting that no adverse comments or shortcomings were reported for the Department in the latest Director of Audit's published report





FINANCIAL PERFORMANCE

PART III – FINANCIAL PERFORMANCE (VOTE 2-4)

In Budget 2024/2025 the Government Printing Department was classified under Vote 2-4 and a total amount of Rs 187million was earmarked for the expenditure of the Department, as follows:

Recurrent Budget: Rs 170 million

Capital Budget: Rs 17 million

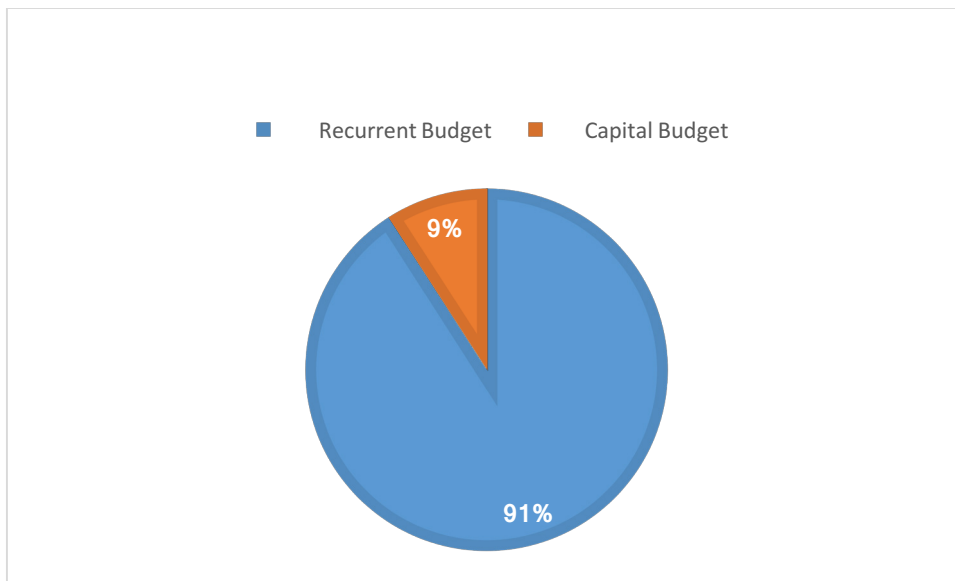


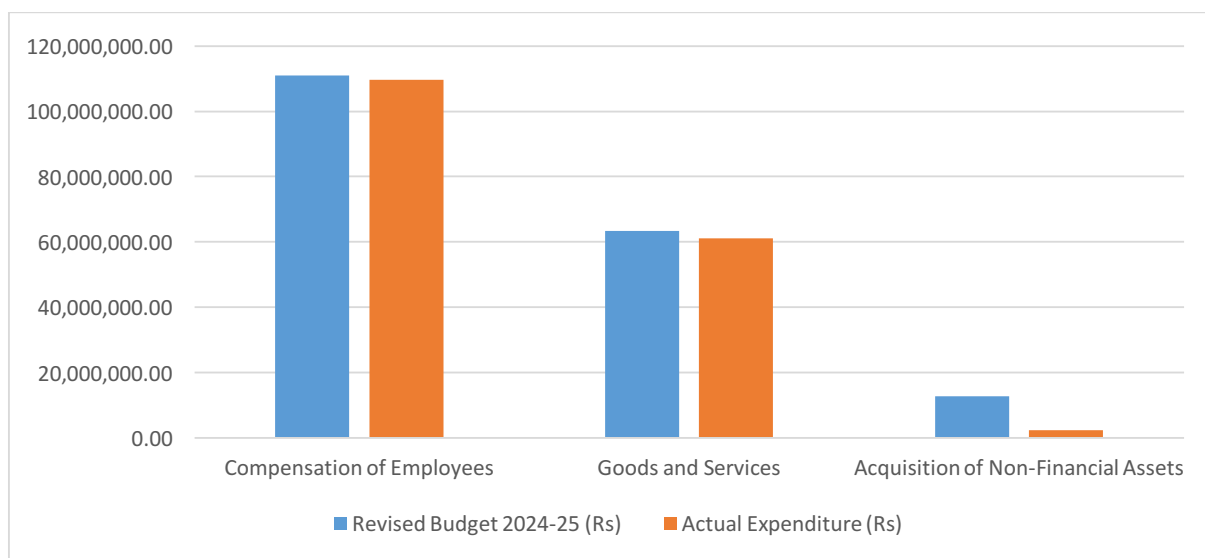
Figure 1

Budget Overview:

