



Republic of Mauritius

**Government Printing**  
DEPARTMENT

# **ANNUAL PERFORMANCE REPORT**

**JULY 2022 - JUNE 2023**



# **Government Printing Department**

ANNUAL PERFORMANCE REPORT  
**JULY 2022 - JUNE 2023**





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## Our Mission

Our mandate is to contribute to the promotion of educational democracy and welfare of the country by providing effective and efficient printing services and timely dissemination of information.

## Our Vision

A modern and efficient Printing Service Provider

## Vision (Human Resource)

To have the right person/competencies at the right place

## Values

To earn the respect and trust of our customers, we adhere to the following values:

- Honesty and Integrity
- Dignity and Respect
- Excellence and Quality
- Collaboration and Partnership
- Zero Tolerance of corruption practice

## Quality Values

Excellence is our standard. To achieve excellence we:

- Exceed our customer's expectations.
- Identify our customers' needs and meeting those needs
- Ensure that each employee partners in the production concept of every job being "right and on time"
- Maximize the use of technology to support internal and external quality service.

## Who We Serve

- Ministries and their Departments
- Government and Parastatal Bodies
- The Public (for Government Gazette publications)

# Our Main Customers

## Ministries

- Office of the President
- Prime Minister's Office
- Ministry of Defence, Home Affairs and External Communications
- Ministry for Rodrigues, Outer Islands and Territorial Integrity
- Ministry of Housing and Land Use Planning
- Ministry of Tourism
- Ministry of Education, Tertiary Education, Science and Technology
- Ministry of Local Government and Disaster Risk Management
- Ministry of Land Transport and Light Rail
- Ministry of Finance, Economic Planning and Development
- Ministry of Energy and Public Utilities
- Ministry of Social Integration, Social Security and National Solidarity
- Ministry of Industrial Development, SMEs and Cooperatives
- Ministry of Environment, Solid Waste Management and Climate Change
- Ministry of Financial Services and Good Governance
- Attorney General's Office
- Ministry of Foreign Affairs, Regional Integration and International Trade
- Ministry of Youth Empowerment, Sports and Recreation
- Ministry of National Infrastructure and Community Development
- Ministry of Information Technology, Communication and Innovation
- Ministry of Labour, Human Resource Development and Training
- Ministry of Health and Wellness
- Ministry of Blue Economy, Marine Resources, Fisheries and Shipping
- Ministry of Gender Equality and Family Welfare
- Ministry of Arts and Cultural Heritage
- Ministry of Agro-Industry and Food Security
- Ministry of Commerce and Consumer Protection
- Ministry of Public Service, Administrative and Institutional Reforms

## Departments

- Accountant General, The Treasury
- Blood Transfusion Service
- Build Operate Transfer Unit
- Central Informatics Bureau
- Central Information Systems Division
- Central Procurement Board

- Chagossian Welfare Fund
- Civil Status Division
- Commerce Division
- Consumer Affairs Unit
- Cooperatives Division
- Corporate and Business Registration Department
- Data Protection Office
- Decentralised Cooperation Programme
- Department for Continental Shelf, Maritime Zones Administration & Exploration
- Department of Civil Aviation
- Disability Empowerment Unit
- Electoral Commissioner's Office
- Employment Division Work Permit Unit
- Employment Relation Tribunal
- Energy Efficiency Management Office
- Energy Services Division
- Environment and Land Use Appeal Tribunal
- External Communications Division
- Field Services Unit
- Forensic Science Laboratory
- Government Information Service
- Government Printing Department
- Home Affairs
- Independent Police Complaints Commission
- Life Plus
- Local Government Service Commission
- Mauritius Cane Industry Authority
- Mauritius Fire and Rescue Service
- Mauritius National Assembly
- Mauritius National Identity Card Unit
- Mauritius Prison Service
- Mauritius Renewable Energy Agency
- Meteorological Services
- National Archives Department
- National Audit Office
- National Development Unit
- National Human Rights Commission
- National Parks and Conservation Services
- National Sanctions Secretariat
- National Land Transport Authority
- Non-Communicable Diseases and Health Promotion Division (Chief Health Promotion and Research Coordinator)
- Office of Public Sector Governance



- Office of the Director of Public Prosecutions
- Office of the Ombudsman
- Office of the President
- Office of the Vice President
- Ombudsperson for Children's Office
- Passport and Immigration Office
- Pay Research Bureau
- Procurement Policy Office
- Public and Disciplined Forces Service Commission
- Public Bodies Appeal Tribunal
- Public Officers' Welfare Council (POWC)
- Public Procurement Portal
- Radiation Safety and Nuclear Security Authority
- Registrar General's Department
- Sir Seewoosagar Ramgoolam Botanic Garden
- Statistics Mauritius
- The Employment Relations Tribunal
- The Forestry Service
- The Mauritius Police Force
- The Redundancy Board
- Utility Regulatory Authority
- Valuation Department

#### **Parastatal**

- Agricultural Marketing Board
- Beach Authority
- Central Electricity Board
- Central Water Authority
- Civil Service Family Protection Scheme Board
- Competition Commission
- Construction Industry Development Board
- Early Childhood Care and Education Authority
- Economic Development Board
- Employees Welfare Fund
- Financial Intelligence Unit
- Financial Reporting Council
- Financial Services Commission
- Food and Agricultural Research Council
- Human Resource Development Division
- Information and Communication Technologies (ICT) Appeal Tribunal (ICTAT)
- Islamic Cultural Centre
- Landscape Mauritius
- Le Morne Heritage Trust Fund
- Mahatma Gandhi Institute
- Manufacturing Sector Workers Welfare Fund
- Mauritius Broadcasting Corporation
- Mauritius Council of Registered Librarians
- Mauritius Ex-Services Trust Fund
- Mauritius Examinations Syndicate
- Mauritius Film Development Corporation
- Mauritius Freeport Authority
- Mauritius Institute of Education
- Mauritius Institute of Health
- Mauritius Institute of Training and Development
- Mauritius Marathi Cultural Centre Trust
- Mauritius Oceanography Institute
- Mauritius Post Limited
- Mauritius Qualifications Authority
- Mauritius Research and Innovation Council
- Mauritius Revenue Authority
- Mauritius Society of Authors
- Mauritius Standards Bureau
- Mauritius Tourism Authority
- Mauritius Tourism Promotion Authority (MTPA)
- National Agency for the Treatment & Rehabilitation of Substance Abusers (NATReSA)
- National Computer Board
- National Cooperative college
- National Library
- National Productivity and Competitiveness Council
- National Transport Corporation
- National Women Entrepreneur Council (Head Office)
- Nelson Mandela Centre for African Culture
- Open University of Mauritius
- Private Secondary Education Authority
- Public Officers' Welfare Council (POWC)
- Rabindranath Tagore Institute
- Rajiv Gandhi Science Centre
- Road Development Authority
- State Informatics Limited
- State Trading Corporation
- Statutory Bodies Family Protection Fund
- Tamil Speaking Union
- Tertiary Education Commission
- Tobacco Board
- Tourism Employees Welfare Fund
- Trade Office
- University of Mauritius
- University of Technology, Mauritius
- Vallée d'Osterlog Endemic Garden Foundation
- Waste Water Management Authority (Beau Bassin Sub Office)
- Waste Water Management Authority (Caudan Sub Office)
- Waste Water Management Authority (Curepipe Sub Office)
- Waste Water Management Authority (Head Office)







# Government Printer's Statement

The Government Printing Department (GPD) falls under the aegis of the Prime Minister's Office and in addition to being the authority for the publication of the Government Gazette, is a one-stop service, providing design, printing and binding services to Government. The Annual Performance Report of the GPD for the fiscal year 2022-2023 is being presented depicting our performance in achieving our main objectives.

Throughout the financial year 2022-2023, this Department has published 123 Government Gazettes including 71 Extraordinary issues containing 275 Government Notices, 3,948 Legal Notices and 1,746 General Notices, processed a total of 3,316 jobs for 42,072,413 units of work from which a total of 27,546,795 units were completed.

The Department has also processed 520 urgent assignments including confidential works during the same period. All the urgent works have been successfully completed within its deadline.

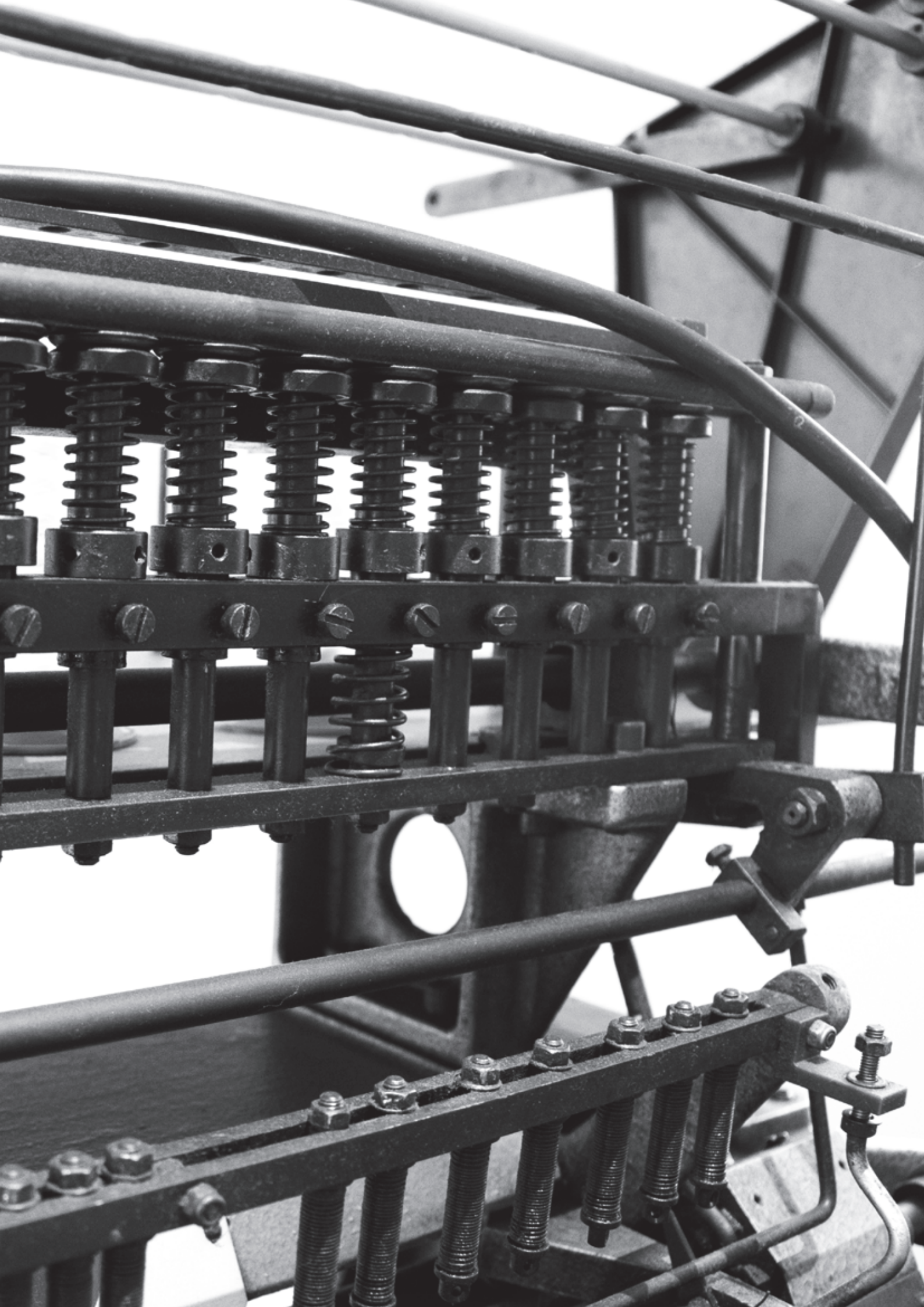
One of the key strengths I believe has enabled GPD to achieve such results is its consistent focus on its staff, customers and digital technologies. This combination has been determinant to delivering the best service for customers and enabling them to meet their printing requirement.

This year again, I would like to convey my sincere thanks to ministries, parastatal bodies, suppliers and all our stakeholders for their cooperation and ease of doing business.

Finally, I wish to express my warmest gratitude our technical staff for being the backbone of this Department and to the administrative and non-administrative staff for their unflinching support, with which, I very much look forward to continue working in 2023-2024 and beyond to deliver our long-term priorities and improved our performance.

**Ms. Geneviève Taryn KNUBLEY**  
Government Printer





# History of the Government Printing Department

"The Press, known from the beginning as *Imprimerie Royale* or *Imprimerie du Roy*, was in rue de l'Hôpital, Port Louis. Shortly after the French revolution, it was transferred to the corner of the rue de la Pompe and rue du Rempart."

Source Port Louis Deux Siècles d'Histoire

# Technological Timeline

## 70s:

In the seventies, together with the Press and Binding sections, there existed also 5 different sections prior to Letterpress printing. The 5 sections may be referred to what nowadays we call the prepress, but formerly they were referred as Typography sections and were separated into 5 units namely: Display Section, Job Section, Book Section, Linotype Section and Monotype Section using lead type for page layout for Letterpress/cylinder/Platen printing presses. The Sedwick Report in 1974 has brought a change to the appellation of Typographer who were then referred as Compositors while keeping the tasks and techniques used alike. Shortly before the 80s, the department acquired automated equipments for binding tasks that has resulted in the splitting of the Binding section into 2 sections namely: Manual and Industrial Binding.

By the end of the 70s, the Display section, Job Section and Book Section merged to form the Photomechanic Section. Photomechanic operators composed their layout through the use of transparencies, rotring pens and rulers coupled with lead type composition. At that time it was discovered that the use of lead type composition was a health hazard and it was further decided to depart from this technology progressively because of the large number of existing Letterpresses requiring lead composition in the Printing Department.

## 80s:

With the 80's came an alternative to Letterpress – Offset presses. The Government Printing Department acquired its first one-colour Offset press-SORM in the early 80s.

## 90s:

In the early 90s, the Press Section was split into 2 sections.

The department gradually shifted to Offset printing and it was only in 1996 that the Letterpresses were being completely replaced by offset presses such as SORM and GTO. Around these years the Linotype and Monotype sections merged to form the Reprographic Section (industrial photocopying).

The Photomechanic section was separated into two and the Computer Room was created for page layout of publications including the Government Gazette. The Photomechanic section specialised in imposition and platemaking.

With the advent of Offset Printing, colour separations, film making and plate making became a prerequisite. As such by 1996, a Computer to Film (CTF), image processor was purchased for colour separations and film making. Equipments for platemaking, developments and insolation of plates were also acquired around this period. In the 90s, a change in the appellation for the Computer Room Operator to that of Phototype Setting Operator was effected and later on the Photomechanics were renamed as Plate Making/Finishing Operator.

The year 1996 also witnessed the creation of a new section 'Graphic Section' where artistic skills and creativity are required from those officers to meet new demands.



## 2000 to 2009

Acquisition of the first 4 colour press-Speed Master (SM)74 in 2002. At present, the department has 3 Colour Presses; 2 SM74 and 1 Print Master (PM)74. The purchase of additional equipments for the binding tasks was also done within this period.

In 2009, the Computer-to-Film (CTF) was replaced by the Computer-to-Plate (CTP) although traditional platemaking is still being performed by the use of transperancies. It is estimated that the traditional methods will be completely replaced in the coming years.

## 2010 -2020

In 2010 this department embarked in its first color digital press Xerox DC252. Due to increase in demand for short run colored job, this department acquired 5 more digital presses namely Xerox D125 (2013), Ricoh (2014), Xerox 1000i (2018), Xerox 3100 (2019), Riso Black and White in 2020.

2020 - Replacement of ageing machineries (on going)

GPD is experiencing high failure rate of the ageing or overused machineries whose replacement will be needed in the coming years. To address the issue of ageing equipment, this department has devised an asset renewal strategic plan for the gradual replacement of 15 to 30 years old machineries.

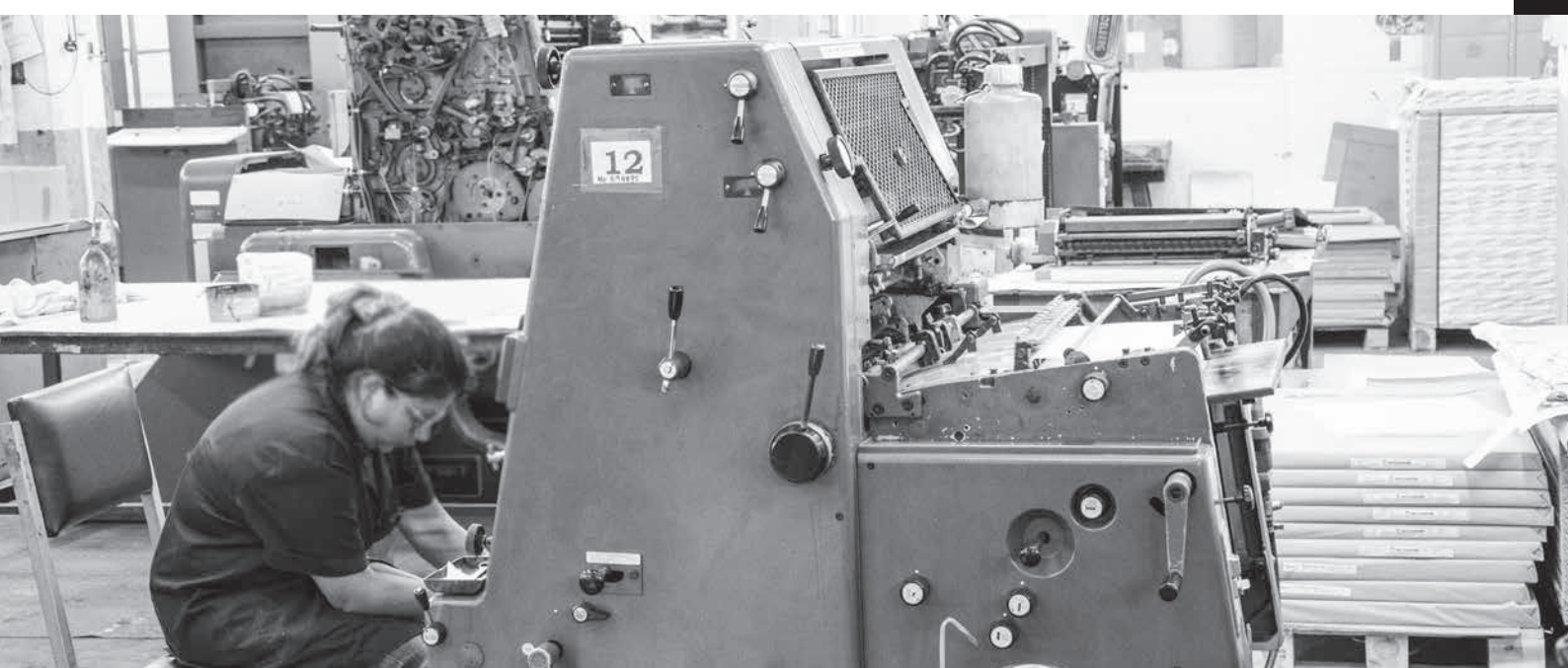
In 2018, one Senator Schneider guillotine (cutting) machine was purchase to replace Guillotines in Main Press which is over 22 years old.