The total expenditure for the financial year is Rs 173,086,676.80, as shown detailed in the Table 1 below:

Vote 2-4	Revised Budget 2024-25	Actual Expenditure	Percentage Spent
	(Rs)	(Rs)	
Compensation of Employees	110,880,000.00	109,720,694.98	98.95
Goods and Services	63,395,000.00	61,045,337.32	96.29
Acquisition of Non-Financial Assets	12,725,000.00	2,320,644.50	18.24
TOTAL	187,000,000.00	173,086,676.80	92.56

Budgeted Provision and Actual Expenditure are compared in Figure 2 below:



The majority of expenditure under Compensation of Employees for the fiscal year 2024/2025 consisted primarily of the following payments:

- Salaries and Allowances, Salary Compensations, Interim Allowance, Cash in Lieu of Leave, and End of Year Bonus: Rs 97.45 million
 - Travelling Allowance: Rs 9.6 million
 - Staff Welfare: Rs 35,000
 - NSF (National Social Fund): Rs 1.55 million
 - Overtime: Rs 1.12 million
- Total Expenditure: Rs 109.72 million

Payments for Goods and Services for Financial Year 2024-25 includes the following:

- Utility Bills: Rs 9.75 million
- Fuel : Rs0.195 million
- Office Equipment and Furniture: Rs0.205 million
- Office Expenses: Rs0.496 million
- Maintenance of Building, Machinery and Equipment: Rs10.94 million
- Cleaning and Security Services: Rs6.0 million
- Purchase of Paper , Materials and Stationery: Rs30.44 million
- Fees to Chairperson and Members of Boards and Training: Rs0.968 million
- Purchase of Protective Equipment and Uniform : Rs2.06 million

Payments made during the Financial Year 2024-25 under the category of Acquisition of Non-Financial Assets are summarised below:

- **Acquisition of IT Equipment**

A total payment of Rs. 1,371,894.50 was made for the capital acquisition of IT equipment. This investment is expected to enhance the technological infrastructure and support operational efficiency.

- **Acquisition of Printing Equipment**

Payments amounting to Rs. 948,750.00 were made for the acquisition of a stitching machine. This asset is anticipated to improve production capacity and contribute to the organization's manufacturing capabilities.