In the same period one heavy duty Folding Machine (MBO) for Binding Section to fold school text books was purchased.

In 2020 two Horizon Collating machine VAC 600 were purchased and In 2021 one heavy duty industrial stitching machine make Hohner was purchased to replace old one.

## 2020 to date:

One digital colour Riso machine was purchased to replace digital V80.



# About Us

The Government Printer is the administrative Head of the Government Printing Department. She is assisted in her functions and duties by the Deputy Government Printer, the Assistant Government Printer, the Printing Officers and a pool of specialised and dedicated public officers coming from different cadres, namely Graphic, Production Unit, Procurement and Supply, Human Resource, Finance as well as officers belonging to the General Services Grades. The Government Printer is responsible for the proper and overall administration, management and general supervision of the department. The Government Printer also aims to build and maintain an inclusive working environment where the officers feel highly valued, motivated and encouraged to reach their full potential.

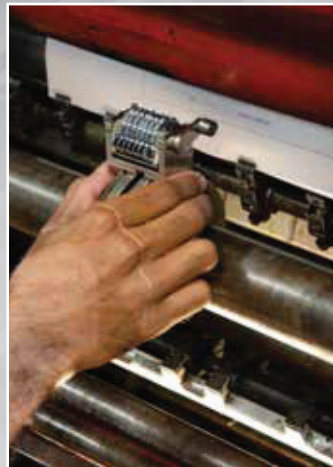
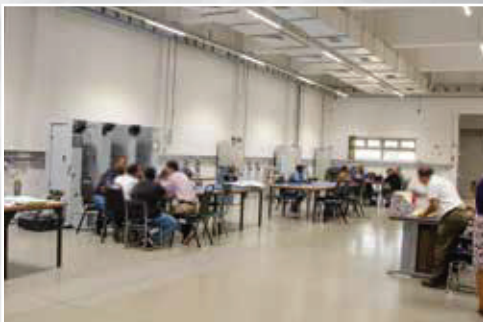
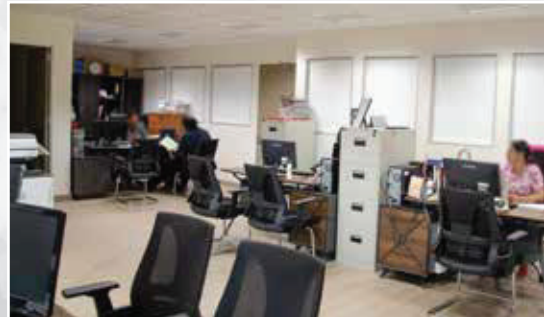
Having as vision a modern and efficient Printing Service Provider, the department's strategic goals and objectives have been targeted towards the new Printing Factory which is in the pipeline and the modernisation of its work process and operations through the introduction of the Manufacturing Enterprise Resource Planning( MERP). It is believed that such measures would improve the quality of its service delivery in line with the latest technological development and better equip its workforce in this information age era.

The department also envisions at having the right type of people/ competencies in the right number at the right place and aims at retaining a committed workforce to provide excellence in the delivery of services to the utmost satisfaction of our customers, with a smarter way of doing things.

A motivated workforce is vital to every organisation's success. The aim to build a common high-performance culture throughout the department is our "motto". The department thus pursues continuous improvement and high performance in line with our values and creating a great place to work with the highest possible employee engagement. It is not organisations that make our world so great, it is the people in those organisations that do.

The management of the department also aims at providing a strategic and comprehensive approach to managing the staff and the workplace culture and environment. This enables the officers within the department to contribute effectively and productively to the overall department's direction and the accomplishment of its goals and objectives.







# The Government Printing Department Staff

## DEVELOPMENT OF STAFF

Training and Development activities are ongoing so that all staff working within the department meet the needs for quality service and professional and personal growth.

Appropriate staff development programs are provided which ultimately ensure that continued education occurs in order for the staff to remain knowledgeable in their respective fields and acquire relevant skills to be applied in the performance of their duties.

Staff development can be viewed as the activities and programs (formal or informal) on and off the job, that help the staff to learn about their responsibilities, develop required skills and competencies necessary to prepare themselves for advancement in the department.

Development planning departmentalwise does not necessarily have to be complicated or costly. At its core, it's mostly a matter of taking the employer-to-employee time to understand the employee, recognising his skills and needs and guiding him to fill in the gaps. If it's done well, the payoff can be substantial in terms of long-term loyalty. The department thus dedicates much attention on this aspect.

An overview on development of staff is:-

- On joining the service, newly appointed officers are being mentored and coached by their Senior Officers.
- They are also being given on the job training.
- On acquisition of new machines/equipments, management sees to it that appropriate training course are being given for good service delivery.
- The department also approaches the Civil Service College of Mauritius to mount training courses so as to keep officers abreast with new techniques in management and to enhance their performance at work like team building, leadership, communication, motivation, public service reforms, amongst others.



# Roles and Functions of the Department

## Key functions:

Our Key functions is to provide printing services to our customer. As such, the department provides for a one-stop service at a single location including the Design and Prepress, Printing and Binding (Finishing) workshops.

## Key legislation

The Government Printing Department falls under the aegis of the Prime Minister's Office and one of its major functions is the publication of the official gazette of the country, namely the Government Gazette. The price of the Government Gazette and related services opened to the public are fixed and has been gazetted bearing the General Notice No. 2015 of 2015.

## Overview of activities

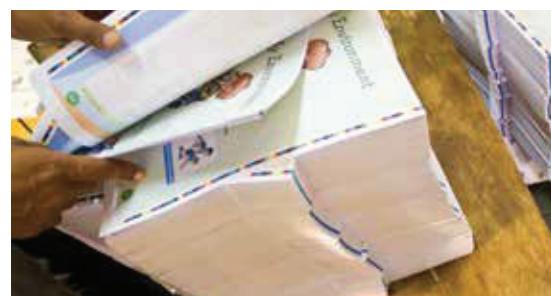
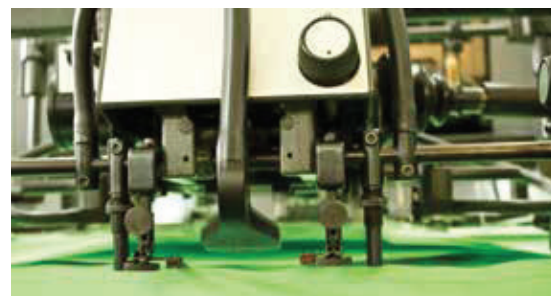
The Government Printing Department is organized into three fields of operation namely: Graphic and Prepress (Phototype and Platemaking Section), Press (Main and Security Section), and Postpress (Industrial and Manual Binding Section).

## Job flow

The management receives job requests from ministries, departments and parastatal bodies by email or letter. Upon approval of request by both parties, an Original Storeform 17 (with job full description and liaison officer's contact details) is then needed to officially start the job. For non-recurrent jobs, a quotation is sent to ministries/parastatal bodies for approval.

A job ticket containing job name and description, a job number, storeform 17 number, job specifications, delivery timeframe and other important technical information is sent to various concerned sections at different stages of production.

The printing officers track the various processes of production and act as liaison between clients and technicians. They also ensure customers' satisfaction with the timely delivery of a high quality end product.



## Graphic Section

The Graphic Section is specialised in the realisation of creative artwork such as posters, pamphlets, magazines, logos, annual reports, etc. Furthermore, high-security jobs such as Ballot Papers, Parking Coupons, Driving Licence and international certificates are designed here. A brainstorming session is scheduled with the client prior to starting the creative process. Graphic artists then issue proofs that meet the client's needs until strike off.

## Phototype Setting Section

Legal Notices, General Notices, Bills and Acts for publication are formatted to be published in the Government Gazette. Additionally, some page layouts for visiting cards, menu cards, forms and programmes are executed in this section.

The Phototype Setting section liaise closely with customers to ensure the final artwork is valid for printing.

## Plate Making/Finishing Section

The Plate Making and Finishing section converts artworks into plates for printing press. The main task of the section is to prepare imposition and plates through generated computer software and Computer-to-plate (CTP) technology. CTP is an imaging technology used in modern printing processes where an image is created in a Desktop Publishing (DTP) application and is output directly to a printing plate.

## Press Section

The Press section takes the output (Plates or Digital document files) from Platemaking Section and produces printed sheets of paper either on Offset or Digital press.

Offset printing is predominantly used to print longrun full colour and black jobs, posters, annual reports, school text books and forms.

Digital printing is mainly use for short run full colour or black & white jobs. It is also used for production of variable data (no two documents are the same), personalisation of documents such as certificates and badges. Digital printing is transforming prepress operations as well as the printing process. It eliminates much of the lengthy process in transferring print files to the printing press by directly transferring digital files to an electronically driven output device bypassing most prepress operations.

## Binding Section

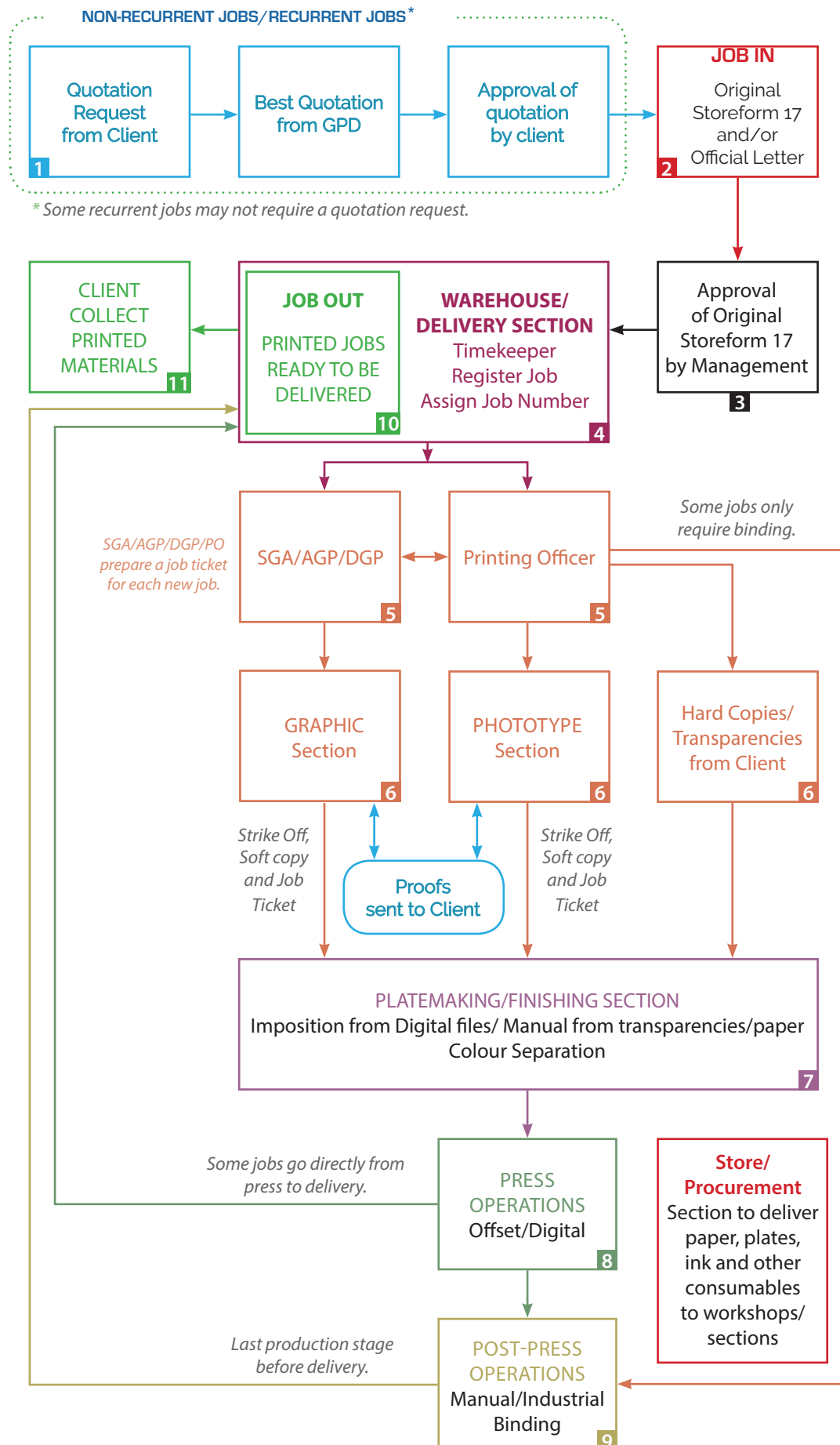
The actual finishing is executed in the binding section. Printed sheets from the press are transformed into finished books, magazines, leaflets, bags and full-bound books. This is done both manually and by the use of out of the line machineries such as Collating Machines, Hot Adhesive Machines, Sewing Machines, Line Stitching Machine, and Folding Machines coupled with IT control. The binding of books often require experienced craftsmanship for hardcovers, foiling, decorations and lettering.

## Delivery Store

Finished products are then sent to the delivery store. The client is eventually called to pick up their requested products within a determined delay. For each quoted jobs, the customers from ministries should submit a Storeform 6 prior to delivery. A receipt voucher is issued upon reception of the products.



# PRODUCTION WORKFLOW Overview



# Gender Statement

The Government Printing Department commits to ensure equal opportunities for all persons, regardless of gender, ethnicity, or sexual orientation.

The Government Printing Department is tacking its gender sensitive approach by devising a gender statement, which includes five primary objectives:

1. To ensure that all our internal publications is gender impartial.
2. To ensure that all department grades are gender neutral.
3. To create a comfortable and inclusive workplace for all, where all technologies used is gender neutral, oriented towards gender equity.
4. To support all staff that has caring responsibilities and special arrangement is made to nursing female staffs.
5. To address for behaviors that perpetuate gender stereotypes, through training and development.



# Core Team of the Government Printing Department

[1 July 2022 to 30 June 2023]

| NAME                              | DESIGNATION  |
|-----------------------------------|--|
| Ms. Geneviève Taryn KNUBLEY       | Government Printer                                       |
| Administrative Section            |  |
| Mr. Mohamad Reza MOHAMUDALLY      | Deputy Government Printer                                |
| Ms. Sanjini TEEROOVENGADUM        | Assistant Government Printer                             |
| Printing Section                  |  |
| Mr. Sadj-Djaad RUSSUN             | Printing Officer   |
| Mr. Nasrat RUSSUN                 |  |
|                                   |  |
| Ms. Rajalakshmi RAMGOOLAM         | Senior Graphic Artist                                    |
|                                   |  |
| Ms. Amla RAMJEET                  | Assistant Printing Officer (on roster)                   |
| Mr. Georges Desiré Eric DOMINGUE  |  |
| Mr. Leung Chen Yin LEUNG SUI FUNG |  |
|                                   |  |
| Mr. Darmalingum RUNGIEN           | Production Supervisor (on roster) in the Binding Section |
| Mr. Clency Victoir GERY           |  |
| Mr. Wilson Christian JANVIER      |  |
| Mr. Pran SUNTOO                   |  |
|                                   |  |
| Mr. Mario Louis AGATHE            | Production Supervisor (on roster) in the Press Section   |
| Mr. Jean Clovis SOLEIL            |  |
| Mr. Sandiren TANDRAYEN            |  |
| Mr. Brij Mahendra RAMBHUUJO       |  |
|                                   |  |



|  |   |
|--|---|
| Mrs. Veemla RAMIAH-PILLY POTIAH          | Production Supervisor (on roster) (Phototype Setting Section)                                 |
| Mr. Vinitsing RAGHOO                     |   |
| Mr. Weershun BHUWAJEE                    | Production Supervisor (on roster) (Reprographic Section) (Retired on 8 June 2023)             |
|  |   |
| Mr. Salim NUCKCHEDDY                     | Production Supervisor (on roster) in the Printing Stores Section (Retired on 31 January 2023) |
|  |   |
| Mr. Sanjiv RAMBHUUJO                     | Production Supervisor (on roster) (Platemaking/Finishing Section)                             |
| Mr. Gerald Yannick LIMKEE                |   |
|  |   |
| Mr. Purwez BADOORALLY                    | Head, Machine Maintenance Unit (on roster)  |
| Mr. Nazeer Hossen RAMJANE                |   |
|  |   |
| Mr. Jean Joseph Denis DUPRAT             | Assistant Production Supervisor (on roster) in the Printing Stores Section                    |
| Mr. Marie Désiré Clency LEBON            | Assistant Production Supervisor (on roster) in the Printing Stores Section)                   |
| Mr. Michel Gerald Eddy LEOVILLE          |   |
| Mr. Louis Julian RITTA                   |   |
| Mr. Livio Mikel CHEDY                    |   |
|  |   |
| Mr. Rajenrao RUGJEE                      | Assistant Production Supervisor (on roster) in the Binding Section                            |
| Mr. Richard Guy TALECK                   |   |
| Mr. Louis Gino Noel AH - HON             |   |
| Mr. Moise MERCIER                        |   |
|  |   |
| Mr. Parmasiven TANDRAYEN                 | Assistant Production Supervisor (on roster) in the Press Section                              |
| Mr. Louis Richard Benjamin LAVERDURE     |   |
| Mr. Mohammad Dilshaad KARRIMBOCCUS       |   |
| Mr. Jean - Marie George Steeve PHILOGENE |   |
| Mr. Mohammad Parwez EMMAMBOKUS           |   |
|  |   |
| Mr. Ghanasan CHULAN                      | Head Printing Assistant (on roster)   |
| Mr. Shah Ahmad Mukhtar ALLYBOKUS, O.S.K  |   |

|  |   |
|--|---|
| Accommodation Section                              |   |
| Mr. Moostafiz AUCKBURALLY                          | Office Management Executive               |
| Mrs. Minatchee CURPEN NAICK                        |   |
| Procurement and Supply Section                     |   |
| Mr. Mohammud Salim NAUZEER                         | Manager, Procurement and Supply           |
| Mr. Subhir Sen HOOLASH                             | Assistant Manager, Procurement and Supply |
| Human Resource Section                             |   |
| Mr. Vijaye Prakash BUNDHUN                         | Manager, Human Resources                  |
| Finance Section                                    |   |
| Mr. Vidianand NAUGLOO                              | Assistant Manager, Financial Operations   |
| Registry   |   |
| Mr. Kanavadee PYNEEANDÉE                           | Office Supervisor                         |
| Head Office Auxiliary (Attached to Administration) |   |
| Mr. Prem Hurryduth DABY                            | Head Office Auxiliary                     |