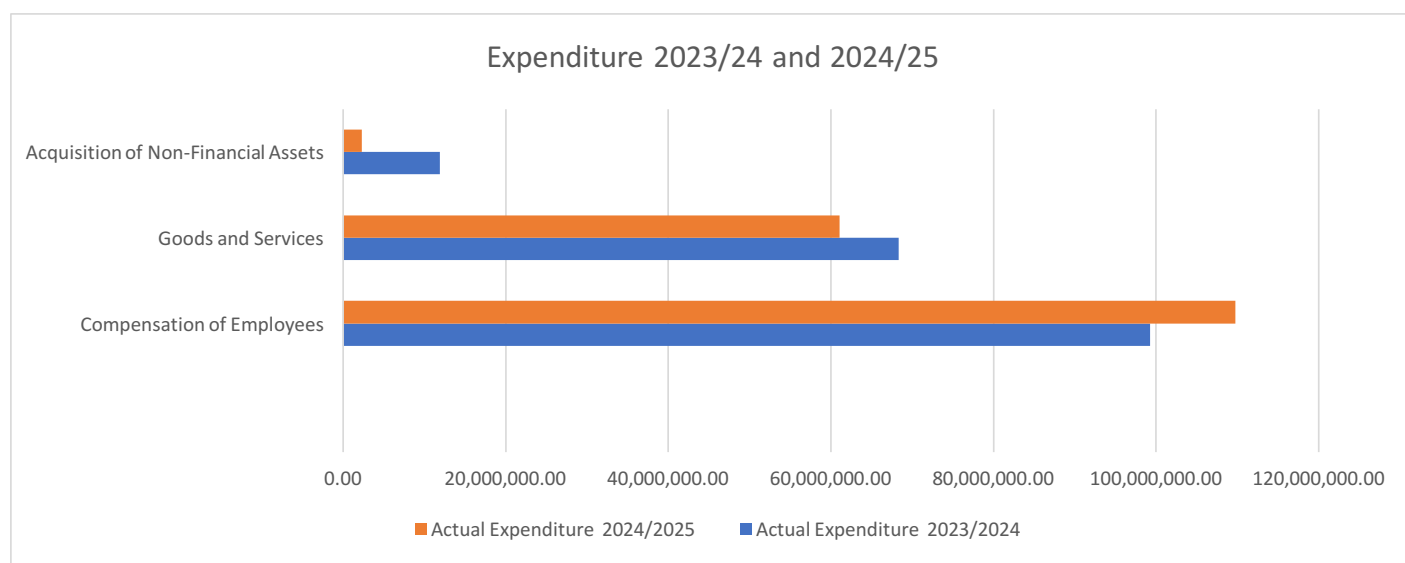
- **Acquisition of Software**

No expenditure was incurred under the item "Acquisition of Software" during this period. The delay was attributed to issues related to software specifications, which resulted in postponing the launch of the bidding process to 07 May 2025.

Actual Expenditure for two consecutive years 2023/2024 and 2024/2025 from data captured in the Treasury Accounting System are compared below in Table 2:

Economic Categories	Actual Expenditure 2023/2024	Actual Expenditure 2024/2025	Variance
Compensation of Employees	99,233,282.00	109,720,694.98	10,487,412.98
Goods and Services	68,297,881.00	61,045,337.32	-7,252,543.68
Acquisition of Non-Financial Assets	11,878,293.00	2,320,644.50	-9,557,648.50

Annual Expenditure incurred by GPD by Economic Categories for two consecutive years 2023/2024 and 2024/2025 is compared in Figure 3 below:



The increase of Rs 10.49M in financial year 2024-25 as compared to the Financial Year 2023-24 under vote subhead compensation of employees is primarily attributable to several employee-related factors. These include the filling of previously vacant positions, which resulted in higher overall salary expenses. Additionally, existing employees received salary increments, contributing further to the increase. The end-of-year bonus amount was also raised. Moreover, there was an increase in payments for sick leave and various allowances. Lastly, new salary compensations introduced and paid during 2025 added to the higher expenditure. Collectively, these factors led to the overall rise in employee costs.

In the Financial Year 2024-25, a portion of the expenses related to the purchase of paper was charged directly to Departmental Warrants received from various Ministries and Departments for printing works carried out by the Government Printing Department. These off-budget charges resulted in a reduction of Rs 7.25M under Goods and Services compared to the previous Financial Year 2023-24.

During the Financial Year 2023-24 and 2024-25 budget was disbursed from Acquisition of Non-Financial Assets as follows in Table 3:

SN	Description	Amount Disbursed F/Y 2023-24	Amount Disbursed F/Y 2024-25	Variance	Explanation
1	Construction of Building	3,682,869.35	0	-3,682,869.35	Final installment paid in 2023/24 for construction project.
2	Acquisition of Vehicle	1,495,000.00	0	-1,495,000.00	New 14-seater van purchased in 2023/24.
3	Acquisition of IT Equipment	1,234,931.50	1,371,894.50	136,963.00	Slight increase in IT-related purchases
4	Acquisition of Printing Equipment	5,465,492.57	948,750.00	-4,516,742.57	Major equipment (e.g., cutting machine, hydraulic hoist) acquired in 2023/24.
5	Acquisition of software	0	0	0.00	Project at tendering stage
TOTAL		11,878,293.42	2,320,644.50	-9,557,648.92	

The variance of Rs -9.56M is primarily due to the final payments made for the construction of the new building, as well as the acquisition of key assets including a new 14-seater van, a cutting machine, and a hydraulic pile hoist (pile lifter) during the financial year 2023-24.

In contrast, the financial year 2024-25 saw no major capital projects, which resulted in a significant reduction in expenditures in this category, thereby causing the sharp decrease reflected in the variance.



STATEMENT OF REVENUE

Revenue by Categories for two consecutive years is given in Table 4 below.

Revenue (Rs million)	2023/2024 Actual	2024/2025 Estimates
Gazettes Subscription	972,930.00	987,500.00
Subscription -Overseas Subscribers	2,500.00	8,342.15
Notices In Gazettes	4,041,030.20	2,610,400.00
Cost Of Printing Jobs Paid By Cheque/Cash(Parastatal Bodies)	2,384,637.86	1,689,989.51
Goods Form 6 (Ministries/Departments)	10,686,839.38	9,548,203.13
Total Revenue	12.69	18.40

Revenue collection for Sales of Publications for two consecutive years compared in Figure 4.

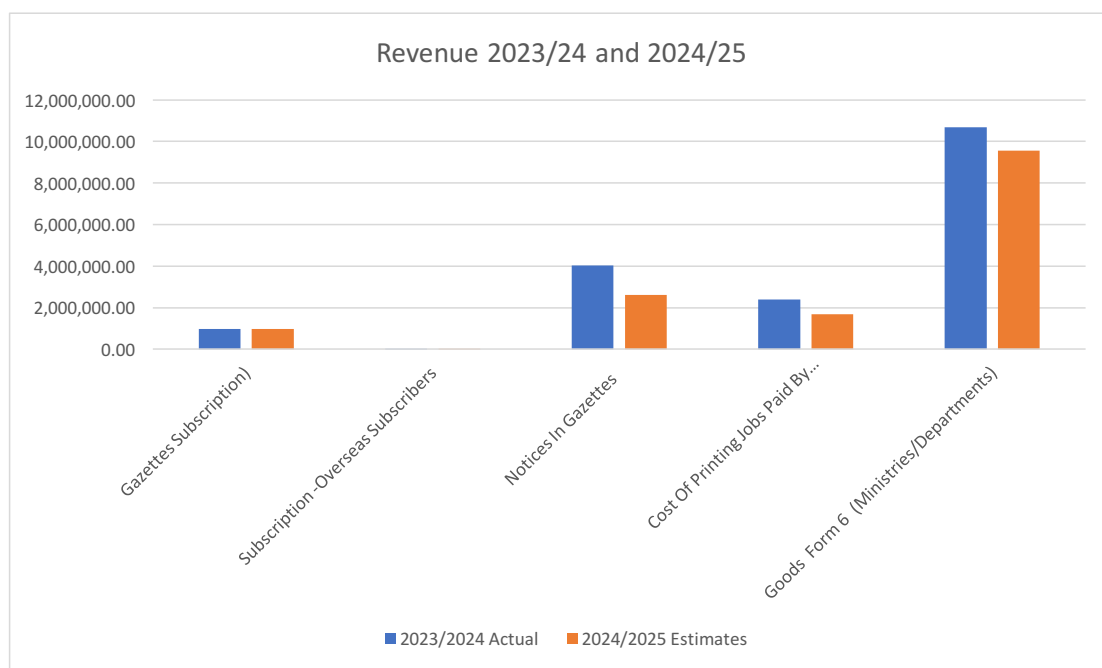


Figure 4

The total revenue has declined by 17.94%, dropping from Rs 18.09M in 2023/24 to Rs 14.84M in 2024/25.