## 20

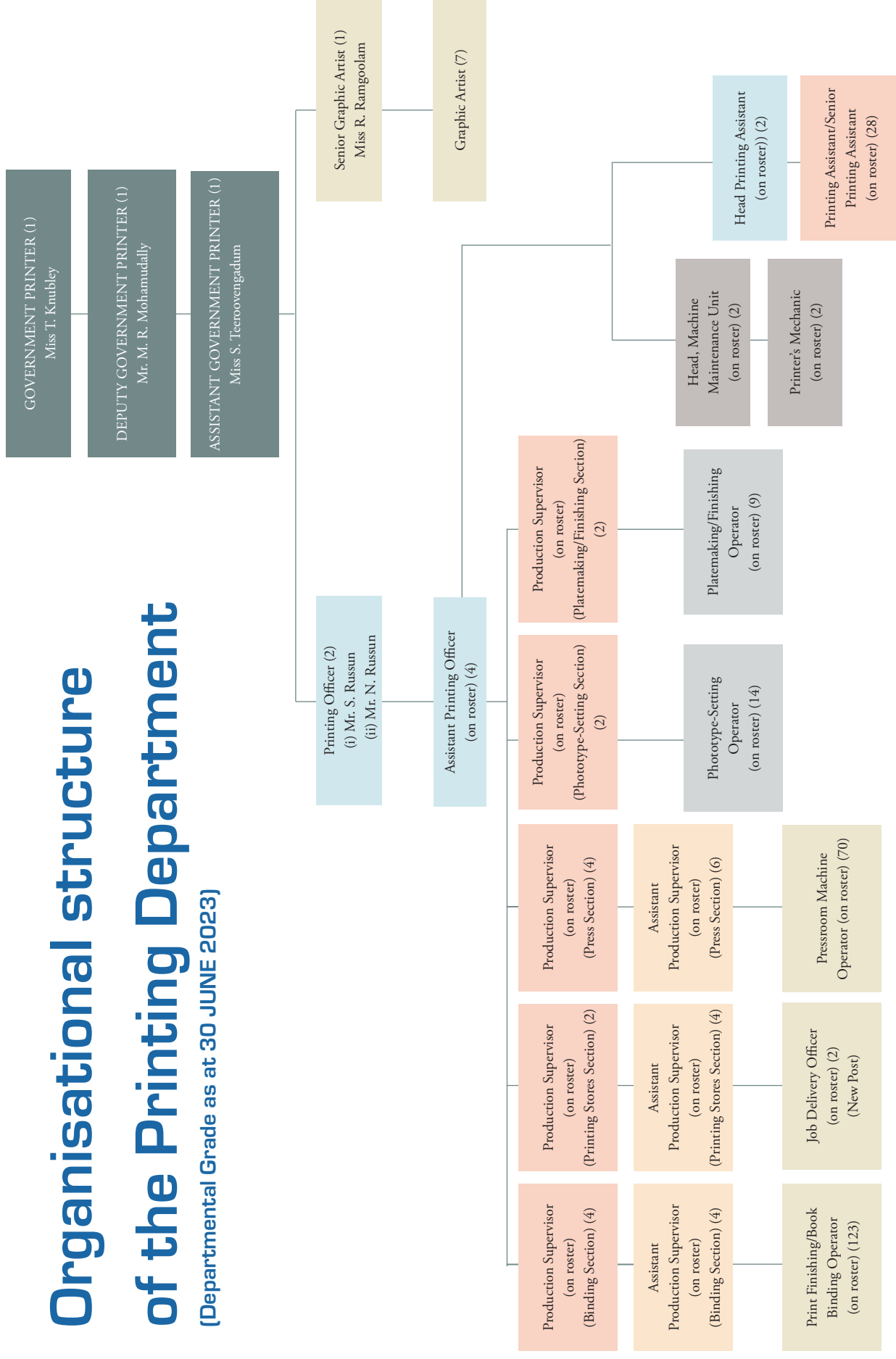
GOVERNMENT PRINTER (1)





# Organisational structure of the Printing Department

(Departmental Grade as at 30 JUNE 2023)



# Human Resource Section

The role of the Human Resource Section is to ensure that the department's most important asset – its human capital is being nurtured and supported by means of the creation and management of policies/ procedures and by fostering a positive work environment through effective employee-employer relations.

The concept behind this principle is that employees who are subject to effective Human Resource Management are able to move effectively and contribute productively to the department's overall direction thereby ensuring its goals and objectives are accomplished.

On joining the service, new recruits are given a good orientation on what is expected of them at the workplace, the vision/mission of the department and on how their roles and functions will help towards achieving its strategic objectives. With these objectives clear in their mind, officers are in a better position to deliver fully and eventually help to enhance overall performance.

The Human Resource Section has also to counsel officers on their benefits, conditions of service, any change affecting their work and other queries.

As a whole the role of the Human Resource is to maintain a conducive working environment in the interest of both the employees and the department.

## Statement of vacancies as at 30 June 2023

| SN | Grade  | No. on Establishment | In post  | No. of Vacancies                                       | Funded Vacancy   | Funded Position                                       |
|----|--|----------------------|--|--|--|---|
| 1. | Assistant Production Supervisor (on roster)              | 4                    | 3  | 1  | 1  | 4   |
| 2. | Graphic Artist   | 7                    | 5  | 2  | 0  | 5   |
| 3. | Assistant Production Supervisor (on roster)              | 14                   | 13   | 1  | 0  | 13  |
| 4. | Phototype Setting Operator (on roster)                   | 14                   | 7  | 7  | 3  | 10  |
| 5. | Plate Making/Finishing Operator (on roster)              | 9                    | 5  | 4  | 3  | 8   |
| 6. | Print Finishing/Book Binding Operator (on roster)        | 123                  | 69 (43 Printing and 26 other Ministries / Departments) | 54 (26 Printing and 28 other Ministries / Departments) | 29 (18 Printing and 11 other Ministries / Departments) | 98(61 Printing and 37 other Ministries / Departments) |
| 7. | Pressroom Machine Operator (on roster)                   | 70                   | 43   | 27   | 15   | 58  |
| 8. | Printing Assistant/Senior Printing Assistant (on roster) | 28                   | 22   | 6  | 0  | 22  |
| 9. | Handy Worker (on roster) (day and night)                 | 1                    | 0  | 1  | 2  | 2   |

## Workforce Planning

Each financial year, the department makes its Human Resource proposals taking into consideration existing vacancies, new vacancies that will arise during the year vice officers who will retire/will get promoted as well as for new service delivery.

# Training & Development

The department has the responsibility to equip its officers with the required skills and competencies in order to be more efficient and effective in their job and to enhance their motivation towards a performance based oriented culture.

During each Financial year, proposal is made to the Ministry of Finance, Economic Planning and Development for funds to be made available for the training and development of staff.

The statistics on the number of Production and Administrative staff having followed courses offered by the Civil Service College Mauritius (CSCM) and on the number of Production staff who have followed courses on machines are as follows:

## Number of Officers from Administration and Production Sections who have followed courses for period 1 July 2022 to 30 June 2023

| Period                     | Section        | Number of officers who have followed courses | Courses followed                                    | Institution  |
|----------------------------|----------------|--|---|--|
| 1 July 2022 – 30 June 2023 | Production     | 9  | First Aid Courses                                   | Civil Service College Mauritius                        |
|                            | Administration |  |   |  |
| 1 July 2022 – 30 June 2023 | Production     | 4  | Basic Photoshop Course                              | Mauritius Institute of Training and Development (MITD) |
| 1 July 2022 – 30 June 2023 | Production     | 5  | Intermediate Adobe In Design Course                 | Mauritius Institute of Training and Development (MITD) |
| 1 July 2022 – 30 June 2023 | Production     | 8  | Refresher Course - Collating Machine                | DSI Ltd  |
| 1 July 2022 – 30 June 2023 | Production     | 8  | Refresher Course - CP Bourg Hot Melt Gluing Machine | Intergraph Ltee  |
| 1 July 2022 – 30 June 2023 | Production     | 8  | Refresher Course - Amigo Plus Machine               | Intergraph Ltee  |



# Welfare of Staff

## STATISTICS ON TIME OFF GRANTED TO OFFICERS FOR VARIOUS ACTIVITIES

Time off granted to officers to attend Trade Union Activities July 2022 - June 2023

| SN | Name of Trade Union                               | No of days granted |
|----|---|--------------------|
| 1. | Federation of Civil Service & other Union (FCSOU) | 15                 |
| 2. | Government Services Employees Associaton (GSEA)   | 20                 |
| 3. | Government Printing Workers union (GPWU)          | 22                 |

Time off granted to officers for Co-operative Activities

| SN | Name of Co-op   | No of days granted |
|----|---|--------------------|
| 1. | Government Printing Workers' Co-operative Credit Union Limited (GPWCCU) | 25                 |
| 2. | MACOSCLE  | 25                 |

Time off granted to officers for Welfare Activities

| SN | Name of Welfare   | No of days granted |
|----|---|--------------------|
| 1. | Government Printing Staff Welfare Association (POWC, Domino, Quiz, Fotsal Tournament) | 10                 |

# Safety and Health at the Government Printing Department

Indeed, the post pandemic undertakings has compelled all managements to give a special care as to the protection of their respective employees. For instances, the Management of the Government Printing Department, was significantly committed in dealing with the prevention of work-related injuries and diseases, as well as the protection of the health of the employees.

In addition to the introduction of new digital machines and equipments and stressing on the adoption of Safe Operating Processes in each and every work activities, issuance of Personal Protective Equipments were also properly reviewed to cater for all employees in their respective department. Basically, all the reviewed/added control measures hence consequently help in eliminating or mitigating Occupational risk and aiming for continual improvement and providing a conducive work environment for the employees of the Government Printing Department.

Moreover, following the construction of the new building, where Safety aspects were given paramount importance, a special consideration was also given to the Fire Safety aspect, coupled by the obtention of a Fire Certificate for the new building from the Mauritius Fire and Rescue Services. The Printing industry being a noisy process, efforts were also driven towards reducing pertinent noise levels in the production block; on basis of a Noise Survey conducted in 2022 by a registered Engineer.

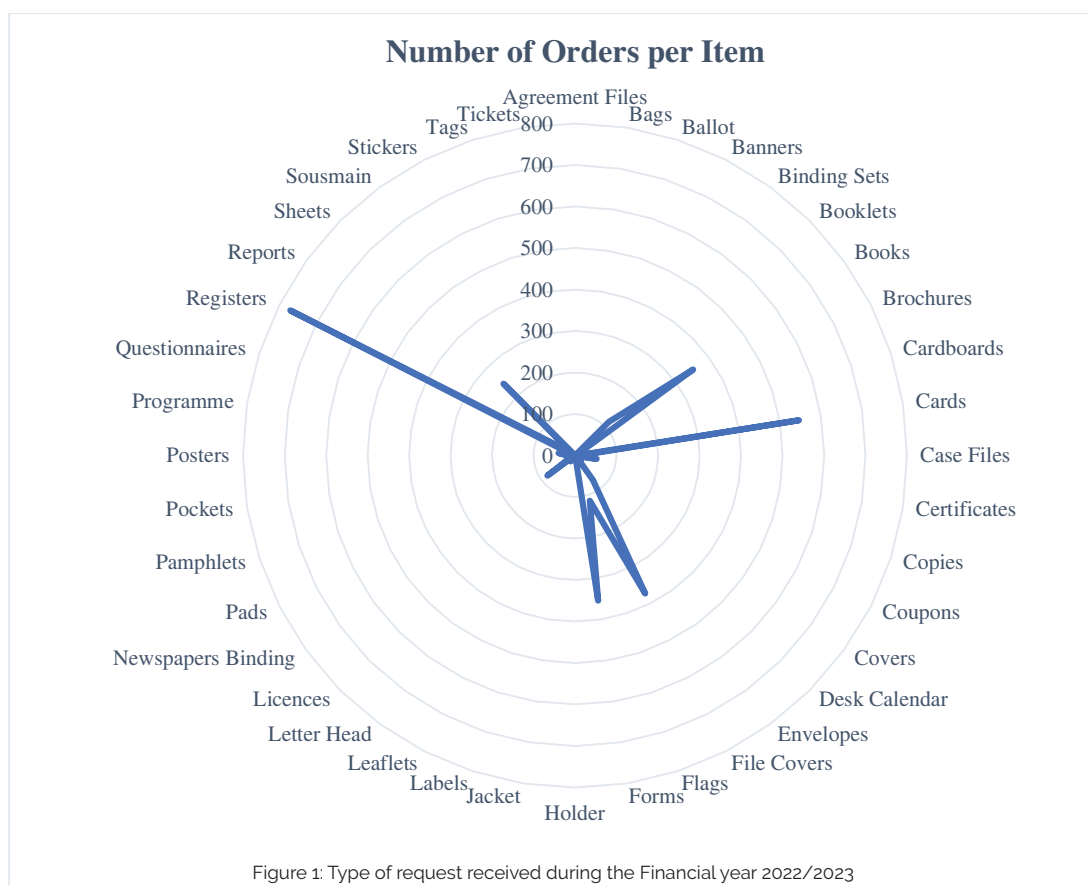
Safety and Health Committee meetings were also never missed or disregarded, in view of enhancing fruitful discussions, proper decision making and encouraging constructive brainstorming among Managements' and Employees' representatives, with the main objective of uplifting the Safety and Health Standards at the Government Printing Department.

# Major Achievements

## Major Production Achievements based on quantity

| Item                  | Quantity Requested (units) | Quantity Completed (units) | Quantity Delivered (units) |
|-----------------------|----------------------------|----------------------------|----------------------------|
| Forms & Sheets        | 32,245,343                 | 21,911,493                 | 17,525,668                 |
| Cards                 | 7,034,622                  | 3,113,719                  | 2,718,969                  |
| Files Covers          | 763,879                    | 760,754                    | 760,154                    |
| Coupons               | 700,000                    | 700,000                    | 655,000                    |
| Books & Booklets      | 552,185                    | 339,065                    | 296,634                    |
| Brochures & Pamphlets | 261,855                    | 261,255                    | 261,255                    |

## Major Production Achievements based on number of orders received



# Government Gazette

This department has published 123 Government Gazettes (including 71 Extraordinary issues) and has received 275 Government notices, 1,746 General Notices and 3,948 Legal Notices which have been successfully gazetted and delivered within its deadline for the fiscal year July 2022 - June 2023.

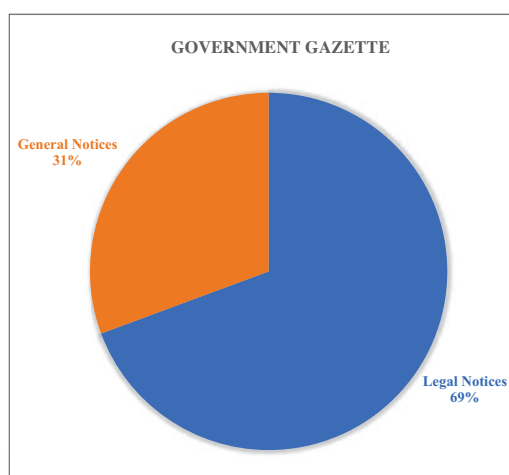


Figure 2: Overview of Publication in the Government Gazette

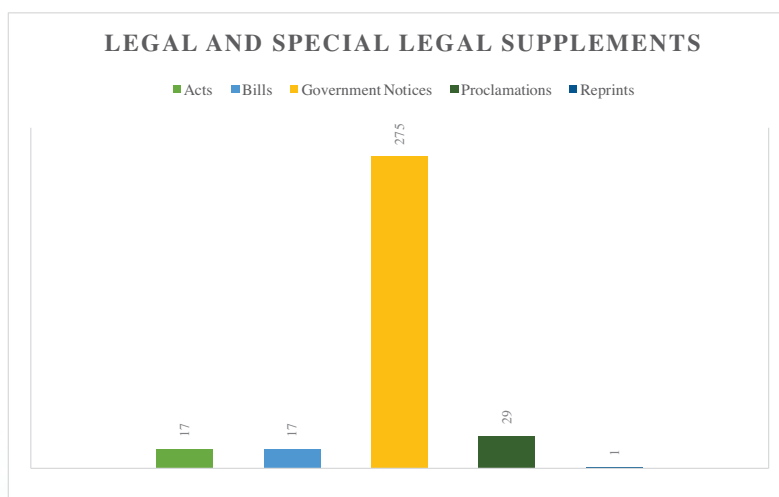


Figure 3: Publication of Legal and Special Legal Supplement in the Government Gazette

## AN OVERVIEW OF ALL PUBLICATIONS FOR THIS FINANCIAL YEAR

| 1 July 2022 to 30 June 2023 |  |      |
|-----------------------------|--|------|
| 1                           | Total number of Government Gazette issued, including Extraordinary Gazette | 123  |
| 2                           | Total number of Extraordinary Gazettes issued                              | 71   |
| 3                           | Total number of Legal Notices  | 3948 |
| 4                           | Total number of General Notices published                                  | 1746 |
| 5                           | Total number of Legal and Special Legal Supplement published               | 339  |
| 6                           | All Legal and Special Legal Supplements published, grouped by:-            |      |
|                             | Government Notices   | 275  |
|                             | RRA Government Notices   | 0    |
|                             | Reprint  | 1    |
|                             | Bills  | 17   |
|                             | Acts   | 17   |
|                             | Proclamations  | 29   |