This significant decrease is primarily driven by notable reductions in the following areas:

- Notices in Gazettes: -35.4%
- Cost of Printing Jobs: -29.1%
- Goods Form 6: -10.65%

The decline in revenue can be directly attributed to the intensified focus on election-related activities during 2024/25. With all resources dedicated to the General and Municipal Council Elections, regular printing jobs and notices were deprioritized, resulting in reduced revenue collection from these services.



ACHIEVEMENTS OF THE PROCUREMENT SECTION DURING FINANCIAL YEAR 2024 - 2025

A. FORMAL QUOTATIONS

SN	Procurement Reference No	Procurement Description	Suppliers	Contract Amount (Rs) (Without VAT)
1	PRG/PROC/02/24-25	Procurement of Batteries	Rey & Lenferna Ltd	362,173.78
2	PRG/PROC/04/24-25	Supply of Toners	(1) EO Solutions Ltd (2) Central Business Equipment Ltd (3) Marie Chouette Ltd (4) Computer supplies & services Ltd	(1)574,060.00 (2) 614,900.00 (3) 66,990.00 (4) 134,400.00
3	PRG/PROC/09/24-25	Rental of Digital Printing Machine	Central Business Equipment Ltd	Rs 1.00/ page -A3
4	PRG/PROC/10/24-25	Provision of Feminine Hygiene at Government Printing Department	Mauriclean Ltd	69,984.00
5	PRG/PROC/11/24-25	Procurement of Plates	Intergraph Ltée	1,953,000.00
6	PRG/PROC/13/24-25	Supply of Isopropyl Alcohol	Commerce et representation pour l'océan indien (Coroi Maurice Ltée)	400,000.00
7	PRG/PROC/15/24-25	Supply of Papers	(1) Raffray Brothers Co. Ltd (2) Ramtoola Papers Ltd (3) Master Printing & Stationery	(1)18,349,250.00 (2) 14,247,850.00 (3) 98,700.00
8	PRG/PROC/17/24-25	Provision of Security Services to the New building of the Government Printing Department	Quick Security Guards Ltd	2,102,400.00
9	PRG/ONB/PROC/18/24-25	Supply, Installation and Commissioning of Heavy-Duty Industrial Automatic Gluing Adhesive Machine	DSI Ltd	9,890,000.00
10	PRG/PROC/19/24-25	Supply of Luxury Papers-Brilliant White Laid Paper	Raffray Brothers Co Ltd	1,365,000.00
11	PRG/PROC/20/24-25	Supply of Consumables	Intergraph Ltée	637,085.00

12	PRG/PROC/22/24-25	Supply of Bristol Paper and Duplex Board	Ramtoola Papers Ltd	88,730.00
13	PRG/PROC/24/24-25	Procurement of Blade and Consumable	Intergraph Ltée	340,690.00
14	PRG/PROC/26/24-25	Procurement of needle and Consumables	(1) DSI Ltd (2) Intergraph Ltée	(1) 88,750.00 (2) 348,410.00
15	PRG/PROC/27/24-25	Supply, Installation and Commissioning of Personal Computers and Visual Display Unit	Softel Computer Services Ltd	412,800.00
16	PRG/PROC/30/24-25	Supply of PPE	(1) O.Hassamal & Co (H MART Ltd) (2) Knight Trading Agency Co Ltd	(1) 10,499.95 (2) 90,000.00
17	PRG/PROC/33/24-25	Supply, Installation and Commissioning of A3 Heavy-Duty Color Laser Printer, Copier and Scanner	Happy World Ltd	200,000.00
18	PRG/PROC/38/24-25	Supply of Luxury Papers	Raffray Brothers Co Ltd	231,000.00
19	PRG/PROC/41/24-25	Supply of Inks and Toners	(1) Computer Supplies & Services Ltd (2) Central Business Equipment Ltd	(1) 3500.00 (2) 158,800.00
20	PRG/PROC/43/24-25	Supply, Installation and Commissioning Light Duty Industrial Stitching machine	DSI Ltd	825,000.00
21	PRG/PROC/44/24-25	Procurement of Ink and Consumables	(1) DSI Ltd (2) Intergraph Ltée	(1) 75,000.00 (2) 26,610.00
22	PRG/PROC/45/24-25	Rental of Color Digital Printing Machine	Image Runner Ltd	1,019,541.90 2.70/ A4 Color 5.40/ A3 Color 0.80/ A4 Black 1.60/ A3 Black
23	PRG/PROC/48/24-25	Intermediate Level Course on Adobe Photoshop	Infoclub Ltd	144,000.00
24	PRG/PROC/49/24-25	Renewal of Subscription to Adobe Creative Software Licenses	Leal Communications and Informatics Ltd	802,173.90
25	PRG/PROC/52/24-25	Maintenance of CCTV System and Access Control System	Rey & Lenferna Ltd	(1) 250,000.00-CCTV (2) 50,000.00-Access Control System
26	PRG/PROC/53/24-25	Supply, Installation and Commissioning of Personal Computers	Softel Computer Services Ltd	45,900.00
27	PRG/PROC/55/24-25	Supply, Installation and Commissioning of MAC and other IT Equipment	Ispace Technologies Ltd	164,100.00