## Government Notices

| Government Notice No. | 1 July 2022 to 31 December 2022 (Regulations 2022)   |
|-----------------------|--|
| 161                   | The Food (Amendment) Regulations 2022.   |
| 162                   | The Consumer Protection (Control of Sale of Imported Live Animals for Home Slaughter) (Amendment) Regulations 2022.        |
| 163                   | The Social Aid (Amendment of Schedule) Regulations 2022.   |
| 164                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 13) Regulations 2022. |
| 165                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 14) Regulations 2022. |
| 166                   | The Consumer Protection (Control of Imports) (Amendment No. 4) Regulations 2022.   |
| 167                   | The Financial Reporting Council (Rotation of Audit Firm Exemption) Regulations 2022.                                       |
| 168                   | The Workers' Rights (Prescribed Period) (Amendment) Regulations 2022.  |
| 169                   | The Medical Council (Medical Institutions) (Amendment) Regulations 2022.   |
| 170                   | The Land Surveyors (Diplomas) (Amendment) Regulations 2022.  |
| 171                   | The Immigration (Permits) (Prescribed Fees, Guarantees and Application Form) (Amendment) Regulations 2022.                 |
| 172                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 15) Regulations 2022. |
| 173                   | The Virtual Asset and Initial Token Offerings Services (Capital and Other Financial Requirements) Rules 2022.              |
| 174                   | The Virtual Asset and Initial Token Offerings Services (Client Disclosure) Rules 2022.                                     |
| 175                   | The Virtual Asset and Initial Token Offerings Services (Custody of Client Assets) Rules 2022.                              |
| 176                   | The Virtual Assets and Initial Token Offerings Services (Cybersecurity) Rules 2022.  |
| 177                   | The Virtual Asset and Initial Token Offerings Services (Publication of Advertisements) Rules 2022.                         |
| 178                   | The Virtual Assets and Initial Token Offerings Services (Risk Management) Rules 2022.                                      |
| 179                   | The Virtual Asset and Initial Token Offerings Services (Statutory Returns) Rules 2022.                                     |
| 180                   | The Information and Communication Technologies (Licensing and Fees) (Amendment) Regulations 2022.                          |
| 181                   | The Information and Communication Technologies (Amendment of Schedule) Regulations 2022.                                   |
| 182                   | The Securities (Collective Investment Schemes and Closed-end Funds) (Amendment) Regulations 2022.                          |
| 183                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 16) Regulations 2022. |
| 184                   | The Social Aid (Amendment No. 2) Regulations 2022.   |
| 185                   | The Financial Intelligence and Anti-Money Laundering Act (Amendment of Schedule) Regulations 2022.                         |

## Government Notices

| Government Notice No. | 1 July 2022 to 31 December 2022 (Regulations 2022)   |
|-----------------------|--|
| 186                   | The Gambling Regulatory Authority Appeal Committee Regulations 2022.   |
| 187                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 17) Regulations 2022. |
| 188                   | The Economic Development Board and Protection Agreement (Republic of India) (Amendment) Regulations 2022.                  |
| 189                   | The District Council of Grand Port (Advertisement) Regulations No. 1 of 2022.  |
| 190                   | The Consumer Protection (Control of Fairs) (Amendment) Regulations 2022.   |
| 191                   | The Consumer Protection (Price and Supplies Control) (Amendment of Schedule) (No. 2) Regulations 2022.                     |
| 192                   | The Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 6) Regulations 2022.            |
| 193                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 18) Regulations 2022. |
| 194                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 19) Regulations 2022. |
| 195                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 20) Regulations 2022. |
| 196                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 21) Regulations 2022. |
| 197                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 22) Regulations 2022. |
| 198                   | The Quarantine (COVID-19 Restrictions) (Amendment) Regulations 2022.   |
| 199                   | The Independent Broadcasting Authority (Administrative Penalties) Regulations 2022.  |
| 200                   | The Representation of the People (Fees) (Amendment) Regulations 2022.  |
| 201                   | The Information and Communication Technologies (Licensing and Fees) (Amendment No. 2) Regulations 2022.                    |
| 202                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 23) Regulations 2022. |
| 203                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 24) Regulations 2022. |
| 204                   | The Social Integration and Empowerment (Child Allowance Scheme) (Amendment) Regulations 2022.                              |
| 205                   | The Excise (Amendment of Schedule) (No. 3) Regulations 2022.   |
| 206                   | The Customs Tariff (Amendment of Schedule) (No. 4) Regulations 2022.   |
| 207                   | The Education (Amendment No. 2) Regulations 2022.  |
| 208                   | The Fisheries and Marine Resources (Marine Protected Areas) (Amendment) Regulations 2022.                                  |

## Government Notices

| Government Notice No. | 1 July 2022 to 31 December 2022 (Regulations 2022)   |
|-----------------------|--|
| 209                   | The Baking Industry (Remuneration) (Amendment) Regulations 2022.                                     |
| 210                   | The Catering and Tourism Industries (Remuneration) (Amendment) Regulations 2022.                     |
| 211                   | The Cinema Employees (Remuneration) (Amendment) Regulations 2022.                                    |
| 212                   | The Cleaning Enterprises (Remuneration) (Amendment) Regulations 2022.                                |
| 213                   | The Distributive Trades (Remuneration) (Amendment) Regulations 2022.                                 |
| 214                   | The Domestic Workers (Remuneration) (Amendment) Regulations 2022.                                    |
| 215                   | The Export Enterprises (Remuneration) (Amendment) Regulations 2022.                                  |
| 216                   | The Factory Employees (Remuneration) (Amendment) Regulations 2022.                                   |
| 217                   | The Field-crop and Orchard Workers (Remuneration) (Amendment) Regulations 2022.                      |
| 218                   | The Livestock Workers (Remuneration) (Amendment) Regulations 2022.                                   |
| 219                   | The Newspapers and Periodicals Employees (Remuneration) (Amendment) Regulations 2022.                |
| 220                   | The Pre-Primary School Employees (Remuneration) (Amendment) Regulations 2022.                        |
| 221                   | The Private Hospitals and Other Related Health Services (Remuneration) (Amendment) Regulations 2022. |
| 222                   | The Road Haulage Industry (Remuneration) (Amendment) Regulations 2022.                               |
| 223                   | The Salt-Manufacturing Industry (Remuneration) (Amendment) Regulations 2022.                         |
| 224                   | The Tea Industry Workers (Remuneration) (Amendment) Regulations 2022.                                |
| 225                   | The Travel Agents and Tour Operators Workers (Remuneration) (Amendment) Regulations 2022.            |
| 226                   | The Virtual Asset and Initial Token Offerings Services (Travel) Rules 2022.                          |
| 227                   | The Seeds (Registration of Seed Dealer and Seed Producer) Regulations 2022.                          |
| 228                   | The Seeds (Registration of Variety) Regulations 2022.  |
| 229                   | The Seeds (Seed Production and Certification) Regulations 2022.                                      |
| 230                   | The Seeds (Marketing) Regulations 2022.  |
| 231                   | The Seeds (Sampling and Testing) Regulations 2022.   |
| 232                   | The Seeds (Import and Export) Regulations 2022.  |
| 233                   | The Seeds (Appeal Board) Regulations 2022.   |
| 234                   | The Meat (Abattoir) (Amendment) Regulations 2022.  |
| 235                   | The Sir Seewoosagur Ramgoolam Botanic Garden Trust (Fees) (Amendment) Regulations 2022.              |
| 236                   | The Insurance (Amendment) Regulations 2022.  |
| 237                   | The Insurance (Structured Investment-Linked Insurance Business) Rules 2022.                          |
| 238                   | The Insurance (Long-Term Insurance Business Solvency) (Amendment) Rules 2022.                        |
| 239                   | The Insurance (Returns) (Amendment) Rules 2022.  |
| 240                   | The Financial Services (Consolidated Licensing and Fees) (Amendment No. 5) Rules 2022.               |
| 241                   | The Companies (Payment of Fees to Registrar) (Amendment) Regulations 2022.                           |

## Government Notices

| Government Notice No. | 1 July 2022 to 31 December 2022 (Regulations 2022)  |
|-----------------------|---|
| 242                   | The Business Registration (Amendment of Schedule) (No. 2) Regulations 2022.   |
| 243                   | The Road Traffic (Extension of Time for Validity and Renewal of Licence for Petrol Service Station or Private Petrol Station) Regulations 2022. |
| 244                   | The CITES and Wildlife (Prescribed Species) Regulations 2022.   |
| 245                   | The Double Taxation Avoidance Agreement (Republic of Angola) Regulations 2022.  |
| 246                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 25) Regulations 2022.                      |
| 247                   | The Fisheries and Marine Resources (Vessel Monitoring System) Regulations 2022.   |
| 248                   | The Consumer Protection (Control of Price of Petroleum Products) (Amendment No. 2) Regulations 2022.  |
| 249                   | The National Savings Fund (Claims and Payment) (Amendment) Regulations 2022.  |
| 250                   | The Environment Protection (Environmental Standards for Noise) Regulations 2022.  |
| 251                   | The Environment Protection (Control of Noise) Regulations 2022.   |
| 252                   | The Environment Protection (Amendment of Schedule) Regulations 2022.  |
| 253                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 26) Regulations 2022.                      |
| 254                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 27) Regulations 2022.                      |
| 255                   | The Mauritius Meteorological Services (Charges) Regulations 2022.   |
| 256                   | The Public Procurement (Amendment of Schedule) Regulations 2022.  |
| 257                   | The Public Procurement (Competitive Negotiations for Procurement of Unfinished and Remaining Works) Regulations 2022.                           |
| 258                   | The Prepackaged Food (Revocation) Regulations 2022.   |
| 259                   | The Consumer Protection (Sale of Pre-Packed Food) Regulations 2022.   |
| 260                   | The Fisheries and Marine Resources (Extension of Net Fishing Season) Regulations 2022.  |
| 261                   | The Sugar Insurance Fund (Prescribed Area and Prescribed Percentage of Total Insurable Sugar) Regulations 2022.                                 |
| 262                   | The Sugar Insurance Fund (Amendment of Schedules) Regulations 2022.   |
| 263                   | The Customs (Amendment) Regulations 2022.   |
| 264                   | The Customs Tariff (Amendment of Schedule) (No. 5) Regulations 2022.  |
| 265                   | The Excise (Amendment) Regulations 2022.  |
| 266                   | The Excise (Amendment No. 2) Regulations 2022.  |
| 267                   | The Excise (Amendment of Schedule) (No. 4) Regulations 2022.  |
| 268                   | The Financial Services (Family Office) (Amendment) Rules 2022.  |
| 269                   | The Financial Services (Framework for the Imposition of Administrative Penalties) Rules 2022.   |
| 270                   | The Road Traffic (Historic Motor Vehicles) Regulations 2022.  |



## Government Notices

| Government Notice No. | 1 July 2022 to 31 December 2022 (Regulations 2022)   |
|-----------------------|--|
| 271                   | The Maritime Zones (Economic Activities) (Amendment) Regulations 2022.   |
| 272                   | The Civil Aviation (Passenger Service Charge) (Amendment) Regulations 2022.  |
| 273                   | The Fisheries and Marine Resources (Licence and Fees) (Amendment) Regulations 2022.  |
| 274                   | The Fisheries and Marine Resources (Licence and Fees) (Amendment No. 2) Regulations 2022.  |
| 275                   | The Civil Establishment Order (No. 2) 2022.  |
| 276                   | The Civil Establishment (Rodrigues Regional Assembly) Order (No. 2) 2022.  |
| 277                   | The Quarantine (COVID-19 Restrictions) (Amendment No. 2) Regulations 2022.   |
| 278                   | The Ombudsperson for Financial Services (Sworn Statement) (Revocation) Regulations 2022.   |
| 279                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 28) Regulations 2022.                   |
| 280                   | The Public Procurement (Amendment of Schedule) (No. 2) Regulations 2022.   |
| 281                   | The Public Procurement (Competitive Negotiations for Procurement of Road Reinstatement for Unfinished and Remaining Works) Regulations 2022. |
| 282                   | The Public Procurement (Competitive Negotiations for Procurement of Unfinished and Remaining Works) (Revocation) Regulations 2022.           |
| 283                   | The National Pensions (Amendment of Schedule) Regulations 2022.  |
| 284                   | The Social Aid (Amendment No. 3) Regulations 2022.   |
| 285                   | The Social Aid (Amendment of Schedule) Regulations 2022.   |
| 286                   | The Public Service Commission (Amendment) Regulations 2022.  |
| 287                   | The Civil Status (Non-production of Foreign Affidavit or Other Legal Document) Regulations 2022.   |
| 288                   | The Public Service Commission (Amendment No. 2) Regulations 2022.  |
| 289                   | The Income Tax (Amendment of Schedule) Regulations 2022.   |
| 290                   | The Income Tax (Amendment No. 2) Regulations 2022.   |
| 291                   | The Mauritius Revenue Authority (Alternative Tax Dispute Resolution) (Amendment) Regulations 2022.   |
| 292                   | The Public Procurement (Amendment) Regulations 2022.   |
| 293                   | The Public Procurement (Amendment of Schedule) (No. 3) Regulations 2022.   |
| 294                   | The Public Procurement (Electronic Bidding System) (Amendment) Regulations 2022.   |
| 295                   | The Waste Water (Miscellaneous Waste Water Services) (Fees) (Amendment) Regulations 2022.  |
| 296                   | The Fisheries and Marine Resources (Exploratory Fishing) Regulations 2022.   |
| 297                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 29) Regulations 2022.                   |
| 298                   | The Quarantine (COVID-19 Restrictions) (Amendment No. 3) Regulations 2022.   |
| 299                   | The Light Rail (COVID-19 Sanitary Measures) (Revocation) Regulations 2022.   |
| 300                   | The Road Traffic (COVID-19 Sanitary Measures) (Revocation) Regulations 2022.   |
| 301                   | The Consumer Protection (Control of Imports) (Amendment No. 5) Regulations 2022.   |
| 302                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 30) Regulations 2022.                   |
| 303                   | The Insurance (Third-Party Administrators) Regulations 2022.   |
| 304                   | The Judge in Chambers (Remote Hearing) Rules 2022.   |
| 305                   | The Morcellement (Amendment of Schedule) Regulations 2022.   |

## Government Notices

| Government Notice No. | 1 July 2022 to 31 December 2022 (Regulations 2022)  |
|-----------------------|---|
| 306                   | The Registration Duty (Derogation from Liability to Duty) Regulations 2022.   |
| 307                   | The Financial Services (Consolidated Licensing and Fees) (Amendment No. 6) Rules 2022.  |
| 308                   | The Independent Broadcasting Authority (Amendment of Schedule) Regulations 2022.  |
| 309                   | The Independent Broadcasting Authority (Licence Fees) (Amendment No. 2) Regulations 2022.   |
| 310                   | The Small Farmers Welfare Fund (Amendment of Schedule) Regulations 2022.  |
| 311                   | The Public Procurement (Amendment No. 3) Regulations 2022.  |
| 312                   | The Statutory Bodies Pension Funds (Amendment of Schedule) Regulations 2022.  |
| 313                   | The Statutory Bodies Pension Funds (Amendment No. 3) Regulations 2022.  |
| 314                   | The Pensions (Amendment No. 3) Regulations 2022.  |
| 315                   | The Freeport (Amendment No. 2) Regulations 2022.  |
| 316                   | The Double Taxation Avoidance Agreement (the Hong Kong Special Administrative Region of the People's Republic of China) Regulations 2022. |
| 317                   | The Dental Council (Postgraduate Education Board for Dental Specialists) (Amendment) Regulations 2022.                                    |
| 318                   | The Dental Council (Registration of Dental Surgeons and Dental Specialists)(Amendment) Regulations 2022.                                  |
| 319                   | The Finance and Audit (Non-Governmental Organisation Trust Fund) (Revocation) Regulations 2022.   |
| 320                   | The Central Water Authority (Dry Season) Regulations 2022.  |
| 321                   | The Public Health (Restrictions on Tobacco Products) (Amendment) Regulations 2022.  |
| 322                   | The Building Control (Accessibility and Gender Compliance in Buildings) (Amendment) Regulations 2022.                                     |
| 323                   | The Civil Aviation (Pravasi Bharatiya Divas 2023) (Exemption) Order 2022.   |
| 324                   | The Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 7) Regulations 2022.                           |
| 325                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 31) Regulations 2022.                |
| 326                   | The Code Civil Mauricien (Rate of Interest) Regulations 2022.   |
| 327                   | The Institutions Agréées (Amendment) Regulations 2022.  |
| 328                   | The Public Procurement (Amendment of Schedule) (No. 4) Regulations 2022.  |
| 329                   | The Education (Amendment No. 3) Regulations 2022.   |
| 330                   | The Customs Tariff (Amendment of Schedule) (No. 6) Regulations 2022.  |
| 331                   | The Excise (Amendment of Schedule) (No. 5) Regulations 2022.  |
| 332                   | The Value Added Tax (Amendment of Schedule) (No. 2) Regulations 2022.   |
| 333                   | The Customs (Amendment No. 2) Regulations 2022.   |
| 334                   | The Excise (Amendment No. 3) Regulations 2022.  |
| 335                   | The Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 8) Regulations 2022.                           |
| 336                   | The Consumer Protection (Price and Supplies Control) (Amendment of Schedule) (No. 3) Regulations 2022.                                    |
| 337                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 32) Regulations 2022.                |

## Government Notices

| Government Notice No. | 1 July 2022 to 31 December 2022 (Regulations 2022)   |
|-----------------------|--|
| 338                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 33) Regulations 2022. |
| 339                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 35) Regulations 2022. |
| 340                   | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 36) Regulations 2022. |
| 341                   | The Immigration (Advance Passenger Information and Passenger Name Record Data) (Amendment) Regulations 2022.               |
| 342                   | The Financial Services (Global Shared Services) Rules 2022.  |

| Government Notice No. | 1 January 2023 to 31 June 2023 (Regulations 2023)   |
|-----------------------|---|
| 1                     | The Light Rail Fares and Light Rail Tickets (Amendment) Regulations 2023.   |
| 2                     | The Consumer Protection (Control of Price of Petroleum Products) (Amendment) Regulations 2023.                      |
| 3                     | The Workers' Rights (Additional Remuneration) (2023) Regulations 2023.  |
| 4                     | The Workers' Rights (Payment of Special Allowance 2023) Regulations 2023.   |
| 5                     | The Export Enterprises (Remuneration) (Amendment) Regulations 2023.   |
| 6                     | The National Minimum Wage (Amendment) Regulations 2023.   |
| 7                     | The Information and Communication Technologies (Registration of SIM) (Amendment) Regulations 2023.                  |
| 8                     | The Mauritius Meteorological Services (Warnings) Regulations 2023.  |
| 9                     | The Education (Amendment) Regulations 2023.   |
| 10                    | The Education (Amendment No. 2) Regulations 2023.   |
| 11                    | The Private Secondary Education (Amendment) Regulations 2023.   |
| 12                    | The Rodrigues Consumer Protection (Chilled, Fresh and Guttled Fish) (Maximum Price) (Amendment) Regulations 2022.   |
| 13                    | The Financial Services (Consolidated Licensing and Fees) (Amendment) Rules 2023.                                    |
| 14                    | The Nursing Council (Continuing Professional Development) Regulations 2023.   |
| 15                    | The Nursing Council (Registration of Nurses and Midwives) (Amendment) Regulations 2023.                             |
| 16                    | The Nursing Council (Amendment of Schedule) Regulations 2023.   |
| 17                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment) Regulations 2023. |
| 18                    | The Code Civil Mauricien (Rate of Interest) (Revocation) Regulations 2023.  |
| 19                    | The Code Civil Mauricien (Rate of Interest) Regulations 2023.   |
| 20                    | The Education (Amendment) Regulations 2023.   |