28	PRG/PROC/56/24-25	Supply of Papers	(1) Ramtoola Papers Ltd (2) Master Printing & Stationery	(1) 483,200.00 (2) 92,720.00
29	PRG/PROC/57/24-25	Procurement of Riso Toners	Central Business Equipment Ltd	2,083,000.00
30	PRG/PROC/58/24-25	Procurement of Printing Ink	Intergraph Ltée	192,762.50
31	PRG/PROC/59/24-25	Rental of Digital Printing Machine	Intergraph Ltée	111,607.80 0.75/ A4 Black, 2.60/A4 Color, 1.50/A3 Black, 5.20/A3 Color, 1.75/SRA3 Black, 6.07/SRA3 Color
32	PRG/PROC/61/24-25	Provision for Transport Services for Conveyance of Staff -Night Shift	Givesha Tours Ltd	(1) Roster A- 10,505.00 /daily (2) Roster B- 10,440.00/daily Services will take effect on 01/10/2025
33	PRG/PROC/62/24-25	Supply of Readymade Overcoats	M T Uniforms Ltd	144,200.00
34	PRG/PROC/63/24-25	Procurement of Consumables	Intergraph Ltée	340,490.00
35	PRG/PROC/66/24-25	Procurement of Stationaries	Best Dealers Co. Ltd	1,950.00
36	PRG/PROC/67/24-25	Procurement of Toners	Marie Chouette Ltd	143,740.00

B. INFORMAL QUOTATIONS

A total of 109 procurement exercise through the Informal Quotations method have been carried out during the period

PROCUREMENT OF RAISE TEXT MACHINES

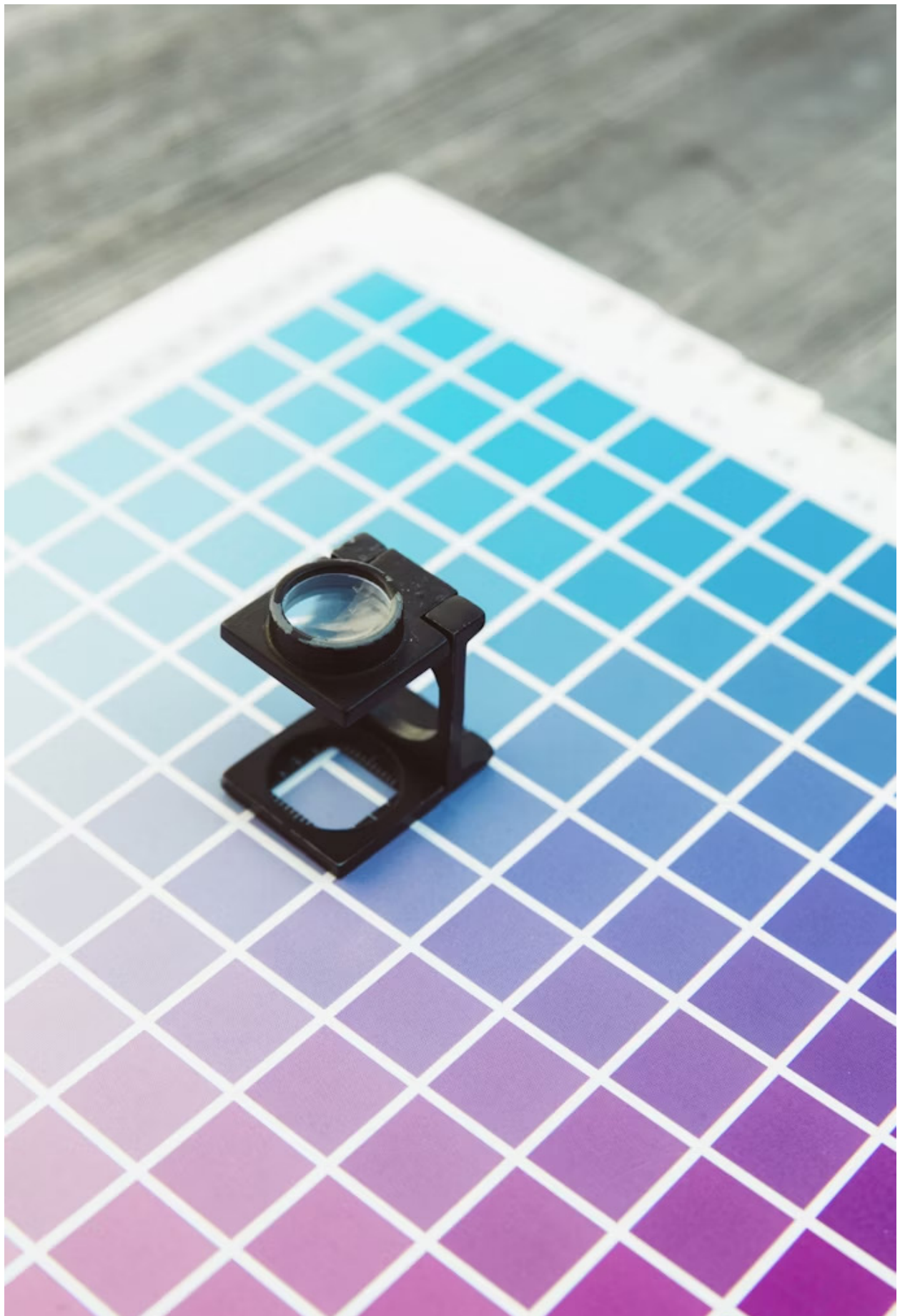
The procurement of the Raise Text Machines was included in the Budget Proposal FY 2024/2025. However, despite floating several bidding process including paper base tender and expression of interest, the procurement exercise was not viable.

STRATEGIC DIRECTION

2024-2027



Strategic Direction	Enabler
	FY 2024-2025 Onwards
Modernization of work process and operation.	- Digitalization of the Government Gazette and the creation of an online library for Government Gazette. - The existing system to be reinforced to include a complete MERP System to digitalize our job orders, streamline processes of all GPD's work and tracking of orders among others.
Asset renewal strategy	Gradual replacement of our ageing machineries and technology and acquisition of new machines including software license.
Cost-effectiveness strategy	- Gradual application of payment for all printing works for enhanced control and curb wastage of printing requirement of our customer. - Timely renewal of high maintenance ageing machines. - Timely Maintenance and Servicing of Production Machineries and Services incorporated in the new GPD Building to enhance their performance/lifetime and reduce breakdowns.
Acquiring and maintaining an efficient and effective professional work force	- Continuous Industry related Programs and training on acquired technologies and software for production staff. - Other training programmes run by Civil Service College. - The requested additional staff and new post will contribute and work towards the achievement of the Department's goals and priorities.



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