## Government Notices

| Government Notice No. | 1 January 2023 to 31 June 2023 (Regulations 2023)   |
|-----------------------|---|
| 21                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 2) Regulations 2023. |
| 22                    | The Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment) Regulations 2023.                 |
| 23                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 3) Regulations 2023. |
| 24                    | The Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 2) Regulations 2023.           |
| 25                    | The Customs (Mutual Administrative Assistance Agreement (Pakistan)) Regulations 2023.                                     |
| 26                    | The Consumer Protection (Consumer Goods) (Maximum Mark-Up) (Amendment) Regulations 2023.                                  |
| 27                    | The Education (Amendment No. 4) Regulations 2023.   |
| 28                    | The Food (Amendment No. 2) Regulations 2023.  |
| 29                    | The Dental Council (Additional Qualifications) Regulations 2023.  |
| 30                    | The Consumer Protection (Sale of Pre-Packed Food) (Amendment) Regulations 2023.   |
| 31                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 4) Regulations 2023. |
| 32                    | The Customs Tariff (Amendment of Schedule) Regulations 2023.  |
| 33                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 5) Regulations 2023. |
| 34                    | The Central Water Authority (Dry Season) (Amendment) Regulations 2023.  |
| 35                    | The Economic Development Board (Mauritian Diaspora Scheme) Regulations 2023.  |
| 36                    | The Income Tax (Amendment of Schedule) Regulations 2023.  |
| 37                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 6) Regulations 2023. |
| 38                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 7) Regulations 2023. |
| 39                    | The Media Employees (Remuneration) Regulations 2023.  |
| 40                    | The National Heritage Fund (Amendment of Schedule) Regulations 2023.  |
| 41                    | The Private Pension Schemes (Non-Citizens) Rules 2023.  |
| 42                    | The Private Pension Schemes (Licensing and Authorisation) (Amendment) Rules 2023.   |
| 43                    | The Consumer Protection (Price Label) (Amendment) Regulations 2023.   |
| 44                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-Taxable Goods) (Amendment No. 8) Regulations 2023. |
| 45                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-Taxable Goods) (Amendment No. 9) Regulations 2023. |



## Government Notices

| Government Notice No. | 1 January 2023 to 31 June 2023 (Regulations 2023)  |
|-----------------------|--|
| 46                    | The Gambling Regulatory Authority (Personal Management Licence) (Amendment) Regulations 2023.                              |
| 47                    | The Public Procurement (Amendment) Regulations 2023.   |
| 48                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 10) Regulations 2023. |
| 49                    | The Consumer Protection (Pharmaceutical Products) (Maximum Mark-Up) Regulations 2023.                                      |
| 50                    | The Local Government (Exemption of Municipal Tax on Family Home) Regulations 2023.   |
| 51                    | The Local Government (Amendment of Schedule) Regulations 2023.   |
| 52                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 11) Regulations 2023. |
| 53                    | The Non-Citizens (Employment Restriction) Exemptions (Amendment) Regulations 2023.   |
| 54                    | The Central Water Authority (Dry Season) (Amendment No. 2) Regulations 2023.   |
| 55                    | The Consumer Protection (Control of Imports) (Amendment) Regulations 2023.   |
| 56                    | The National Identity Card (Amendment) Regulations 2023.   |
| 57                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 12) Regulations 2023. |
| 58                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 13) Regulations 2023. |
| 59                    | The Consumer Protection (Pharmaceutical Products) (Maximum Mark-Up) (No. 2) Regulations 2023.                              |
| 60                    | The Civil Aviation (Hadj 2023 Pilgrims) (Exemption) Order 2023.  |
| 61                    | The National Heritage Fund (Amendment of Schedule) (No. 2) Regulations 2023.   |
| 62                    | The National Pensions (Collection of Contributions) (Amendment) Regulations 2023.  |
| 63                    | The Consumer Protection (Importation and Sale of Second-hand Motor Vehicles) (Amendment) Regulations 2023.                 |
| 64                    | The Environment Protection (Control of Single Use Plastic Products) (Amendment) Regulations 2023.                          |
| 65                    | The Morcellement (Amendment of Schedule) Regulations 2023.   |
| 66                    | The State Lands (Amendment of Schedule) Regulations 2023.  |
| 67                    | The Income Tax (Angel Investor Allowance) Regulations 2023.  |
| 68                    | The Road Traffic (Crop Season) Regulations 2023.   |
| 69                    | The Education (Amendment No. 5) Regulations 2023.  |
| 70                    | The Financial Services (Administrative Penalties) (Amendment) Rules 2023.  |
| 71                    | The Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 3) Regulations 2023.            |
| 72                    | The Public Health (Restrictions on Tobacco Products) (Amendment) Regulations 2023.   |

## Government Notices

| Government Notice No. | 1 January 2023 to 31 June 2023 (Regulations 2023)  |
|-----------------------|--|
| 73                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 14) Regulations 2023. |
| 74                    | The Central Water Authority (Dry Season) (Amendment No. 3) Regulations 2023.   |
| 75                    | The Consumer Protection (Control of Price of Petroleum Products) (Amendment No. 2) Regulations 2023.                       |
| 76                    | The Consumer Protection (Consumer Goods) (Maximum Mark-Up) (Amendment No. 2) Regulations 2023.                             |
| 77                    | The Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 3) Regulations 2023.            |
| 78                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 15) Regulations 2023. |
| 79                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 16) Regulations 2023. |
| 80                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 17) Regulations 2023. |
| 81                    | The Consumer Protection (Control of Fairs) (Amendment) Regulations 2023.   |
| 82                    | The Consumer Protection (Control of Sale of Imported Live Animals for Home Slaughter) (Amendment) Regulations 2023.        |
| 83                    | The Moka-Camp de Masque-Flacq Road (End of Public Use) Regulations 2023.   |
| 84                    | The Income Tax (Common Reporting Standard) (Amendment No. 2) Regulations 2023.   |
| 85                    | The Radiation Safety and Nuclear Security (Personal Radiation Monitoring Service) Regulations 2023.                        |
| 86                    | The National Employment (Labour Market Information Database) Regulations 2023.   |
| 87                    | The Public Health (Restrictions on Tobacco Products) (Amendment No. 2) Regulations 2023.                                   |
| 88                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-taxable Goods) (Amendment No. 18) Regulations 2023. |
| 89                    | The Consumer Protection (Control of Imports) (Amendment No. 2) Regulations 2023.   |
| 90                    | The Competition (Amendment of Schedule) Regulations 2023.  |
| 91                    | The Environment Protection (Amendment of Schedule) Regulations 2023.   |
| 92                    | The Rodrigues Consumer Protection (Control of Price of Taxable and Non-Taxable Goods) (Amendment No. 19) Regulations 2023. |
| 93                    | The Information and Communication Technologies (Registration of SIM) Regulations 2023.                                     |

## Proclamations

| Proclamation No. | 1 July 2022 to 31 December 2022  |
|------------------|--|
| No. 24           | To fix the date of the coming into operation of Section 39(j) of the Finance (Miscellaneous Provisions) Act 2021.  |
| No. 25           | Assumption of Office by the Acting President of the Republic, His Excellency Mr. Marie Cyril Eddy BOISSÉZON, G.O.S.K.  |
| No. 26           | To fix the date of the coming into operation of sections 7, 8 and 9 of the National Employment Act.  |
| No. 27           | Resumption of office of President of the Republic of Mauritius by His Excellency Mr Prithvirajsing Roopun, G.C.S.K.  |
| No. 28           | To fix the date of the coming into operation of the Academy of Design and Innovation Act 2022.   |
| No. 29           | To fix the date of the coming into operation of section 11(e), (f)(i) and (g) of the Finance (Miscellaneous Provisions) Act 2022.  |
| No. 30           | To fix the date of the coming into operation of the Skills Development Authority Act 2019.   |
| No. 31           | To fix the date of the coming into operation of the Town Planners' Council Act 2022.   |
| No. 32           | Assumption of Office by the Acting President of the Republic, His Excellency Mr. Marie Cyril Eddy BOISSÉZON, G.O.S.K.  |
| No. 33           | Resumption of office of President of the Republic of Mauritius By His Excellency Mr Prithvirajsing Roopun, G.C.S.K.  |
| No. 34           | To fix the date of the coming into operation of Sections 1, 2, 3(a) and (b) insofar as it relates to the definition of "medicinal cannabis", 4, 5, 6, 7, 8, 22, 23, 24 and 26 of The Dangerous Drugs (Amendment) Act 2022. |
| No. 35           | To Proclaim Tuesday 3 January 2023 as Public Holiday.  |

## Proclamations

| Proclamation No. | 1 January 2023 to 30 June 2023   |
|------------------|--|
| No. 1            | To fix the date of the coming into operation of The Mauritius Standards Bureau (Amendment) Act 2022.   |
| No. 2            | To fix the date of the coming into operation of Section 4(6) of the Certificate of Character Act.  |
| No.3             | Assumption of office by the Acting President of the Republic, His Excellency Mr. Marie Cyril Eddy BOISSÉZON, G.O.S.K.  |
| No. 4            | Resumption of office of President of the Republic of Mauritius by his Excellency Mr Prithvirajsing Roopun, G.C.S.K.  |
| No. 5            | To fix the date of the coming into operation of Sections 2 INSOFAR AS IT RELATES TO THE DEFINITIONS of "accredited science laboratory", "ADSU", "Director of ADSU", "drug user" and "FSL", 9 to 20 AND 25 of The Dangerous Drugs (Amendment) Act 2022. |

## Proclamations

| Proclamation No. | 1 January 2023 to 30 June 2023   |
|------------------|--|
| No. 6            | Assumption of office by the Acting President of the Republic, His Excellency Mr. Marie Cyril Eddy BOISSÉZON, G.O.S.K.          |
| No.7             | Resumption of office of President of the Republic of Mauritius by His Excellency Mr Prithvirajsing Roopun, G.C.S.K.            |
| No. 8            | To fix the date of the coming into operation of Sections 1, 2, 3, 8, 9 and 18 of The Beach Authority (Amendment) Act 2022.     |
| No. 9            | To fix the date of the coming into operation of the Trade (Anti-Dumping, Countervailing and Safeguard Measures) Act 2022.      |
| No. 10           | Assumption of Office by the Acting President of the Republic, His Excellency, Mr. Marie Cyril Eddy BOISSÉZON, G.O.S.K.         |
| No. 11           | Resumption of office of President of the Republic of Mauritius by His Excellency Mr Prithvirajsing Roopun, G.C.S.K             |
| No. 12           | Assumption of Office by the Acting President of the Republic, His Excellency, Mr. Marie Cyril Eddy BOISSÉZON, G.O.S.K.         |
| No. 13           | Resumption of Office of President of the Republic of Mauritius By His Excellency, Mr Prithvirajsing ROOPUN, G.C.S.K.           |
| No. 14           | To further extend the life of entire Municipal City Council and Municipal Town Councils.                                       |
| No. 15           | To fix the date of the coming into operation of the HIV and AIDS (Amendment) Act 2023.   |
| No. 16           | To fix the date of the coming into operation of the Mauritius Digital Promotion Agency Act 2023.                               |
| No. 17           | To fix the date of the coming into operation of the Caudan Bridges, Port Louis (Authorised Construction) (Amendment) Act 2023. |



## Reprint

| Reprint No. | 1 January 2023 to 31 June 2023  |
|-------------|---|
| No. 1       | Reprint of the Proclamation to fix the date of the coming into operation of sections 2 insofar as it relates to the definitions of "accredited science laboratory", "ADSU officer", "Director of ADSU", "drug user" and "FSL", 9 to 20 and 25 the Dangerous Drugs (Amendment) Act 2022, published as Proclamation No. 5 of 2023, by direction of the Prime Minister for the purpose set out in section 3(a) of the Reprint of Laws Act. |

## Bills

| Bill No. | 1 July 2022 to 31 December 2022                                      |
|----------|--|
| 11       | The Academy of Design and Innovation Bill                            |
| 12       | The Immigration Bill   |
| 13       | The Mauritius Food Standards Agency Bill                             |
| 14       | The Finance (Miscellaneous Provisions) Bill                          |
| 15       | The Dangerous Drugs (Amendment) Bill                                 |
| 16       | The Mauritius Standards Bureau (Amendment) Bill                      |
| 17       | The Occupational Safety and Health (Amendment) Bill                  |
| 18       | The Trade (Anti-Dumping, Countervailing and Safeguard Measures) Bill |

## Bills

| Bill No. | 1 January 2023 to 31 June 2023  |
|----------|---|
| 1        | The Waste Management and Resource Recovery Bill                           |
| 2        | The Supplementary Appropriation (2022-2023) Bill                          |
| 3        | The Mauritius Digital Promotion Agency Bill                               |
| 4        | The Central Medical Procurement Authority Bill                            |
| 5        | The Caudan Bridges, Port Louis (Authorised Construction) (Amendment) Bill |
| 6        | The Education (Amendment) Bill  |
| 7        | The Status of the Artist Bill   |
| 8        | The Local Government (Amendment) Bill                                     |
| 9        | The Appropriation (2023-2024) Bill  |

## Acts

| Act No. | 1 July 2022 to 31 December 2022  |
|---------|--|
| 12      | The Food Act 2022  |
| 13      | The Academy of Design and Innovation Act 2022                            |
| 14      | The Immigration Act 2022   |
| 15      | The Finance (Miscellaneous Provisions) Act 2022                          |
| 16      | The Mauritius Food Standards Agency Act 2022                             |
| 17      | The Dangerous Drugs (Amendment) Act 2022                                 |
| 18      | The Mauritius Standards Bureau (Amendment) Act 2022                      |
| 19      | The Trade (Anti-Dumping, Countervailing and Safeguard Measures) Act 2022 |
| 20      | The Occupational Safety and Health (Amendment) Act 2022                  |

## Acts

| Act No. | 1 January 2023 to 31 June 2023  |
|---------|---|
| 1       | The HIV and AIDS (Amendment) Act 2023   |
| 2       | The Supplementary Appropriation (2022-2023) Act 2023                          |
| 3       | The Waste Management and Resource Recovery Act 2023                           |
| 4       | The Mauritius Digital Promotion Agency Act 2023                               |
| 5       | The Caudan Bridges, Port Louis (Authorised Construction) (Amendment) Act 2023 |
| 6       | The Education (Amendment) Act 2023  |
| 7       | The Local Government (Amendment) Act 2023                                     |
| 8       | The Appropriation (2023-2024) Act 2023  |

# Production analysis

for the year July 2022 to June 2023

## Overview of Production

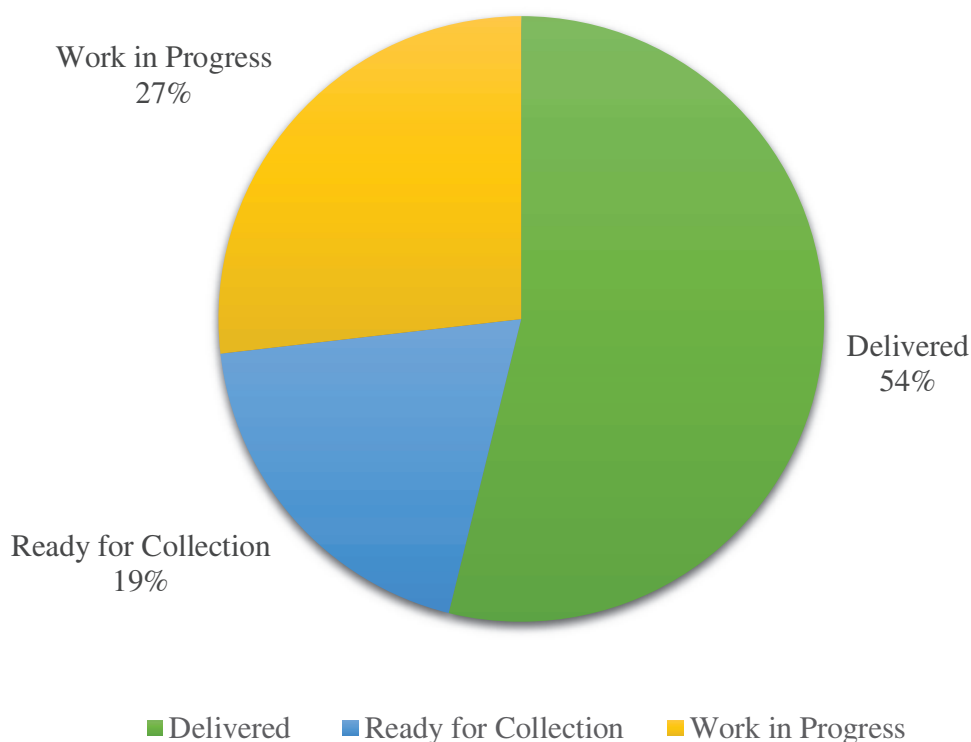


Figure.4: Overview of Production during Financial Year 2022/2023

The following tables show that the Government Printing Department has processed a total of 3316 jobs for 42,072,413 units of work from which a total of 27,546,795 units were completed out of which a total of 22,656,991 were delivered.

Total jobs requested, completed and delivered (units and number of jobs):

| SN | Ministries/Department                           | No of jobs | Quantity Requested | Quantity Completed | Quantity Delivered |
|----|---|------------|--------------------|--------------------|--------------------|
| 1  | Attorney General's Office                       | 64         | 11,161             | 10,410             | 10,360             |
| 2  | Central Information Bureau                      | 1          | 100                | 100                | 100                |
| 3  | Central Information Systems Division            | 1          | 100                | 100                | 100                |
| 4  | Civil Aviation Department                       | 15         | 18,790             | 15,790             | 15,790             |
| 5  | Civil Status Division                           | 43         | 639,612            | 639,611            | 629,611            |
| 6  | Corporate Businesss And Registration Department | 12         | 84,103             | 84,103             | 84,103             |
| 7  | Forensic Science Laboratory                     | 15         | 19,606             | 19,606             | 19,606             |

| SN           | Ministries/Department  | No of jobs   | Quantity Requested | Quantity Completed | Quantity Delivered |
|--------------|--|--------------|--------------------|--------------------|--------------------|
| 8            | Government Information Service   | 69           | 4,499              | 4,499              | 4,499              |
| 9            | Government Printing Department   | 96           | 701,116            | 698,072            | 221,118            |
| 10           | Human Rights Division  | 10           | 5,730              | 5,520              | 5,520              |
| 11           | Mauritius Fire And Rescue Service  | 21           | 39,757             | 32,157             | 32,157             |
| 12           | Mauritius Meteorological Service   | 8            | 3,008              | 3,008              | 3,008              |
| 13           | Mauritius Police Force   | 193          | 2,694,656          | 2,512,137          | 2,140,733          |
| 14           | Mauritius Prison Service   | 61           | 259,661            | 259,661            | 249,611            |
| 15           | Ministry of Arts And Cultural Heritage                                   | 87           | 99,768             | 98,968             | 98,968             |
| 16           | Ministry of Blue Economy, Marine Resources, Fisheries & Shipping         | 54           | 46,709             | 46,209             | 46,209             |
| 17           | Ministry of Commerce and Consumer Protection                             | 36           | 31,152             | 31,052             | 31,052             |
| 18           | Ministry of Education, Tertiary Education, Science And Technology        | 97           | 519,458            | 324,579            | 306,179            |
| 19           | Ministry of Environment, Solid Waste Management And Climate Change       | 80           | 40,625             | 40,410             | 40,210             |
| 20           | Ministry of Agro Industry & Food Security                                | 49           | 34,657             | 33,755             | 33,685             |
| 21           | Ministry of Energy and Public Utilities                                  | 28           | 19,245             | 19,243             | 19,243             |
| 22           | Ministry of Finance, Economic Planning & Development                     | 54           | 13,053             | 12,951             | 12,351             |
| 23           | Ministry of Financial Services And Good Governance                       | 28           | 3,804              | 3,504              | 3,504              |
| 24           | Ministry of Foreign Affairs, Regional Intergration & International Trade | 44           | 39,855             | 39,855             | 39,855             |
| 25           | Ministry of Gender, Equality and Family Welfare                          | 70           | 36,096             | 31,859             | 31,846             |
| 26           | Ministry of Health & Wellness  | 327          | 31,788,958         | 17,819,314         | 13,882,740         |
| 27           | Ministry of Housing and Land Use Planning                                | 35           | 50,091             | 49,890             | 49,890             |
| 28           | Ministry of Industrial Development, SMES and Co Operative                | 50           | 26,030             | 25,880             | 24,180             |
| 29           | Ministry of Information Technology, Communication And Innovation         | 42           | 58,763             | 58,762             | 58,762             |
| 30           | Ministry of Labour, Human Resource Development and Training              | 56           | 131,967            | 131,967            | 116,967            |
| 31           | Ministry of Land Transport & Light Rail                                  | 32           | 718,838            | 718,838            | 673,838            |
| 32           | Ministry of Local Government and Disaster Risk Management                | 14           | 13,312             | 13,312             | 13,312             |
| 33           | Ministry of National Infrastructure and Community Development            | 57           | 41,744             | 41,744             | 41,744             |
| 34           | Ministry of Public Service, Administrative and Institutional Reforms     | 27           | 87,943             | 17,593             | 15,268             |
| 35           | Ministry of Social Integration, Social Security & National Solidarity    | 93           | 750,828            | 750,218            | 746,218            |
| 36           | Ministry of Tourism  | 37           | 10,516             | 10,316             | 10,316             |
| 37           | Ministry of Youth Empowerment, Sports & Recreation                       | 13           | 6,780              | 6,780              | 6,780              |
| 38           | National Land Transport Authority  | 18           | 103,060            | 60,960             | 60,960             |
| 39           | Pay Research Bureau  | 12           | 4,832              | 4,832              | 4,832              |
| 40           | Prime Minister's Office  | 95           | 213,049            | 200,749            | 199,549            |
| 41           | Procurement Policy Office  | 3            | 130                | 130                | 130                |
| 42           | Registrar General's Department   | 2            | 11                 | 11                 | 11                 |
| 43           | Statistics Mauritius   | 33           | 120,075            | 115,075            | 115,075            |
| 44           | The Judiciary  | 34           | 1,147,550          | 1,147,450          | 1,147,450          |
| 45           | The Treasury   | 51           | 49,328             | 47,688             | 45,888             |
| 46           | Valuation Department   | 16           | 11,235             | 11,245             | 11,235             |
| <b>TOTAL</b> |  | <b>2,283</b> | <b>40,701,361</b>  | <b>26,189,963</b>  | <b>21,304,563</b>  |

(Source: As per the digital records of the GPD Delivery Store- 30 June 2023)



**Total Number of Jobs from Constitutional, Parastatal and Other Bodies - Requested, Received in Store and Delivered to Clients**

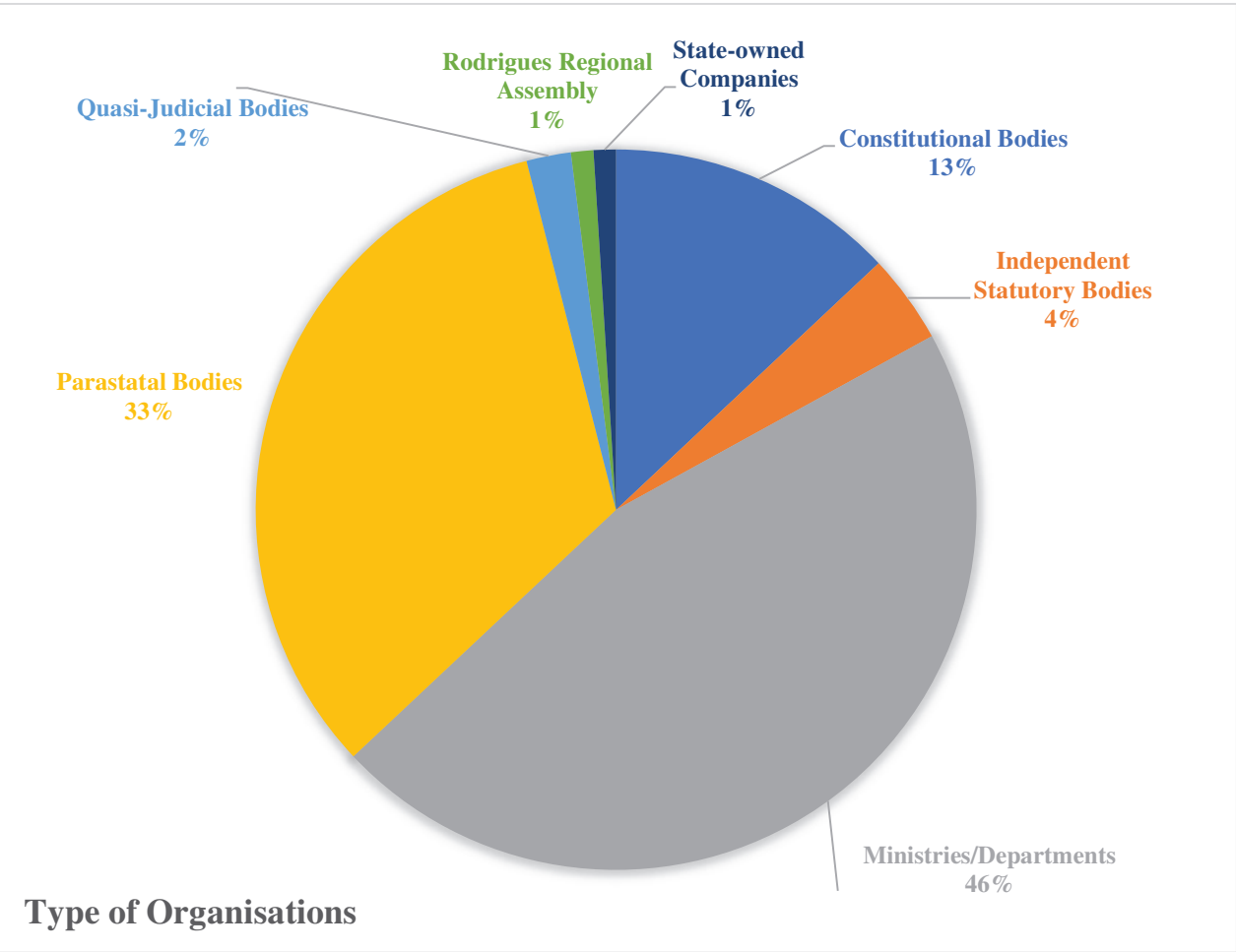


Figure 5: Type of Organisations from which job requests have been received

| SN | Name of Organisation | No of Jobs | Quantity Requested | Quantity Completed | Quantity Delivered |
|----|----------------------|------------|--------------------|--------------------|--------------------|
|----|----------------------|------------|--------------------|--------------------|--------------------|

### Constitutional Bodies

|    |   |     |         |         |         |
|----|---|-----|---------|---------|---------|
| 1  | Independent Commission Against Corruption                           | 1   | 100     | 100     | 100     |
| 2  | Independent Police Complaints Commission                            | 2   | 3,500   | 3,500   | 3,500   |
| 3  | Local Government Service Commission                                 | 10  | 26,405  | 26,405  | 26,405  |
| 4  | Mauritius National Assembly   | 25  | 14,238  | 11,238  | 11,238  |
| 5  | National Audit Office   | 22  | 11,511  | 11,508  | 11,508  |
| 6  | Office of Ombudsperson for Financial Services                       | 7   | 902     | 902     | 902     |
| 7  | Office of The Director of Public Prosecutions                       | 10  | 24,810  | 22,810  | 22,810  |
| 8  | Office of The Electoral Commissioner                                | 715 | 531,494 | 526,064 | 525,944 |
| 9  | Office of The Ombudsman   | 23  | 21,583  | 214,743 | 21,473  |
| 10 | Office Of The Ombudsperson For Children                             | 7   | 2,800   | 2,800   | 2,800   |
| 11 | Office of The President   | 53  | 11,770  | 10,970  | 10,970  |
| 12 | Office Of The Vice President  | 5   | 421     | 421     | 421     |
| 13 | Public Service Commission and Disciplined Forces Service Commission | 24  | 231,882 | 231,822 | 231,822 |

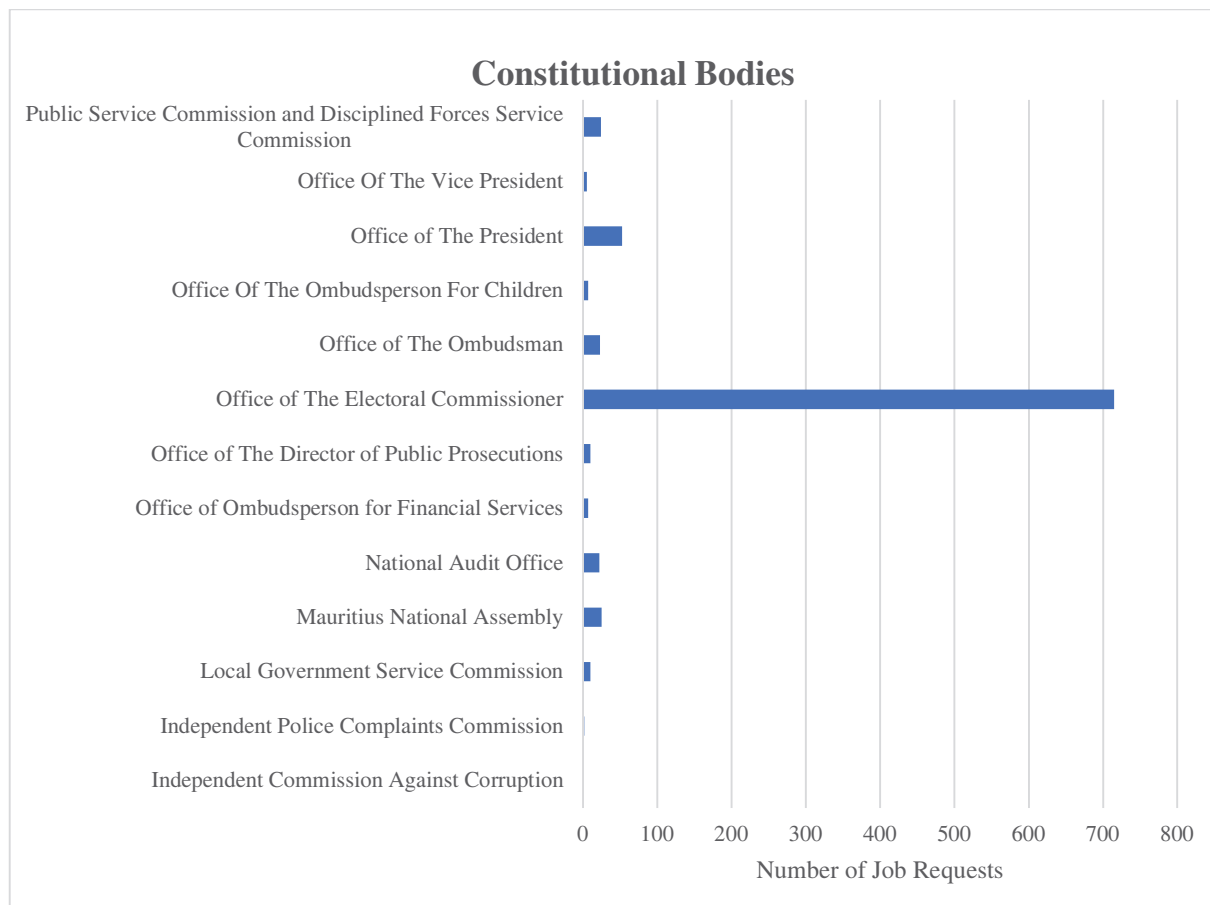


Figure 6: Overview of Request from Constitutional Bodies

| SN | Name of Organisation | No of Jobs | Quantity Requested | Quantity Completed | Quantity Delivered |
|----|----------------------|------------|--------------------|--------------------|--------------------|
|----|----------------------|------------|--------------------|--------------------|--------------------|

### Regional Government

|    |                             |   |         |         |         |
|----|-----------------------------|---|---------|---------|---------|
| 14 | Rodrigues Regional Assembly | 7 | 230,800 | 230,800 | 230,800 |
|----|-----------------------------|---|---------|---------|---------|

| SN | Name of Organisation | No of Jobs | Quantity Requested | Quantity Completed | Quantity Delivered |
|----|----------------------|------------|--------------------|--------------------|--------------------|
|----|----------------------|------------|--------------------|--------------------|--------------------|

### Independent Statutory Bodies

|    |   |   |         |         |         |
|----|---|---|---------|---------|---------|
| 15 | Equal Opportunities Tribunal                    | 2 | 100,100 | 100,000 | 100,000 |
| 16 | Law Reform Commission                           | 3 | 200     | 100     | 100     |
| 17 | National Human Rights Commission                | 5 | 5       | 5       | 5       |
| 18 | Radiation Safety And Nuclear Security Authority | 3 | 600     | 600     | 600     |

| SN | Name of Organisation | No of Jobs | Quantity Requested | Quantity Completed | Quantity Delivered |
|----|----------------------|------------|--------------------|--------------------|--------------------|
|----|----------------------|------------|--------------------|--------------------|--------------------|

### Parastatal Bodies

|    |   |    |        |        |        |
|----|---|----|--------|--------|--------|
| 19 | Aapravasi Ghat Trust Fund                             | 2  | 35     | 35     | 35     |
| 20 | Beach Authority                                       | 4  | 2,475  | 2,475  | 2,475  |
| 21 | Civil service Family Protection Scheme Board          | 6  | 5,111  | 5,111  | 5,111  |
| 22 | Hindi Speaking Union                                  | 1  | 5      | 0      | 0      |
| 23 | Independent Broadcasting Authority                    | 1  | 3,000  | 3,000  | 0      |
| 24 | Intercontinental Slavery Museum Mauritius             | 3  | 700    | 700    | 700    |
| 25 | Irrigation Authority                                  | 1  | 3      | 3      | 3      |
| 26 | Le Morne Heritage Trust Fund                          | 4  | 2,024  | 1,012  | 1,012  |
| 27 | Manufacturing Sector Workers' Welfare Fund            | 1  | 2      | 2      | 2      |
| 28 | Mauritius Cane Industry Authority                     | 1  | 27     | 27     | 27     |
| 29 | Mauritius Society for Animal Welfare                  | 1  | 5      | 5      | 5      |
| 30 | Mauritius Sport Council                               | 1  | 4      | 4      | 0      |
| 31 | Mutual Aid Association Ltd                            | 1  | 12     | 12     | 12     |
| 32 | National Children Council                             | 4  | 30     | 30     | 30     |
| 33 | National Computer Board                               | 6  | 15,435 | 15,435 | 15,435 |
| 34 | National Co-operative College                         | 1  | 2      | 2      | 2      |
| 35 | National Heritage Fund                                | 2  | 9      | 9      | 9      |
| 36 | National Library                                      | 5  | 12     | 12     | 12     |
| 37 | National Productivity and Competitiveness Council     | 1  | 100    | 100    | 100    |
| 38 | National Women's Council                              | 6  | 5,375  | 5,275  | 5,275  |
| 39 | Nelson Mandela Culture For African Culture Trust Fund | 6  | 1,938  | 1,938  | 1,908  |
| 40 | Open University Staff Association                     | 1  | 5      | 5      | 5      |
| 41 | President's Fund For Creative Writing                 | 10 | 4,500  | 3,000  | 1,850  |
| 42 | Public Officers' Welfare Council                      | 10 | 5,060  | 5,060  | 5,060  |

| SN | Name of Organisation | No of Jobs | Quantity Requested | Quantity Completed | Quantity Delivered |
|----|----------------------|------------|--------------------|--------------------|--------------------|
|----|----------------------|------------|--------------------|--------------------|--------------------|

### Parastatal Bodies

|    |  |   |        |        |        |
|----|--|---|--------|--------|--------|
| 43 | Road Development Authority                     | 3 | 1,000  | 1,000  | 1,000  |
| 44 | Sir Seewoosagur Ramgoolam Botanic Garden Trust | 4 | 80,110 | 80,110 | 80,110 |
| 45 | Statutory Bodies Family Protection Fund        | 1 | 5      | 5      | 5      |
| 46 | Sugar Insurance Fund Board                     | 3 | 7      | 7      | 7      |
| 47 | The Gambling Regulatory Authority              | 4 | 105    | 105    | 5      |
| 48 | Tourism Authority                              | 1 | 100    | 100    | 100    |
| 49 | Tourism Employee Welfare Fund                  | 2 | 5      | 5      | 5      |
| 50 | Training Employment Disable Person Board       | 1 | 2      | 2      | 2      |
| 51 | Unversity Technology of Mauritius              | 1 | 6      | 6      | 6      |

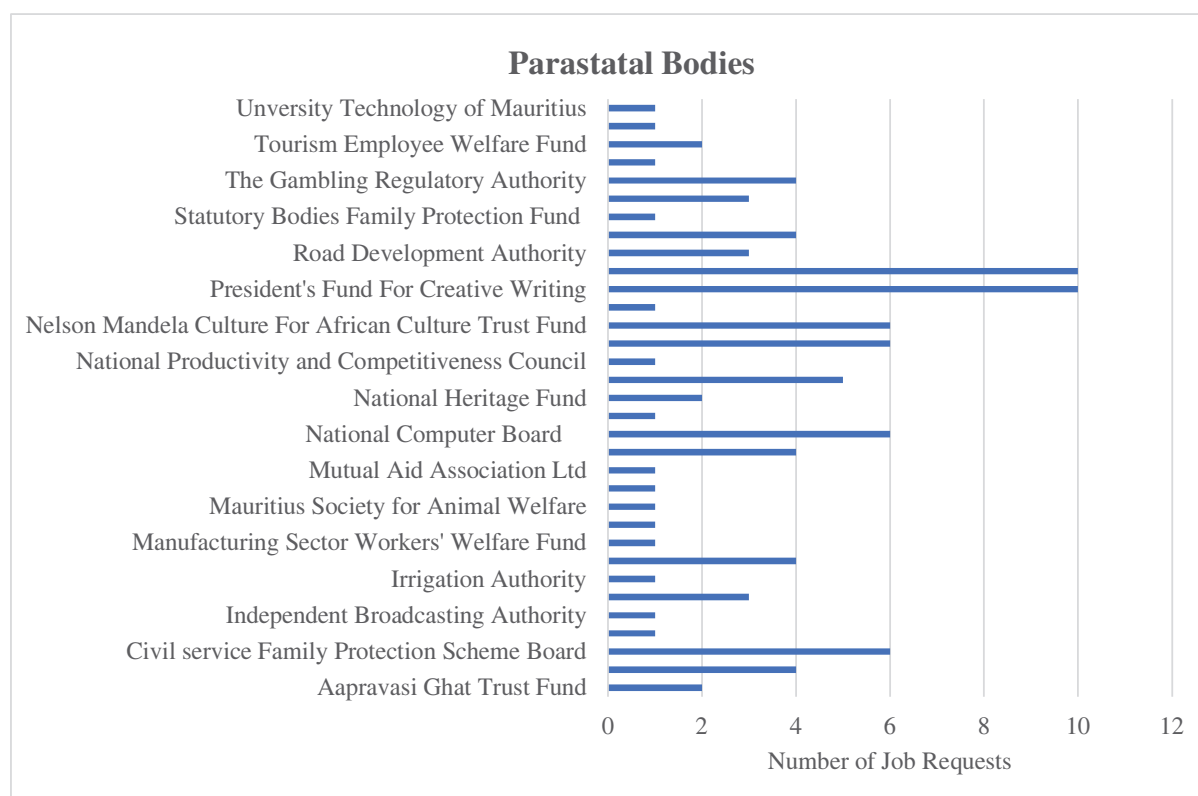


Figure 7: Overview of Request from Parastatal Bodies



| SN | Name of Organisation | No of Jobs | Quantity Requested | Quantity Completed | Quantity Delivered |
|----|----------------------|------------|--------------------|--------------------|--------------------|
|----|----------------------|------------|--------------------|--------------------|--------------------|

#### Quasi-Judicial Bodies

|    |  |   |     |     |     |
|----|--|---|-----|-----|-----|
| 52 | Employment Relations Tribunal            | 6 | 704 | 704 | 704 |
| 53 | Environment And Land Use Appeal Tribunal | 1 | 3   | 3   | 3   |

#### State-owned Companies

|       |                             |       |           |           |           |
|-------|-----------------------------|-------|-----------|-----------|-----------|
| 54    | Mauritius Revenue Authority | 3     | 30015     | 30015     | 30015     |
| Total |                             | 1.033 | 1,371,052 | 1,356,832 | 1,352,428 |

(Source: As per the digital records of the GPD Delivery Store- 30 June 2023)

### Urgent jobs from July 2022 to June 2023

The department has processed 520 urgent assignments (including confidential works and Government Gazette) from July 2022 to June 2023.

All urgent jobs have been successfully completed within its deadline.

### Status of Key Actions

Key actions and Performance Indicator

| Key Action  | Key Performance Indicator                             | Target 2022-23 | Achievements 2022-23 | Remarks  |
|---|---|----------------|----------------------|--|
| Timely printing services by maintaining average delivery time to 11 weeks | Percentage of Publication delivered within 9-12 weeks | 80%            | 80%                  | All the remaining jobs have not been delivered as we have not received strike off for production yet or request have been dropped by the client. |

Table 8: SWOT Analysis of the Printing Department

| Swot Analysis   |   |  |   |
|---|---|--|---|
| S   |   |  | O   |
| trengths  |   | pportunities   |   |
| <ul style="list-style-type: none"> <li>• Willingness to work after normal working hours (for production)</li> <li>• Commitment to work</li> <li>• Good relationship with Customers</li> <li>• Ongoing need for print</li> <li>• Quality product</li> <li>• Keep pace with new technology</li> </ul> | <h3>W</h3> <h3>eaknesses</h3> <ul style="list-style-type: none"> <li>• Lack of staff due to lengthy recruitment process</li> <li>• Costly equipment – high maintenance cost</li> <li>• Lack of communication between sections</li> <li>• Some Outdated technology</li> <li>• Lack of suppliers of Printing Equipment and consumables – Few such players in the local Printing Industry</li> <li>• No local exposure on the evolving printing possibility</li> <li>• High cadre (Printing related) trainers are not available locally</li> </ul> | <ul style="list-style-type: none"> <li>• Demand for short run jobs</li> <li>• Demand for environment orientated goods</li> <li>• Variable and personalize printing</li> <li>• E-commerce development (web ordering)</li> <li>• Security printing</li> <li>• Packaging</li> <li>• New Building</li> </ul> | <h3>T</h3> <h3>hreats</h3> <ul style="list-style-type: none"> <li>• Green Movement paperless policy</li> <li>• New media – advertising, e brochure, magazine, invitation are all available through web</li> <li>• High convenience of acceding to Online application forms</li> </ul> |
| C   |   |  | E   |
| onsolidating  |   |  | xploiting   |
| S   |   | O  |   |
| trengths  |   | pportunities   |   |
| <ul style="list-style-type: none"> <li>• Maintain high standard quality products</li> <li>• Improve staff skills through training</li> </ul>  | <h3>W</h3> <h3>I</h3> <h3>solating</h3> <h3>eaknesses</h3> <ul style="list-style-type: none"> <li>• Build effective communication skills through training</li> <li>• Introduction to New technology</li> <li>• Implementation of ISO</li> </ul>   | <ul style="list-style-type: none"> <li>• Digital press for short run jobs</li> <li>• Recycle paper which are suitable for Industrial Printing</li> <li>• MERP</li> </ul>   | <h3>O</h3> <h3>vercoming</h3> <h3>T</h3> <h3>hreats</h3> <ul style="list-style-type: none"> <li>• Offer enhanced Print Quality and value added products like hotfoil, numbering, etc.</li> <li>• Evolve to new service like personalize printing</li> </ul>                           |

# Financial Performance

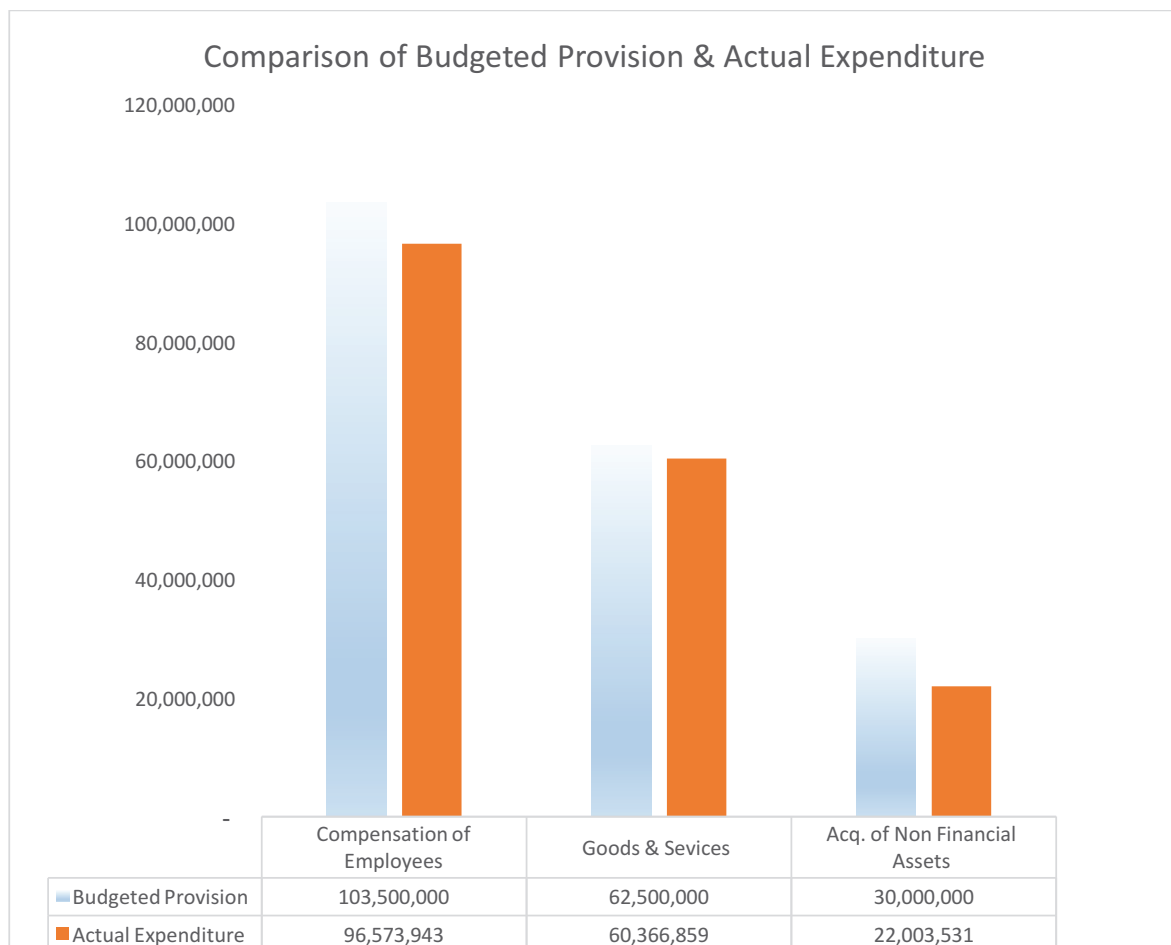
## PART III – FINANCIAL PERFORMANCE (VOTE 2-4)

The Government Printing Department's budgeted Provision and Actual expenditure for FY 2022/2023 under VOTE 2-4 are shown in Table 1 below:

| Economic Categories                 | Budgeted 2022/2023 | Actual Expenditure 2022/2023 | Variance (+/-) |
|-------------------------------------|--------------------|------------------------------|----------------|
| Compensation of Employees           | 103,500,000        | 96,573,943                   | 6,926,057      |
| Goods and Services                  | 62,500,000         | 60,366,859                   | 2,133,141      |
| Acquisition of Non-Financial Assets | 30,000,000         | 22,003,531                   | 7,996,469      |

**Table 1**

Budgeted Provision and Actual Expenditure are compared in **Figure 1** below:



**Figure 1**

Actual Expenditure for two consecutive years **2021/2022** and **2022/2023** from data captured in the Treasury Accounting System are shown in **Table 2** below:

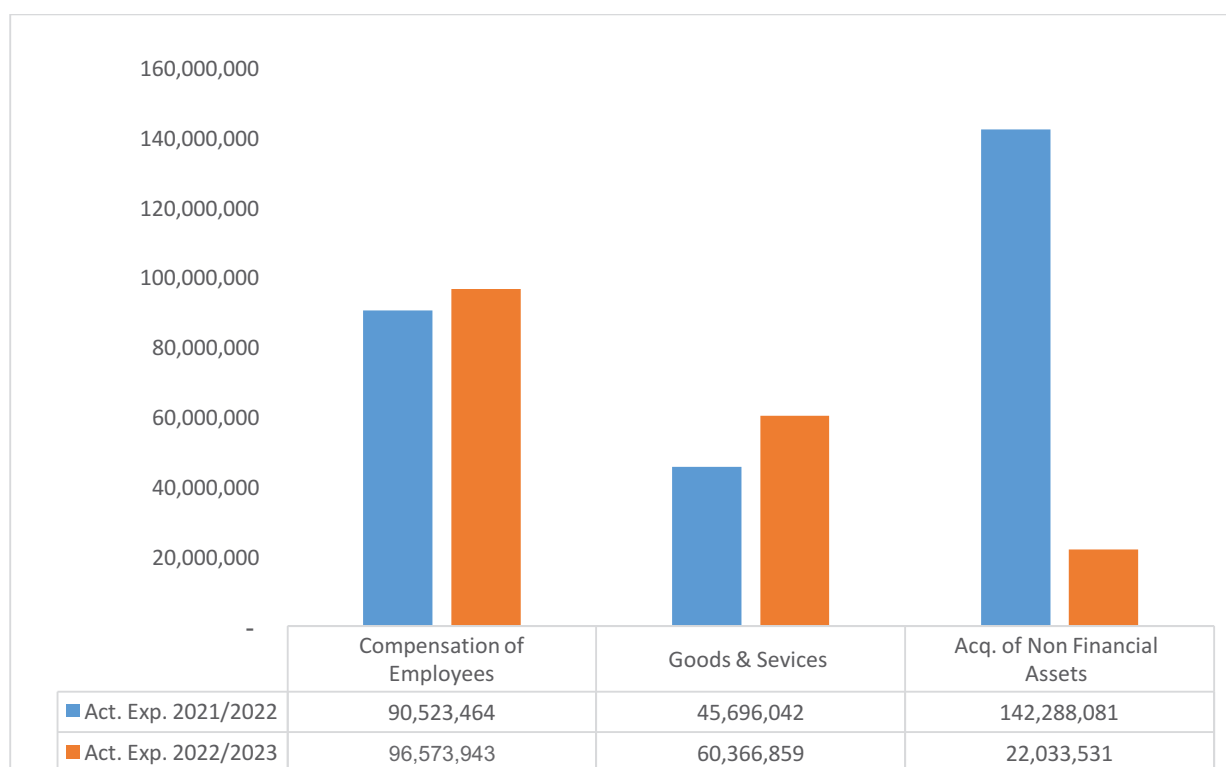
| Economic Categories                 | Actual<br>2021/2022 | Actual<br>2022/2023 |
|-------------------------------------|---------------------|---------------------|
| Compensation of Employees           | 90,523,464          | 96,573,943          |
| Goods and Services                  | 45,696,042          | 60,366,859          |
| Acquisition of Non-Financial Assets | 142,288,081         | 22,033,531          |

**Table 2**

**Compensation of Employees** consist of payment of Salaries, Allowances, Salary Compensations, Cash in lieu of Leave, End of Year Bonus, Travelling, NSF and overtime. **Goods and Services** consist of payment for Utility Bills, Fuel, Office Expenses, Cleaning and Security Services, Maintenance of Machinery and Equipment, Uniform Allowance, Training of staff, Purchase of Office Equipment and Furniture, Spare Parts, Paper & Materials. **Acquisition of Non-Financial Assets** consist of payments for Capital Projects namely Construction of New Building, Acquisition of IT and Printing Equipment and Software.

Annual Expenditure incurred by GPD by Economic Categories for two consecutive years 2021/2022 and 2022/2023 is compared in Figure 2 below:

**Annual Expenditure Comparison for Vote 2-4**



**Figure 2**

# Acquisition of Non-Financial Assets:

- **Construction of New Building (Rs 18 M)**

Total Expenditure for FY 2022/2023 was Rs 12.97 M and Provision was Rs 18 M. The Project's total expenditure to date was Rs 515.9 M, while the newly revised Project Value was Rs 521.9. The contractor (HYVEV & PARTNERS LTD) and consultant (Design Forum Ltd) received payments of Rs 416.5 M and Rs 16.5 M, respectively, for the completed works. The Contractor and the Consultant have also received additional payments of Rs 19.3 and Rs 6.7 M for extra work, wage increases resulting from the New Workers Rights Act, and increases in the scope of work. Other expenses include relocation costs, furniture, CEB, CWA, and PABX.

Also worth to note that there is no over expenditure and overrun on the Project and that all costs incurred are within the approved Project value.

- **Acquisition of IT Equipment (Rs 1.5 M)**

After reallocation, the Provision for the fiscal year 2022–2023 amounted to Rs. 1.55 M, and the same amount was used to acquire a NOTEBOOK, MAC, Personal computers, and Monochrome Laser Printer.

- **Acquisition of Software (Rs 2.5 M)**

Provision for FY 2022/2023 amounted to Rs 2.5 M and expenditure nil due to non-responsiveness of bidders the Project could be implemented.

- **Acquisition of Printing Equipment (8 M)**

Provision of Rs 8 M was made for the FY 2022/2023, of which Rs 5.3 M was carried over for the acquisition of 1 heavy-duty industrial paper cutting machine (guillotine) and Rs 2.1 M for the acquisition of 1 heavy-duty industrial colour digital press.

## STATEMENT OF REVENUE

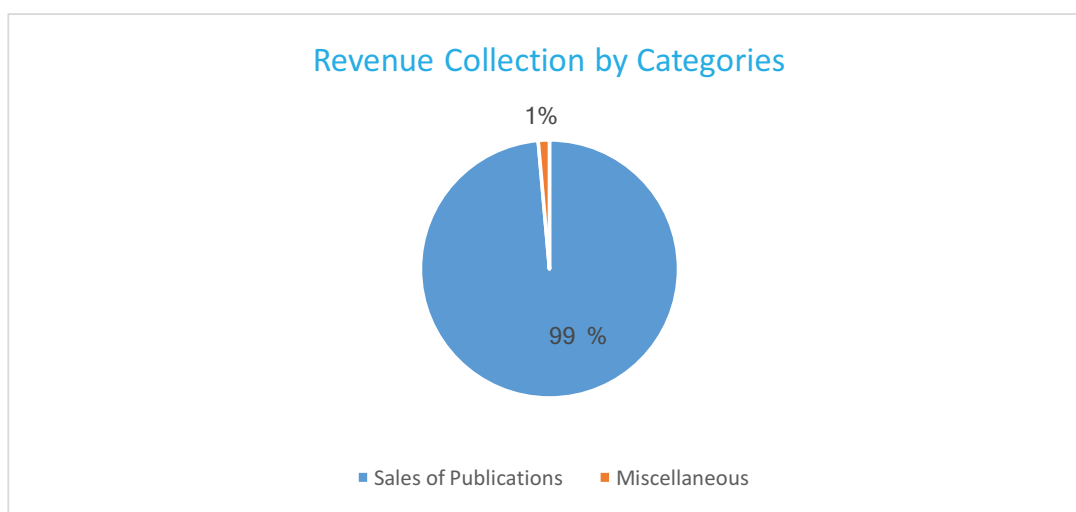
Revenue by Categories for two consecutive years is given in **Table 3** below.

| Revenue<br>(Rs million)   | 2021/2022<br>Actual | 2022/2023<br>Estimates | 2022/2023<br>Actual |
|---|---------------------|------------------------|---------------------|
| Sales of Publications consisting of fees for Publications of Notices and printing works for Ministries / Departments and Parastatal Bodies. | 19.90               | 20.00                  | 12.51               |
| Miscellaneous Revenues consisting of sale of paper waste and used plates.   | 0.18                |                        | 0.18                |
| <b>Total Revenue</b>  | <b>20.08</b>        | <b>20.00</b>           | <b>12.69</b>        |

**Table 3**



Revenue Collection by Categories is compared in below:



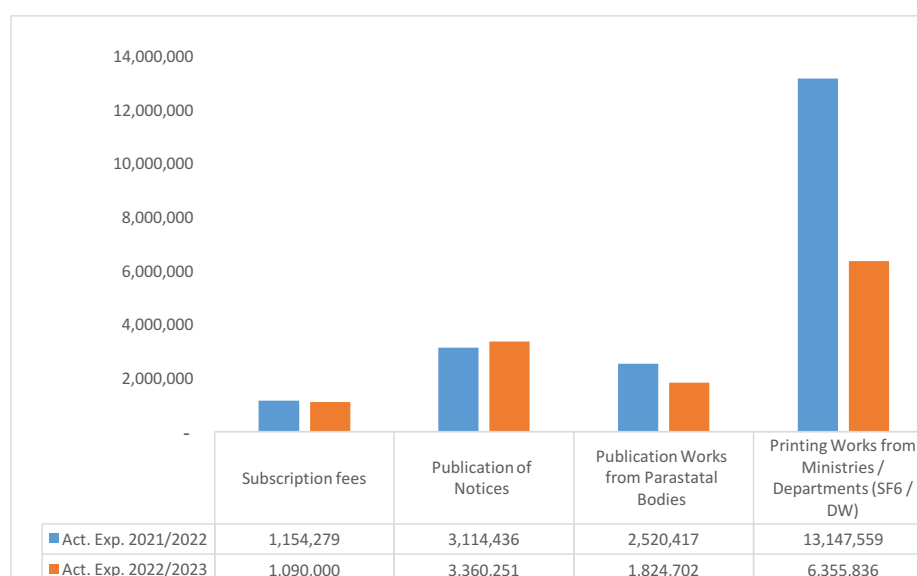
**Figure 3**

Breakdown of Revenue for Sales of Publications for two consecutive years is given in **Table 4** below:

| Details   | FY 2021/2022      | FY 2022/2023      |
|---|-------------------|-------------------|
| Subscription fees   | 1,154,279         | 1,090,000         |
| Publication of Notices  | 3,114,436         | 3,360,251         |
| Publication Works from Parastatal Bodies                                | 2,520,417         | 1,824,702         |
| Printing Works from Ministries/Departments (SF6/ Departmental Warrants) | 13,147,559        | 6,355,836         |
| <b>TOTAL</b>  | <b>19,936,691</b> | <b>12,630,789</b> |

**Table 4**

Revenue collection for Sales of Publications for two consecutive years is compared in **Figure 4** below.



**Figure 4**

# Achievements of the Procurement Section during Financial Year 2022 - 2023

## A. Formal Quotations

| SN | Procurement Reference No | Procurement Description  | Suppliers  | Contract Amount (Rs) (Without VAT)                        |
|----|--------------------------|--|--|---|
| 1  | PRG/PROC/01/22-23        | Procurement of Papers  | 1. Raffray Brothers Co Ltd<br>2. Ramtoola Paper Ltd  | 1. 1,000,000<br>2. 35,577,800                             |
| 2  | PRG/PROC/02/22-23        | Procurement of Plates  | Intergraph Ltee  | 1,774,500   |
| 3  | PRG/PROC/05/22-23        | Procurement of Air Compressor  | Novengi  | 63,000  |
| 4  | PRG/PROC/06/22-23        | Procurement of Stationery & Toners   | 1. Elinex Stationery Co Ltd<br>2. Best Dealers Co Ltd<br>3. Deloffice Ltd<br>4. Marie Chouette Ltd | 1. 147,076.52<br>2. 138,070.8<br>3. 397,375<br>4. 185,030 |
| 5  | PRG/PROC/07/22-23        | Procurement of Consumables for Printing Machines   | 1. DSI LTD<br>2. Intergraph Ltee   | 1. 208,400<br>2. 603,595                                  |
| 6  | PRG/PROC/08/22-23        | Procurement of Spare Toners for GTO 52   | 1. Visitation Trading Ltd<br>2. Intergraph Ltee  | 1. 165,740<br>2. 8,080                                    |
| 7  | PRG/PROC/10/22-23        | Procurement of White bond paper-120 gsm  | Ramtoola Papers Ltd  | 186,600   |
| 8  | PRG/PROC/12/22-23        | Provision of Security Services to the New building of the Government Printing Department | Proguard Ltd   | 2,160,000   |
| 9  | PRG/PROC/13/22-23        | Procurement of Personal Protective Equipment ( Heat Resistant Gloves, Safety Shoes)      | 1. Kooseelin Limited<br>2. HMart   | 1. 5,000<br>2. 103,539.19                                 |

|    |                   |  |  |   |
|----|-------------------|--|--|---|
| 10 | PRG/PROC/14/22-23 | Provision of Feminine Hygiene Services at the new Government Printing Department                           | Alpha Hygiene Services   | 57,240  |
| 11 | PRG/PROC/15/22-23 | Provision of Management & Maintenance Services of the New Government Printing Department at La Tour Koenig | Rey & Ienferna Ltd   | 3,168,256   |
| 12 | PRG/PROC/16/22-23 | The Supply, Installation, Commissioning of IT Equipments   | 1. Central Business Equipment Ltd<br>2. ISpace Technologies Ltd<br>3. Leal Communication & Informatics Ltd<br>4. Laser Marketing | 1. 225,000<br>2. 130,100<br>3. 42,910<br>4. 116,050 |
| 13 | PRG/PROC/17/22-23 | Procurement of Ready-Made Overcoats Procurement  | M.T Uniform Ltd  | 76,500  |
| 14 | PRG/PROC/18/22-23 | Procurement of Gripper CPI for GTO   | Intergraph Ltee  | 345,000   |
| 15 | PRG/PROC/19/22-23 | Procurement of Two Pieces Blue Drill   | Kooseenlin Ltd   | 371,000   |
| 16 | PRG/PROC/20/22-23 | Supply, Installation and Commissioning of a Photocopy Machine  | Happy World Ltd  | 83,000  |
| 17 | PRG/PROC/22/22-23 | Procurement of One Heavy-Duty Industrial Paper Cutting Machine (Guillotine)                                | DSI LTD  | 4,590,000   |
| 18 | PRG/PROC/19/21-22 | Supply, Installation and Commissioning of Thermography (Paper Raised Text) Machine                         | Visitation Trading Co Ltd  | 46,000  |
| 19 | PRG/PROC/24/22-23 | The Supply, Installation, Commissioning of IT Equipments   | 1. ISpace Technologies Ltd<br>2. Laser Marketing   | 1. 116,300<br>2. 201,480                            |
| 20 | PRG/PROC/25/22-23 | Procurement of Drum and Waste Toner for Xerox V3100  | EO Solutions Ltd   | 140,000   |
| 21 | PRG/PROC/26/22-23 | Maintenance of ICT equipment   | Leal Communications & Informatics Ltd  | 783,919   |
| 22 | PRG/PROC/27/22-23 | Intermediate Adobe In Design Course and Basic Photoshop course   | MITD   | 115,000   |
| 23 | PRG/PROC/29/22-23 | Procurement of a Heavy Duty Industrial Colour Digital Press  | Central Business Equipment Ltd   | 2,706,400   |

|    |                   |   |  |                                       |
|----|-------------------|---|--|---------------------------------------|
| 24 | PRG/PROC/30/22-23 | Provision of Transport for the Conveyance of Staff        | Alouette Bus Transport & Multipurpose Cooperrative Society Limited             | 2,024,347.83                          |
| 25 | PRG/PROC/31/22-23 | Procurement of:- Geared Motor Alcolor + Lack Werk         | Intergraph Ltee  | 161,700                               |
| 26 | PRG/PROC/32/22-23 | Procurement of:- Spare Parts for Printing Machines        | Intergraph Ltee  | 1,263,200                             |
| 27 | PRG/PROC/33/22-23 | Procurement of:- Isopropyl Alcohol                        | Coroi Maurice ltee   | 400,000                               |
| 28 | PRG/PROC/34/22-23 | Procurement of Consumables/Solution for Printing Machines | 1. Intergraph Ltee<br>2. DSI Ltd<br>3. Visitation Trading Ltd                  | 1. 130,175<br>2. 58,300<br>3. 86,800  |
| 29 | PRG/PROC/35/22-23 | Supply of Papers and Materials                            | 1. Ramtoola Papers Ltd<br>2. Federal Trading Ltd<br>3. Raffray Brothers Co Ltd | 1. 5,23550<br>2. 95,600<br>3. 574,000 |

## B. Informal Quotations

"A total of 78 procurement exercise through the Informal Quotations method have been carried out during the period

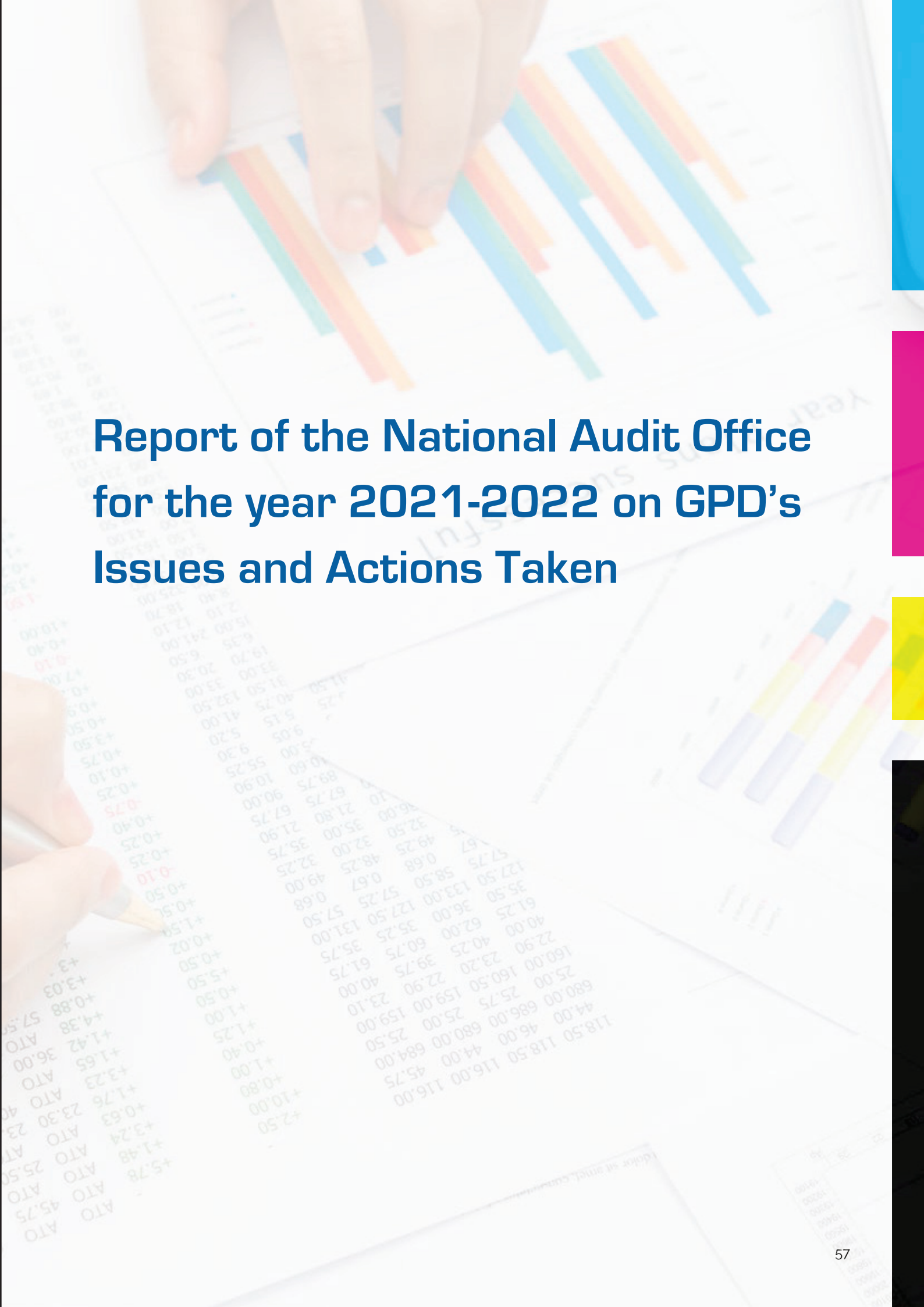
# Strategic Direction

The overall strategies have been summarised in Table H.

Table H: Strategic direction and ways to achieve goals

| Sn | Strategies   | Means to achieve objective   |
|----|--|--|
| 1  | <ul style="list-style-type: none"> <li>Modernization of work process and operation.</li> </ul>                                 | <ul style="list-style-type: none"> <li>Introduction of MERP System to digitalize our job orders, streamline processes of the Government Gazette and tracking of orders among others.</li> </ul>  |
| 2  | <ul style="list-style-type: none"> <li>Asset renewal strategy</li> </ul>   | <ul style="list-style-type: none"> <li>Gradual replacement of our ageing machineries and technology and acquisition of new machines including software license. For FY 2022-2023, Cutting Machines, Digital Press and Raised text machines.</li> <li>Replacement of ageing government vehicle</li> </ul>   |
| 3  | <ul style="list-style-type: none"> <li>Cost-effectiveness strategy</li> </ul>  | <ul style="list-style-type: none"> <li>Applying payment for all printing works for enhanced control and curb wastage of printing requirement of our customer.</li> <li>Timely renewal of high maintenance ageing machines.</li> <li>Reinforcing the maintenance section with sufficient and skillful staff for the repairs of the printing machineries as far as technically possible.</li> <li>Timely Maintenance and Servicing of Production Machineries and Services incorporated in the New GPD Building to enhance their performance/lifetime and reduce breakdowns.</li> </ul> |
| 4  | <ul style="list-style-type: none"> <li>Acquiring and maintaining an efficient and effective professional work force</li> </ul> | <ul style="list-style-type: none"> <li>Continuous Industry related Programs and training on new acquired technologies and software for production staff.</li> <li>Other training programmes run by Civil Service College.</li> <li>The requested additional staff will contribute and work towards the achievement of the Department's goals and priorities.</li> </ul>  |





# Report of the National Audit Office for the year 2021-2022 on GPD's Issues and Actions Taken

## 4.2 GOVERNMENT PRINTING

### 4.2.1 Construction of a New Building – Contract Management and Other Issues

| Findings  |   | Status  |
|---|---|---|
| <i>Variations Partly approved during Defects Notification Period</i>  |   | <i>Completed</i>  |
| <i>Additional Associated Cost for Increase in Scope of Works and Extended Stay</i>  |   | <i>Completed</i>  |
| <i>Issues Reported Post-Completion</i>  | i. <i>There were water leakages entailing the risk of electrocution in various locations. Rain water was infiltrating under the shutters with risk of spoiling printed materials awaiting delivery.</i>   | No electrical hazard noted after torrential rain of 27 January 2023. The Consultant has proposed the installation of gaskets under the shutters to resolve the problem.       |
|   | ii. <i>The humidity in the ‘Computer to Plate’ room which was too high hampered the production of Plates.</i>   | The matter has been resolved. Each unit of the Section has its own control to regulate the temperature in the room.   |
|   | iii. <i>The Building Management System (BMS) controlling and monitoring mechanical and electrical equipment was not working properly as no email/warning was received despite various issues regarding the generator tank, pump and air condition system.</i> | The system is operational.  |
|   | iv. <i>The Photovoltaic (PV) System was not yet operational.</i>  | The PV system is operational.   |
|   | v. <i>Termites were also found in some sections.</i>  | The issue is being looked after by the supplier, COROI which has intervened several times and the situation is being closely monitored.                                       |
| <i>More than Rs 501 million have been disbursed for the construction of the new building housing the GP.</i>                  |   | At present, GPD is awaiting the submission of the final cost report from the Consultant.  |
| <i>The building was occupied without Fire Certificate contrary to provision of the Mauritius Fire and Rescue Service Act.</i> |   | The Fire Certificate was delivered to this department on 10 January 2023 for a period of three years (valid up to 09 January 2026). A copy is attached for ease of reference. |
|   |   | The Fire Safety Plan has already been worked out by the Safety & Health Officer.  |

## 4.2.2 Computerised Systems - Delay in Implementation

- **Assets not recorded in Government Asset Register**

|  | Status           |
|--|------------------|
| i. GAR has not been updated since December 2021.   | <b>Completed</b> |
| ii. Returns for the financial year 2021-22 were not submitted to the Treasury.   | <b>Completed</b> |
| iii. A list of assets acquired prior to July 2017 was not submitted to the Treasury and hence not captured in GAR.   | <b>Completed</b> |
| iv. Returns for the period July 2017 to January 2021 submitted to the Treasury were incomplete as some assets were not included therein and the cost of the assets did not tally with the Treasury Abstract. | <b>Completed</b> |

The assets recorded in the GAR System is up to date; completed up to August 2023.

- **E-Procurement System not yet Implemented**

- Procurement Policy Office (PPO)** has already proceeded with the creation of user account and credential for the different users of EPS.
- Government Printing Department (GPD)** had informed PPO that this department intends to go ahead with the implementation of EPS in mid-July 2023 provided that the staff of procurement had received training on the use of EPS.
- GPD** had not yet proceeded with acquisition of Digital certificate due to expected change in posting in procurement staff and secretary of DBC.
- Manager Procurement and Supply**, from **PPO's helpdesk**, informed **Acting Management Procurement and Supply (GPD)** on 10 July 2023 (through phone exchange) that there is **no** on-going training session due to the lack of staff at PPO and GPD is on the first priority basis list.

- **Electronic Inventory Management System not Implemented**

- The E-IMS has been partly implemented since August 2022.
- 75% of spare parts unidentified were checked by the Senior Printer's Mechanic and recorded in the system during the month of July 2023.
- The E-IMS can be accessed easily and smoothly.

## 4.2.3 Follow Up of Matters Raised in Audit Report 2019-20

*The two issues regarding Lapses in Asset Management (Acquisition of Air Conditioning System and Digital Hot Foil Stamping Machine not operating as required since purchase) highlighted in the Report have been resolved.*









DESIGN & PRINT

**Government Printing Department**

La Tour Koenig, Pointe-aux-Sables

**T:** 260 4736 | **F:** 234 2268

**E:** [prin@govmu.org](mailto:prin@govmu.org)

October 2023